

प्राधिकार से प्रकाशित PUBLISHED BY AUTRORUTY

सं. 40]

नई विल्ली, शनिवार, अक्तूबर 1, 1988/आश्यिन 9, 1910

No. 40]

NEW DELHI, S'ATURDAY, OCTOBER 1, 1988/ASVINA 9, 1910

इस भाग में भिन्न पृष्ठ संख्या **वी जाती है जिससे कि यह अलग संकलन के रू**प में रक्षा जा सको

Separate Paging is given to this Part in order that it may be filed as a separate compilation

সালা II---ছতঃ 3---উঘ-ছতঃ (ii) PART II---Section 3----Sub-Section (ii)

(रक्षा मंत्रालय को छोड़ कर) भारत सरकार के मंत्रालयों हारा जारी किए गए सांचिधिक आवेश और अधिस्वनाएं Ministries of the Government of India (other than Statutory Orders and Notifications issued by the Ministry of Defence)

विधि और न्याय मंत्रालय

(विधि कार्य विभाग)

मई दिल्ली, 16 ध्रगस्त, 1988

स्चनाएं

का. मा. 238 8-- नीटरींग नियम, 1956 के नियम 6 के मनुसरण में सुक्षम प्राधिकारी द्वारा यह यूचना दी जाती है कि श्रीमती रम्मी एम देनाई, अधिषकता ने उक्त प्राधिकारी की एका नियम के नियम 4 के भ्रश्वीन एक प्रावेदन इस बास के लिए विद्या है कि उसे बड़ीदा में व्यवसाय करने के लिए नीटरी के रूप में नियुक्त किया जाए।

3. उक्त व्यक्ति की नीटरी के रूप में नियुक्ति पर किसी भी प्रकार का आक्री इस सुन्ता के प्रतासन के चीदत । उन के मोसर लिखित रूप में मेरे पास भीना आए ।

[सं. 5(21)/88-स्मा.]

MINISTRY OF LAW AND JUSTICE

(Department of Legal Affairs)

New Delhi, the 16th August, 1988

NOTICES

S.O. 2888.—Notice is hereby given by the Competent Authority in pursuance of rule 6 of the Notaries 1956, that application has been made to the said

Authority, under rule 4 of the said Rules, by Mrs. Rashmi S. Desai Advocate, for appointment as a Notary to practise in Baroda.

2. Any objection to the appointment of the said person as a Notary may be submitted in writing to the undersigned within fourteen days of the publication of this Notice.

[No. F. 5(21)|88-Judl.]

नोई चिल्ली, 17 ग्रगस्त, 1988

सूचनाएँ

का. झा. 2689:--नोटरीज नियम, 1956 के नियम 6 के अनुसरण में सक्षम प्राधिकारी ढारा यह सूचना दी जाती है कि श्री गोतम कुमार खेबिया ने उकन प्राधिकारी को उन्त नियम के नियम 4 के अश्रीन एक आवेदन इस बांत के लिए दिया है कि उसे पश्चिम बांगाल और बिहार राज्य में ज्यवताय करने के लिए नौटरी के रूप में नियुक्त किया जाए।

2- उच्या व्यक्ति की नोटरों के रूप में नियुक्ति पर किसी भी प्रकार का मौक्षेप इस सुक्ता के प्रकाशन के चौदह दिल के मीतर लिखित रूप में सेरे पाम भेजा जाए।

[स. 5 (28) /88 व्या•]

New Delhi, the 17th August, 1988

- S.O. 2889.—Notice is hereby given by the Competent Authority in pursuance of rule 6 of the Notaries 1956, that application has been made to the said Authority, under rule 4 of the said Rules, by Shri Gautam Kumar Khedia for appointment as a Notary to practise in the state of West Bengal & Bihar.
- 2. Any objection to the appointment of the said person as a Notary may be submitted in writing to the undersigned within fourteen days of the publication of this Notice.

[No. F. 5(28) 88-Judl.]

नई दिल्ली, 33 धगस्त, 1988

का. ब्रा. 2390 - नोटरीज नियम, 1956 के नियम 6 के अनुसरण में सक्षम प्राधिकारी द्वारायह सूचना दी जाती है कि श्री उदय सौरायण बीप प्रदेत ने उकत प्राधिकारी की उन्त नियम के नियम 4 के अर्धन एक अर्थिक हम बात के लिए दिया है कि उसे परिचम बंगाल (उत्तरी कलकाता, में ब्यवसाय करने के लिए नोटरी के रूप में नियान विद्या जाए।

अस्त व्यक्ति की नीटरी के रूप में नियुक्ति पर किसी भी प्रकार का आक्षेप इस सुक्ता के प्रकाशन के चौबह दिन के भीतर लिखित ज्यमें मेरे पास भीना आए।

[सं. 5 (24) /88~ न्दार्व]

New Delhi, the 23rd August, 1988

- S.O. 2890.—Notice is hereby given by the Competent Authority in pursuance of rule 6 of the Notaries, 1956, that application has been made to the said Authority, under rule 4 of the said Rules, by Shri Uday Narayan Ghosh Sheweth for appointment as a Notary to practise in East Calcutta (West Bengal).
- 2. Any objection to the appointment of the said person as a Notary may be submitted in writing to the undersigned within fourteen days of the publication of this Notice.

[No. F. 5(24)]88-Judl.]

- का. श्री. 2891: मोटरीज नियम, 1956 के नियम 6 के धनु-सरण में मक्षम प्राधिकारी द्वारा यह मूचना दी जानी है कि श्री एन 6 के पिल्लै, श्रीक्षिकता ने उन्त प्राधिकारी की उन्त नियम के नियम 4 के अवीन एक श्रावेदन इस बात के लिए दिया है कि उसे बस्वर्ष में व्यवसाय करने के लिए नोटरी के श्रूप में नियक्स निया जाए।
- १. उनन व्यक्ति की मीटरी के रूप में निवृत्तित पर किसी भी प्रकार का आक्षेप इस सुचना के प्रकाशन के औदह विम् के भीतर लिखित रूप में मेरे पास भोजा जाए:

[सं. 5 (27)--88-न्याः] थे. डी. सिंह, संक्षम प्राधिकारी

S.O. 2891.—Notice is hereby given by the Competent Authority in pursuance of rule 6 of the Notaries, 1956, that application has been made to the said

- Authority, under rule 4 of the said Rules, by Sh. N. K. Pillai, Advocate, for appointment as a Notary to practise in Bombay.
- 2. Any objection to the appointment of the said person as a Notary may be submitted in writing to the undersigned within fourteen days of the publication of this Notice.

K. D. SINGH, Competent Authority [No. F, 5(27) | 88-Judl.]

वित्त मंद्रालय

(राजस्व विभाग)

.नई विन्सी, 10 मई. 1983

अधिकर

का. आ. 2892-- श्रायकार श्रिष्ठित्यम, 1961 (1961 का 43) की झारा 10 के खण्ड (23-ग) के उपखण्ड (i) द्वारा प्रवक्त श्रावित्यों का प्रयोग करते हुए, केस्ट्रीय सरकार एत्वृद्धार। उक्त उपखण्ड के प्रयोगनार्थ, "व श्रष्टमवाबाद टैक्सटाईल मिल्म फाउण्डेणन" की कर-निर्धारण वर्ष 1995-96 से 1998-39 तक के लिए श्रिष्ठमुचित करती है।

[सं. 7936/फा.सं. 197/131/34-प्रा.स.(नि.-1)]

MINISTRY OF FINANCE

(Department of Revenue)

New Delhi, the 10th May, 1988

(INCOME-TAX)

S.O. 2892.—In exercise of the powers confurred by subclause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "The Ahmedabad Textile Mills, Foundation" for the purpose of the said sub-clause for the assessment years 1985-86 to 1988-89.

[No. F. 7926/F. No. 197/131/84-IT(A1)]

का. श्रा. 2893:-- प्राथकर प्रक्षितियम, 1961 (1961 का 43) की धारा 10 के खण्ड (23-ग) के उनवण्ड (4) द्वारा पदल प्रक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार एल्वहुतरा उक्त उपखण्ड के योजनार्थ, "ज्ञान प्रवोधनी, पूर्ण" की या-िर्धारण वर्ष 1988-89 के लिए प्रधिम् चित्र करती है।

[सं. 79:7(फा.सं. 197/140/87-मा.क.(नि.-1)]

S.O. 2893.—In exercise of the powers conferred by subclause (iv) of clause (23C) of setcion 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "Inana Prabodhini, Pune" for the purpose of the sald subclause for the assessment year 1988-89.

[No. 7927/F. No. 197/180/87-IT(A1)]

का.का 2894:-- प्रायकर शिधितयम, 1961 (1961 का 43) की धारा 10 के खण्ड (२3-ग) के उपखण्ड (4) द्वारा प्रवक्त प्रक्तियों की प्रयोग करते हुए, केन्द्रीय सरकार एतद्द्वारा उक्त उपखण्ड के प्रयोजनार्थ "भ्रात्व-प्रींद प्रणिक्षण केन्द्र, भ्रष्ट्रमवाबाय" की कर-निर्धारण वर्ष 1987-88 भीर 1988-80 तक के लिए श्रिधसुचित करती है।

[सं. 7928(का.सं. 197/64/87-भा.क.(नि.-1)]

S.O. 2894.—In exercise of the powers conferred by subclause (iv) of clause (23C) of section 10 of the Income-Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "The Adult Training Centre for the Blind, Ahmedabad" for the purpose of the said sub-clause for the assessment years 1987-88 and 1988-89.

[No. 7928/F. No. 197/64/87-IT(AI)]

का.आ. 2895:---प्रायकर अधिनियम, 1961 (1961 का 43) की धारा 10 के खण्ड (23-ग) के उपखण्ड (4) द्वारा प्रदत्त प्रक्तियों का प्रयोग करते द्वुए, केन्द्रीय नरकार एनद्द्वारा उक्त उपखण्ड के प्रयोगनार्थ, "बाल कव्याण महाराष्ट्र राज्य परिषद्, बम्बई" थी। कर-निर्धारण वर्ष 1986-87 के 1988-89 के लिए श्राधमुचित करनी है।

[सं. 7929/फा.सं. 197/133/86-श्रा.क.(नि.H)]

S.O. 2895.—In exercise of the powers conferred by subclause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "The Maharashtra State Council for Child Welfare, Bombay" for the purpose of the said sub-clause for the assessment years 1986-87 to 1988-89

[No. 7929/F. No. 197/133/86-IT(AI)]

का.आ. 2896:--- आयकर प्रधिनियम, 1961 (1961 का 43) की धारा 10 के खण्ड (23-ग) के उपखण्ड (4) द्वारा प्रवस्त सक्तियों का प्रयोग करते हुए, केश्रीय सरकार एतद्वारा उक्त उपखण्ड के प्रयोजनार्थ, ''एस.औ.एस. चिल्ड्रम्स बिलेजिज श्रीफ दण्डिया, नई दिल्ली'' को कर-निर्धारण वर्ष 1980-81 से 1988-89 तक के लिए प्रक्षिसुचित करती है।

[सं. 7930/फा.सं. 197/46/86-प्रा.फ.(नि.-1)]

S.O. 2896.—In exercise of the powers conferred by sub-Act, 1961 (43 of 1961), the Central Government hereby notifies "SOS Children's Villages of India, New Delhi" for the purpose of the said sub-clause for the assessment years 1980-81 to 1988-89.

[No. 7930/F. No. 197/46/86-IT(AJ)]

का. आ. 2897:--श्रायकर अधिनियम, 1961 (1961 मा 43) की धारा 10 के खण्ड (23-ग) के उपखण्ड (4) द्वारा प्रदत्त प्रक्तियों का प्रयोग करते हुए, केन्द्रोय सरकार एनद्वारा उक्त उपखण्ड के प्रयोजनार्य "गांधी ग्राम दूस्ट, गांधी ग्राम, मदुरें" की कर-निर्धारण वर्ष 1986-87 से 1988-89 तक के लिए श्रक्षिमुक्तित करती है।

[सं. 7931/फा.सं. 197/8/88-प्रा.क. (नि.-1)]

S.O. 2897.—In exercise of the powers conferred by subclause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "Gandhigram Trust, Gandhigram, Madurai" for the purpose of the said sub-clause for the assessment years 1986-87 to 1988-89.

[No. 7931/F. No. 197/8/88-IT(Al)]

का. भा. 2898:- - धायकार प्रधितियम, 1961 (1961 का 43) की धारा 10 के खण्ड (23-ग) के उपखण्ड (4) द्वारा प्रदत्त प्रक्तियों का प्रयोग करते हुए, केर्प्याय सरकार एनद्दारा उक्त उपखण्ड के प्रयोजनार्ण, 'हिरिजन सेवक संघ, नई दिल्ली'' की कर-निर्धारण वर्ष 1989-89 के लिए प्रधिस्थित करती है।

[सं. 7932/फा.सं. 197/189/87-मा.क.(नि.-1)]

S.O. 2898.—In exercise of the powers conferred by subclause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "Harljan Sevak Sangh, New Delhi" for he purpose of the said sub-clause or the assessment year 1988-89.

[No. 7932/F. No. 197/189/87-IT(Al)]

का.आ.2899:--धायनार प्रधिनियम, 1961(1961 का 43) की धारा 10 के खण्ड (23-ग) के उपखण्ड (4) द्वारा प्रयक्त गर्मितयों का प्रयोग करते हुए, केन्द्रीय सरकार एतद्वार। उनत उपखण्ड के प्रयोजनार्थ "स्वामी सुखदेवानार ट्रस्ट, ऋषिकेण" को कर-निर्धारण वर्ष 1985-86 से 1988-89 के निए प्रधिमूचित सरनी है।

[सं. 7933/फा.सं. 197/162/87-प्रा.फ. (मि.-₁)

S.O. 2899.—In exercise of the powers conferred by subclause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "Swami Sukhdevanand Trust, Rishikesh" for the purpose of the said sub-clause for the assessment years 1985-86 to 1988-89.

[No. 7933/F. No. 197/162/87-IT(A1)]

का. शा. 2900: - प्रायकर अधिनियम, 1961 (1961 का 43) की धारा 10 के खण्ड (23-प) के उपखण्ड (4) द्वारा प्रवेत्त प्रक्रियों का प्रयोग करते हुए, केन्द्रीय संस्कार एतक्द्राया उसन उपखण्ड के प्रयोजनार्थ, "ग्रामान राईफल्य समृह बीमा योजना, जिलोग" की कर निर्धारण वर्ष 1988-89 के त्रिए श्रिष्टम्निय करती है।

[सं. 7931(फा.सं. 197/69/88 धा.क.(नि. I)]

S.O. 2960.—In exercise of the powers confered by subclause (iv) of clause (23C) of section 10 of he Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "Assam Rifles Group Insurance Scheme, Shillong" for the purpose of the said sub-clause for the assessment year 1988-89.

[No. 7934/F. No. 197/69/88-IT(AJ)]

का. आ. 2901: - प्रायकार अधिनियम, 1961 (1961का 43) की धारा 10 के खण्ड (23-ग) के उपखण्ड (4) हारा प्रदत्त प्रक्लियों का प्रयोग करते हुए, कियोग सरकार एतद्द्वारा उक्त उपखण्ड के प्रयोजनार्थ, "भगिनौ समाज बम्बई" को कर निर्वारण वर्ष 1985-86 से 1988-89 के लिए अधिस्चित कर्रां है।

[सं. 7935/फा.चं. 197/190/85 फा.क. (नि. 1)]

S.O. 2901.—In exorcise of the powers conferred by subclause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "Bhagini Samai, Bombay" for the purpose of the said sub-clause for the assessment years 1985-86 to 1988-89.

[No. 7935/F. No. 197/190/85-IT(AI)]

का. प्रा. 2902:— प्रायकर अधिनियम, 1961 (1961 का 43) का धारा 10 के खण्ड (23-ग) के उपखण्ड (1) द्वारा प्रदत्त शिक्तयों का प्रयोग करते हुए, केन्द्रीय सरकार एतद्द्वारा उक्त उपखण्ड के प्रयोजनार्थ, "दा मूंचर्जी नौरोजी बानाजी हण्डरिद्रयल होम फार व ब्ल इण्ड, बम्बई" को कर निर्धारण वर्ष 1988 89 के लिए अधिसृष्टिन करती है।

[सं. 7936/फा.सं. 197/71/88 छा.क. (ति. I)]

S.O. 2902.—In exedcise of the powers conferred by subclause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "The Muncharjee Nowrojee Banajee Industrial Home for the Blind, Bombay" for the porpose of the said sub-clause for the assessment year 1988-89.

[No. 7936/F. No. 197/70/88-IT(A1)]

का. मा. 2903: -- प्रायकर प्रक्षितियम, 1961 (1961 का. 43) की घारा 10 के खण्ड (23 ग) के उपखण्ड (4) हाला प्रयक्त गक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार एतव्भारा उक्त उपखण्ड के प्रयोगनार्थ, "केन्ड्रम प्रांक मौरल रौ-प्रसामेंट (इण्डिया), महाराष्ट्र" को कर निर्धारण वर्ष 1985-86 से 1988-89 तक के लिए प्रधिस्थित करती है।

[सं. 7937/फा.सं. 197/क/153/82 म्रा.सः. (नि. ${f I}$)]

S.O. 2903.—In exercise of the powers conferred by sobclause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "Friends of Moral Re-armament (India), Maharashtra" for the purpose of the said sub-clause for the assessment years 1985-86 to 1988-89.

[No. 7937/F, No. 197-A/153/82-IT(A1)]

का. था. 2904 — भायकर मिनियम, 1961 (1961 का 43) भी धारा 10 के खण्ड (23-ग) के उपखण्ड (4) ग्रारा प्रदत्त सिक्तियों का प्रयोग करने हुए, केन्द्रीय सरकार एनव्द्वारा उसत उपखण्ड के प्रयोजनार्थ, "गीपूल्स एक्सन फार जिवेसपमेंट (महाराष्ट्र)" की फर निर्धारण वर्ष 1985-39 के लिए सिम्स्चिन करती है।

[सं. 7938/फा.सं. 197/231/87 म्हा.सं. (नि. I)]

S.O. 2904.—In exercise of the powers conferred by subclause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "People's Action for Development (Maharashtra)" for the purpose of the said sub-clause for the assessment year 1988-89.

INO. 7938/F. No. 197/231/87-IT(A1)1

का. आ. 2905 — आयकर अधिनियम, 1961 (1961 का 43) की आरा 10 के खण्ड (23-ग) के उपखण्ड (4) द्वारा प्रवत्त अधिनयों का, प्रयोग करते हुए, केन्द्रीय सरकार एतद्वारा उसत उपखण्ड के प्रयोजनार्थ "औ रामकृष्णन आश्रम, निम्पिय, परिश्रम बंगाल" को कर निर्धारण वर्ष 1988-89 के लिए अधिसुचित करती है।

[सं. 7939/फा.सं. 197/222/86 प्रा.क. (मि. I)]

S.O. 2905.—In exedcise of the powers conferred by subclause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "Sri Ramkrishna Ashram, Nimpith, West Bengal" for the purpose of the said sub-clause for the assessment year 1988-89.

[No. 7939/F. No. 197/222/86-IT(A1)]

का. था. 2906 — आयकर घधिनयम्, 1961(1966 का 43) की धारा 10 के बण्ड (23-ग) के उपखण्ड (4) द्वारा प्रदत्त गक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार एस्त्रृहारा उक्त उपखण्ड के प्रयोजनार्थ ''शिटिल सिस्टर्स धाफ दा पुथरं,कलकत्ता''को कर निर्धारण वर्ष 1988-89 के लिए प्रधिस्थित करती है।

ृसं, 7940/फा.सं. 197/176/87 मा.ज.(नि.री)]

S.O. 2906.—In exercise of the powers conferred by subclause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "The Little Sisters of the Poor, Calcutta" for the purpose of the said sub-clause for the assessment year 1988-89.

[No. 7940/F. No. 197/176/87-IT(A1)] नर्ष विस्ती, 20 मर्ब, 1988

का. श्वा. 2907— ग्रायकर अधिनियम, 1961 (1961 का 43) की ग्रारा 10 के जण्ड (23ग) के उपखण्ड (4) द्वारा प्रथस भक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार एतब्द्वारा उक्त जपखण्ड के प्रयोजनार्थ, "दि सद्धानन्य महिला ग्राध्मा, बस्बई" को कर निर्वारण वर्ष 1986-87 से 1988-89 एक के लिए प्रशिस् वित करती है।

[सं. 6968/फा.सं. 197/51/87 घा.क. (पि I)]

New Delhi, the 20th May, 1988

S.O. 2907.—In exercise of the powers conferred by subclause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "The Shraddhanand Mahilashram, Bombay" for the purpose of the said sub-clause for the assessment years 1986-87 to 1988-89.

[No. 7968/F. No. 197/51/87-lT(A1)]

का. ब्रा. 2908-- ब्रायकर ब्रिधिनियम, 1961 (1961 का 43) की ब्रारा 10 के खण्ड (23 ग) के उपस्रण्ड (4) द्वारा प्रवत्त शिक्तियों का ब्रयोग करते हुए केन्द्रीय सरकार एतद्वारा उक्त उपस्रण्ड के प्रयोजनार्थ "दि एनी वीसेन्ट ट्रस्ट, मन्नाम" को कर निर्धारण वर्ष 1988-89 के खिए ब्रिधिस्थित करती है।

[सं. 7969/फा.सं. 197/272/87 मा.क. (नि. I)]

S.O. 2908.—In exercise of the powers conferred by subclause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "The Annie Besant Trust, Madras" for the purpose of the sub-plause for the assessment year 1988-89.

[No. 7969/F. No. 197/272/87-IT(A1)]

का .थां. 2909 - श्रायक्तर श्राधिमयम, 1901 (1961 का 43) की क्षारा 10 के खण्ड (23 ग) के उपखण्ड (4) द्वारा प्रयक्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार एतद्वारा उनक उपखण्ड के प्रयोजनार्थ, "वेद रक्षण निश्चित करती है।

[म. ७७७०/फा.सं. 197/43/88-आ.स. (नि. I)]

S.O. 2909.—In exercise of the nowers conferded by subclause (iv) of clause (23C) of section 10 of the income Tax Act, 1961 (43 of 1961), the Central Government hereby notilies "Veda Rakshana Nidhi Trust, Madras" for hie purpose of the said sub-clause for the assessment year 1988-89.

[No. 7970/F. No. 197/43/88-IT(A1)]

का. भा. 1910 - कायफर श्रिधितयम, 1961 (1961 का 43) की धारा 10 के खण्ड (23 ग) के उपखण्ड (4) द्वारा प्रवेश शक्तियों का प्रयोग करते हुए, केन्द्राय मरकार ए दिहारा उका उपखण्ड के प्रयोजनार्थ, "गुणरात मुख्य मंत्री के रहित कीय" की कर निर्धारण वर्ष 1987 88 और 1988-89 के लिग्नु श्रिधसूचित करती है।

S.O. 2910.—In exercise of the powers conferred by subclause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "Gujarat Chief Minister's Relief Fund" for the purpose of the said sub-clause for the assessment years 1987-88 and 1988-89.

[No. 7971/F. No. 197/115/87-IT(A1)]

का. भा. 291 1 — मायकर मधिनियम. 1961 (1961 का 43) की धारा 10 के खण्ड (23 ग के उपखण्ड (4) द्वारा प्रवस समिसमों का प्रयोग करने हुए, केस्कीय सरकार एतद्वारा उक्त उपखण्ड के प्रयोजनार्थ, "सेंट जोसेक्स एजूकेमन एंड मेडिकल रिनीफ सोसाइटी, बन्बई" की कर-निर्धारण वर्ष 1985-86 से 1988-89 तक के लिए अधिसूचित करती है।

S.O. 2911.—In exercise of the powers conferred by subclause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby ntifies "St. Joseph's Education and Medical Relief Society, Bombay" for the purpose of the said sub-clause for the assessment years 1985-86 to 1988-89.

[No. 7972/F. No. 197/73/86-IT(A1)]

का. श्रा. 2912 — श्रायकर श्रिजियम, 1961 (1961 का 43) की धारा 10 के खण्ड (23 ग) के उपल्यन्ड (4) द्वारा ग्रवस शिवतयों का प्रयोग करते हुए, पेन्द्रीय सरकार एसद्द्वारा उक्त उपखण्ड के प्रयोजनार्थ, "गृह निर्पेश तया श्रन्य विकासशील येशों हेनु श्रनुसंधान एवं श्रासूचना पद्धति, मई दिल्ली" की कर निर्धारण वर्ष 1984-85 से 1988-89 तक के लिए श्रियनुचिम करती है।

[सं. 7973/का.सं. 197/35/87 श्रा.क.(नि.**र**])]

S.O. 2912.—In exercise of the powers conferred by sub-clause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "The Research and Information System For the Non-Aligned and Other Developing Countries, New Delhi" for the purpose of the said sub-clause for the assessment years 1984-85 to 1988-89.

[No. 7973/F. No. 197/35/87-JT(A1)]

का . मा. 2913 - मायकर प्रधिनियम, 1961(1961 का 43) को धारा 10 के खण्ड (23-ग) के उत्वाख्ड (4) द्वारा प्रयक्त भिक्तर्यों का प्रयोग करने हुए, केन्द्रीय गरहार एनव्द्वारा उमन उपखण्ड के प्रयाननार्थ, "वि भ्रम गामेटिङ तम्बला दुर्शयर्थ धाँफ दि पोस्ट बार सीर्यात रिकन्स्ट्रुभणन एड रिहेबिल्टेशन भ्राफ एक्स सिंधसीन फड्स का कर-निर्धारण यथे 1988-89 के लिए प्रधिस्चित करनी है।

[सं. 7974/फा.सं. 197/63/88 फ्रा.क. (ति. Î)]

S.O. 2913.—In exercise of the powers conferred by sub-clause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "The Amalgamated Tamil Nadu Share of the Post War Services Reconstruction and Rehabilitation of Ex-servicemen Funds" for the purpose of the said sub-clause for the assessment year 1988-89.

[No. 7974/F. No. 197/63/88-IT(A1)]

नई दिल्ली, 31 मई, 1988

का जा. 2914 - प्रायकर प्रक्रितियम, 1961 (1961 का 43) की धारा 10 के खण्ड (23म) के उपखाड (4) द्वारा प्रवत्त प्रक्रितयों का प्रयोग करते हुए, केन्द्राय सरकार एत्व्द्वारा उक्त उपखण्ड के प्रयोजनार्थ, "दि बम्बई पाजरापोल, बम्बई" की कर निर्धारण वर्ष 1986-87 से 1988-89 के तक निए प्रधिमूचित करती है।

[सं. 7981/फा.सं. 197/11/87 था.क. (नि.I)]

S.O. 2914.—In exercise of the powers conferred by sub-clause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "The Bombay Panjrapole, Bombay" for the purpose of the said sub-clause for the assessment years 1986-87 to 1988-89.

[No. 7981/F. No. 197/11/87-IT(A1)]

का. प्रा. 2915 - श्रायकर श्रिष्ठिनियम, 1961 (1961 का 43) की धारा 10 के खण्ड (23म) के उपखण्ड (4) द्वारा प्रवस शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार एत्व्द्वारा उक्त उपखण्ड के प्रयोजनाय, "संजीवनी त्यास, यम्बई" को कर निर्धारण वर्ष 1985-89 के लिए क्रिष्ठिम्पित करनी है।

सि. 7982/फा.सं. 197/230/87 मा.क. (ति. Î)]

S.O. 2915.—In exercise of the powers conferred by sub-clause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "Sanjivani Trust, Bombay" for the purpose of the said sub-clause for the assessment year 1988-89.

[No. 7982/F. No. 197/230/87-PT(A1)]

का.का. 2916. - प्रायक्तर प्रधिनियम, 1919 (1961 का 43) की धारा 10 के खण्ड (23ग) के उप खंड (4) द्वारा प्रवत्त एक्तिमों का प्रयोग करते हुए, केन्द्रीय सरकार एतस्द्वारा उक्त उप खंड के प्रयोजनार्थ, "सर बिट्ठलदास वासोवर ठावारल चेरिटेंग्ज दृस्ट, अम्बई" को कर निर्धारण वर्ष 1947-88 और 1988-89 तक के लिए प्रधिसुचित करती है।

[सं. 7983/फा.सं. 197/85/8.5-मा.फ. (नि-1)]

S.O. 2916.—In exercise of the powers conferred by sub-clause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "Sir Vithaldas Damodai Thackersey Chatitable Trust Bombay" for the purpose of the dsai said sub-clause for the assessment years 1987-88 and 1988-89.

[No. 7983/F. No. 197/85/85-IT(A1)]

का.शा. 2917.--श्रायकार श्राधितयम, 1961 (1961 का 43) की धारा 10 के खंड (234) के उपवाद (4) द्वरण प्रदेश प्रक्रियों का प्रयोग करते हुए, केन्द्रीय सरकार एतद्हारा उक्त उप खंड के प्रयोजनार्थ, क्यावन न्याण ग्रह्मदाबाद' का कर निर्वारण वर्ष 1983-89 के लिए श्रापित्रिका करती हैं।

[त. १ : 4/फा सं. 19 1/17/87-फा का. (कि -1)]

5.0. 2917.—In evertise of the powers conterred by sub-claime (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hedeby notifies "Navajivan Trust, Ahmedabad" for the purpose of the said sub-clause for the assessment year 1988 89.

[No. 7984/F. No. 197/177/87-IT(A1)]

भा आ 2918.4-आवकर अधिनियम, 1961 (1961 जा 43) की धारा 10 के खण्ड (2 ल) के उप भंड (4) हारा प्रदेत णिक्तमां भा प्रयोग करते हुए, केन्द्रीय सरकार एत्व्यारा उक्त उप खण्ड के प्रयोजनार्थ, "महाराणा प्रताप समारक समिति, उदयपुर" की कर निर्धारण वर्ष 1985-36 से 1988-89 नक के लिए अधिसुचित बरसी है।

[सं. 79ः5/फा.मं. 197/73/85-प्रा.क. (नि.-1)]

यलं प सिंह, विशेष कार्य अधिकारी

S.O. 2918.—In exercise of the powers conferred by sub-clause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "Maharana Pratap Smarak Samiti, Udaipur" for the purpose of the said sub-clause for the assessment years 1985-86 to 1988-89.

[No. 7985/F. No. 197/73/85-IT(A1)]

DALIP SINGH, Officer on Special Duty

मर्थ विस्स्ती, 2 जून, 1988

का. आ. 2919.—श्रायकर श्रीवित्तियम, 1961 (1961 का 43) की धारा 10 के खण्ड (23ग) के उन खंड (4) द्वारा प्रवत्त प्रक्रियों का प्रयोग करने द्वुन, केन्द्रीय संस्कार एनद्द्वार, उक्त उन खण्ड के प्रयोगकार्य, "दि प्राम विकास ट्रस्ट, ब्रह्मदाबाद" को चर निश्चरिण वर्ष 1984-88 से 1998-89 तक के लिए प्रतिकृत्तित करती है।

[मं. ७७७४/का.सं. 197/103/७४-स.क. (नि.-1)]

New Delhi, the 2nd June, 1988

S.O. 2919.—In exercise of the powers conferred by sub-clause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "The Gram Vikas Trust, Ahmedabad" for the purpose of the said sub-clause for the assessment years 1984-85 to 1988-89.

[No. 7993/F. No. 197/163/84-IT(A1)]

का.आ. 2920.- भाषकर प्रधिनियम, 1961 (1961 का 43) की धारा 10 के खण्ड (23ग) के जा खंड (4) हारा प्रवत्त पाकिनमों का प्रयोग करते हुए, केन्द्रीय संस्थार एनद्द्वारा उना उप उण्ड के प्रयोजनार्थ, स्वामीनारायम अभग्यीक, पाहीबाग, यहनदाबाद को कर निर्धारण वर्ष 1987-88 धीर 1988-89 तक के लिए प्रधिसूचिन करती है।

|सं. 7997/फा.स. 197/68/88-फ्रा.क.(नि.-1)]

S.O. 2920.—In exercise of the powers conferred by sub-claure (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "Swaminarayan Aksharpith, Shahibaug, Ahmedabad" for the purpose of the said sub-clause for the agreesment years 1987-88 and 1988-89.

[No. 7997/F. No. 197/68/88-IT(A1)]

का आ 2921--आवकर श्रीविधिया, 1961 (1961 का 13) की धारा 10 के खण्ड (23ग) के उन खंड (4) बारा प्रदम शक्तियों का प्रमान करते हुए, केन्द्रीय सरगार एउन्ह्यान उका उन खण्ड के प्रयोजनार्थ, "दि शिक्षिणीं शस्त्रीतें (इंडिया) प्रारदेट जि , बस्बई" की कर निर्धारण वर्ष 1989-89 के जिए श्रीवस्थित करती है।

[सं. 799s/का मं. 197/224/87-वा.क. (नि - 1)]

S.O. 2921.—In exercise of the powers conferred by sub-clause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "The Theosophy Company (India) Private Ltd., Bombay" for the purpose of the said sub-clause for the assessment year 1988-89.

[No. 7998/F. No. 197/224/87-IT(A1)]

नई दिल्ली, 10 जुन, 19.73

का.श्रा. 2922.- श्रायकर श्रधिनियम, 1961 (1961 का 43) की धारा 10 के लेण्ड (23म) के उन खंड (4) द्वारा प्रवस्त शक्तियों का प्रयोग करने हुए, केश्रीय सारकार एतद्वारण उक्त उन खंड के प्रयोजनार्थ, "इण्डिया इस्टरनेणनन सेन्टर, नई दिल्ली" की कर निर्धारण वर्ष 1988-89 के लिए ग्रधिमुक्तिन करती है।

[सं. 8002/फ़(.सं 197/51/88-क्राक, (नि.-1)]

New Delhi, the 10th June, 1988

S.O. 2922.—In exercise of the powers conferred by sub-clause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "India International Centre, New Delhi" for the purpose of the said sub-clause for the assessment year 1988-89.

[No. 8002/F. No. 197/51/88-IT(A1)]

भा.सा. 2923.-- ज्रायभार प्रधितियम्, 1961 (1961 का 43) की धारा 10 के खण्ड (23म) के उप खंड (4) द्वारा प्रदत्त मिलामों का प्रयोग करने हुए. केन्द्रीय सरकार एतद्वारा उनत उप खण्ड के प्रयोजनार्थ, "श्री सरव साई सेन्ट्रल ट्रन्ट, कृत्यावन, कंगलीर" को कर निर्धारण वर्ष 1988-80 के लिए अनुमोधित करती है।

[सं. ४००३/फा.सं. 197/१३/४४-फा.स.(नि.-१)]

S.O. 2923.—In exercise of the powers conferred by sub-clause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "Sri Satya Sai Central Trust, Brindavan, Bangalore" for the purpose of the said sub-clause for the assessment year 1988-89.

[No. 8003/F. No. 197/93/88-IT(A1)]

नई दिल्ली, 16 जून, 1938

का.भा. 2924.--श्रायकर शिविनियम, 1961 (1961 का 43) की प्राप्त 10 के खण्ड (23ग) के उप खंड (4) प्राप्त भवत भवितनों का प्रयोग नारते हुन, केन्द्रीय गरकार एनद्वारा उपत उप खंड के प्रयोजनार्थ, "तेम्रेड्न रिलीफ सर्विम, कलकसा" हो कर निर्धारण वर्ष 1988-89 के लिए प्रियम्बिन कर्सा है।

[सं. 8010/फा.सं. 197/21/88-श्रा.क. (नि.-1)]

New Delhi, the 16th June, 1988

S.O. 2924.—In exercise of the powers conferred by sub-clause (iv) of clause (23C) of section 10 of the Income Tax Act. 1961 (43 of 1961), the Central Government hereby notifies "Cathedral Relief Service, Calcutta" for the purpose of the said sub-clause for the assessment year 1988-89.

[No. 8010/F. No. 197/21/88-IT(A1)]

का.आ. 2925.--आयक्तर श्रधिनियम, 1961 (1961 का 43) की धारा 10 के खण्ड (23म) उन खंड (4) द्वारा पदन णिक्तियों का प्रयोग धारते हुए, केर्द्राक्ष सरकार एतव्हारा एका उन खड़ के प्रयोगनायं, "एग्रें- हुईकिल्चरल सासाइटा, मद्राम्त" का कर निधारण वर्ष 1983-85 से 1930-89 तक के लिए प्रधिमृचित करनी है।

[मं. 8011/फा.स. 197/45/87-आ.क. (नि.-1)]

S.O. 2925.—In exercise of the powers conterred by sub-clause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "Agri-Horticultural Society, Madras" for the purpose of the said sub-clause for the assessment years 1984-85 to 1988-89.

[No. 8011/F. N. 197/45/87-IT(A1)]

का था, 2926.-- प्रायक्षर श्रीष्ठित्यम्, 1961 (1961 का 43) श्री धारा 10 के खण्ड (23ग) के उन खंड (4) हारा प्रवस अधिनयों का प्रमों। पाने हुए, केव्याय सम्कार एउट्टार उक्त उन खंड के प्रयोजनार्थ, "गंध्य गांधी सेभीरियन दृष्ट, नई किली" का कर विधारण वर्ष 1935-89 के निए प्रथित्वित करतों है।

[सं. 8012 (फा.सं. 197/49/87-फ्रा.क. (नि.-1)]

S.O. 2926.—In exercise of the powers conferred by sub-clause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "Sanjay Gandhi Memorial Trust, New Delhi" for the purpose of the said sub-clause for the assessment year 1988-89.

[No. 8012/F, No. 197/49/87-IT(A1)]

का.दा. 2927.-- द्यायकर अधिनियम, 1963 (1961 की 43) की धारी 10 के खण्ड (23म) के उप खंड (4) द्वारी प्रदेश मित्रयों का प्रयोग करते हुए, केन्द्रीय संरक्षार एतद्वारा उक्त उप खण्ड के प्रयोजनार्थ "राज्य मध्य प्राधिकारण उपन्नम एकोसिएमन, नई दिल्ली" को कर निर्धारण वर्ष 1986-87 से 1988-89 तक के लिए अधिमुक्ति करनी है।

[सं. ४013/फा.मं 197/105/85-आ.क. (ति.~1)]

S.O. 2927.—In exercise of the powers conferred by sub-clause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "Association of State Road Transport Undertakings, New Delhi" for the purpose of the said subclause for the assessment years 1986-87 to 1988-89.

[No. 8013/F. No. 197/105/85-IT(A1)]

सई विस्त्री, 4 जुलाई, 1988

बन. या. 2928-- शायकर श्रधिनिधम, 1961 (1961 का 43) की धारा 10 के खण्ड (23म) के उपखंड (4) द्वारा प्रदन्त गरिन्यों का प्रयोग करते हुए, केन्द्रीय सरकार एतदुहारा, उक्त उप खंड के प्रयोगनार्थ, "इस्टीट्यूट ऑफ रुटल भैतजमेंट, श्रामन्द गुजरात' को कर निर्धारण वर्ष 1986-37 से 1986-39 नश के प्रकार्यन याने वाली श्रविध के लिए बिधिएन करनी है।

[यं. ३७३०/फा.सं. 197/३4/87-न्ना.फ. (नि.- 1)]

New Delhi, the 4th July, 1988

S.O. 2928.—In exercise of the powers conferred by sub-clause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "Institute of Rural Management, Anand, Gujaret" for the purpose of the said sub-clause for the assessment years 1986-87 to 1988-89.

[No. 8020/F. No. 197/24/87-IT(A1)]

का, भा: 2939: --पायकर मिंबिनियन, 1961 (1961 का 43) की घारा 10 के खण्ड (23म) के उनकण्ड (4) द्वाना प्रदत्त मिंकिनयों का प्रयोग करते हुए, केन्द्रीय सरकार एतद्वारा , उनत उप-खण्ड के प्रयोजनार्थ "दि इस्टीक्यूट प्राफ कम्पनी सेकेटेराज श्राफ इण्डिया" का कर-निर्धारण वर्ष 1988-89 तक के अनार्थ श्राम वाना अविध के लिए प्रधिमूर्तिन करती है ।

[सं. 8022/फ्रा. सं. 197/243/87+-प्रा. क. (नि.-1)]

S.O. 2929.—In exercise of the powers conferred by ub-clause (iv) of clause (23C) of section 10 of the norme Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "The Institute of Company Secretaries of India" for the purpose of the said sub-clause for the assessment year 1988-89.

[No. 8022/F. No. 197/243/87-IT(A1)]

का. आ. 2930 --- भागकर श्रीविनियम, 1961 (1961 का 43) की बारा 10 के खण्ड (23ग) के उपखण्ड (4) बारा प्रयत्न शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार एक्द्रारा, उक्त उपन्यण्ड के प्रयोजनार्थ "भारतीय बादिमजाति सेवक संब, नई दिल्ली" को कर-निर्वारण वर्ष 1987-88 और 1958-89 नक के बन्दर्गन धाने वाती प्रविध के निष् धविम्बित करती है।

[सं. 8023 /फा स. 197/292/87-- भ्रा. क. (नि.-1)]

S.O. 2930.—In exercise of the powers conferred by sub-clause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "Bharatiya Adimjati Sevak Sangh, New Delbi" for the purpose of the said sub-clause for the assessment years 1987-88 and 1988-89.

[No. 8023/F. No. 197/292/87-IT(A1)]

नई दिल्ली, 5 जुलाई, 1988

का. आ. 2931.—आयकर अधिनियम, 1961 (1961 का 43) की घारा 10 के खण्ड (23म) के उपखण्ड (4) द्वारा प्रवत्त सक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार ए हब्दुबारा, उक्त उप-खण्ड के प्रयोजनार्थ, "एमेणुझल फुल गोस्पल सिमान ट्रस्ट, सेलम" को वार-निर्वारण करें 1985-86 से 1988-89 तक के धन्तर्गन आते बाजी ध्रावि के जिए धित्रसूचित करती है।

[सं. 8027 /फा. मं. 197/102/85---भा. क. (नि.-1)।

New Delhi, the 5th July, 1988

S.O. 2931.—In exedcise of the powers conferred by sub-clause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "Emmanual Full Gospel Mission Trust, Salem" for the purpose of the said sub-clause for the assessment years 1985-86 to 1988-89.

[No. 8027/F. No. 197/102/85-IT(A1)]

का. आ.: 2932 — मायकर प्रिवित्यम, 1961 (1961 का 43) की धारा 10 के खण्ड (23ग) के उपखण्ड (4) द्वारा प्रदेश समित्रमों का प्रयोग करते हुए, केन्द्रीय सरकार एनद्द्वारा, उक्त उप-खण्ड के प्रयोगतार्य, "रामाकृष्ण विवेकानस्य मिशन और विवेकानस्य मठ, वेरकपुर, पश्चिम बंगाल" को कर-निर्धारण वर्ष 1986-87 से 1988-89 तक के भ्रम्तर्गत धाने वाली भवित्र के लिए प्रिष्ठपुनित करती है।

[सं. 8029 /फा. सं. 197/203/85---मा. क. (ति.-1))

S.O. 2932.—In exercise of the powers conferred by sub-clause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "Ramakrishna Vivekananda Mission and Vivekananda Math, Barrackpore, West Bengal' for the purpose of the said sub-clause for the assessment years 1986-87 to 1988-89

[No. 8029/F. No. 197/203/85-IT(A1)]

नई दिल्ती, 27 जुनाई, 1988

का. या. 2933.--जावकर आधानियम, 1961 (1961 का 43) की धारा 10 के खण्ड (23प) के उपलाण्ड (41) द्वारा प्रश्त भित्रयों कर प्रयोग करते हुए, केन्द्रीय मरकार एतद्वारा, उना उप-खण्ड के प्रयोजनार्थ, "राजा राम मोहन राय पाइक्रेरो फाउंडेएन, करन्ता" को कर-निर्धारण वर्ष 1988-89 के धन्तार्थत प्राप्ते यात्री अपित्र के लिए प्रक्षियुचित भरती है।

New Delhi, the 27th July. 1988

S.O. 2933.—In exercise of the powers conferred by sub-clause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "Raja Ram Mohan Roy Library Foundation, Calcutta" for the purpose of the said subclause for the assessment year 1988-89.

[No 8039/F. No. 197/234/87-IT(A1)]

का. या. 2934. → प्रोधकर श्रीधितियन, 1961 (1961 का 43) की झारा 10 के खण्ड (23प) के उध्यण्ड (4) द्वारा प्रश्न शिक्तियों का प्रयोग करी हुए, केस्त्रीय सरकार एनद्वार उना उध्यण्ड के प्रयोजनाव "इन्स्टीट्यूट कार पोडियेटिंग रोग्क ऐमरावरेंट्ड, संगतना" को कर निर्धा रूप वर्ष 1988-89 के निष् श्रीक्षमूचिन करनी है।

[मं. 8042 /फा. सं. 197/110/87--पा. क. (वि.-1)]

S.O. 2934.—In exercise of the powers conferred by sub-clause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "Institute for Motivating Self-Employment, Calcutta" for the purpose of the said sub-clause for the assessment year 1988-89.

[No. 8042/F. No. 197/110/87-IT(A1)]

का. मा. 2935.—-प्रायक्तर प्रतिनिष्म, 1961 (1961 का 43) की धारा 10 के खण्ड (23ग) के अपखण्ड (4) द्वारा प्रदल मन्तियों का प्रयोग करते हुए, केन्द्रीय सरहार एत्द्द्वाय, उन्त उन्त्वण्ड के प्रयोजनार्य, "सैन्टर फार पब्लिक सेन्टर स्टडीम, नई दिल्ली" को कर-निर्धारण वर्ष 1988-89 के अन्तर्गत आने यालो अविज के लिए अधिसुचित करनी है।

[मं. 8043 /फा. सं. 197/205/87--म्रा. क. (नि.-1)]

S.O. 2935.—In exercise of the powers conferred by sub-clause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "Centre for Public Sector Studies, New Delhi" for the purpose of the said sub-clause for the assessment year 198-89.

[No. 8043/F. No. 197/205/87-IT(A1)]

का. आ. १९३६.--मायकर प्रधितियम, 1961 (1961 का 43) की घारा 10 के लाख (23ग) के उपबण्ड (4) बारा प्रदेश समितयों का प्रयोग करते हुए, केन्द्रीय गरहार एनव्हारा उन्त उप-खण्ड के प्रयोज-नार्य, "श्री कृष्ण गोवान श्रापुर्वेदिक भजन (धर्मार्थ औषधानय), केरल जिला भजमेर" को कर तिशीएण वर्ष 1986-87 से 1988-89 तक के निए प्रविद्वित करती है।

सि 8045/फार्स 197/49/86-माक (नि-1)]

S.O. 2936.—In exercise of the powers conferred by sub-clause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notities "Sri Krishna Gopal Ayurvedic Bhavan (Dharmarth Ausdalaya), Kalera, Distt. Ajmer" for the purpose of the said sub-clause for the assessment years 1986-87 to 1988-89.

[No. 8045/F. No. 197/49/86-IT(A1)]

का. मा. 2937. मायकर मिनियम, 1961 (1961 ता 43) की धारा 10 के खण्ड (23ग) के उपखण्ड (4) द्वारा प्रस्त सावित्यां का प्रयोग करते हुए, केखीय सरकार एत्युद्वारा, उक्त उपखण्ड के प्रवेशितार्थ, 'साउय सेन्द्रन जोन कल्यरण सेन्द्रर, नागुर' को भर-निर्धारण द्वर्ष 1987-88 और 1988-89 के प्रकार माने वाली प्रविध के लिए प्रिक्षित करती है।

[सं. 8046 /फा. सं. 197/65/87--ग्रा. फ. (नि.-1)]

S.O. 2937.—In exercise of the powers conferred by sub-clause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby netifies "South Central Zone Cultural Centre, Nagpar" for the purpose of the said sub-clause for the assessment years 1987-88 and 1988-89.

[No., 8046/F. No., 197/65/87-IT(A1)]

का. आ. 2938.---प्रायकर अधिनियम, 1961 (1961 का 43) की धारा 10 के खण्ड (23ग) के उपबा्ड (4) द्वारा प्रवन्त शक्तियों का भयोग करते हुए, केन्द्रीय सरकार एनद्द्वारा उक्त उर खण्ड के प्रयोजनार्य, "ब्यूरो खाक दण्डियन स्टेंग्डर्म, निर्देशनों" को कर-निर्दारण वर्ष 1998-89 के भनार्मन आने वानी पार्यी के निर्दाशिद्या करती है।

[सं. 8047 /फा. सं 197/108/88--मा. क. (नि.-1)]

S.O. 2938.—In exercise of the powers conferred by sub-claure (iv) of clause (23C) of section 10 of the Income Tax Act. 1961 (43 of 1961), the Central Government hereby notifies "Bureau of Indian Standards, New Delhi" for the purpose of the said sub-clause for the assessment year 1988-89.

[No. 8047/F. No. 197/108/88-IT(A1)]

का. या 2939.--आयकर समितियम, 1961 (1961 का 43) की मारा 10 के खंड (23-त) के उत्बंड (4) द्वारा प्रदत्त सित्यों का प्रयोग करते हुँए, केश्रीय सरकार ए द्वारा उता उत्बंड के प्रयोजनार्य, "बिहार स्कूल प्राफ्र योगा" को कर-निर्वारण वर्ष 1987-88 से 1988-89 सक के लिए अधिसुविस करती है।

[सं. 8048 /फा, मं. 197/216/85---आ. क. (नि.-1)]

S.O. 2939.—In exercise of the powers conferred by sub-clause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "Bihar School of Yoga" for the purpose of the said sub-clause for the assessment years 1987-88 and 1988-89.

[No. 8048/F. No. 197/216/85-IT(A1)]

का. शा. 2940.--- श्रायकर भिवित्यम, 1961 (1961 का 43) की बारा 10 के खण्ड (23म) के उत्तरण्ड (4) द्वारा प्रवेत मिनियमें का प्रयोग करते हुए, केन्द्रीय सरकार एत्व्द्वारा, उनत उत्तरण्ड के प्रयोजनार्थ, "माउस जोन कल्यरल सेंटर, संशासूर" को कर-निर्वारण वर्ष 1987-88 और 1988-89 तम के ज्ञानगीन माने वाली भवित के जिए मिन्निय्तिक करती है।

[तं 8055 /ता, सं. 197/120/98--मा. फ. (नि.-1)]

S.O. 2940.—In exercise of the powers conferred by sub-clause (iv) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "South Zone Cultural Centre, Thanjavur" for the purpose of the said sub-clause for the assessment years 1987-88 and 1988-89.

[No. 8055/F. No. 157/120/88-IT(A1)]

का. ग्रा. 294 -- श्रासार श्रमितियम, 1961 (1961 का 43) की धारा 10 के खण्ड (23ग) के उपखण्ड (V) द्वारा प्रवत्त शक्तियों का प्रयोग करते तुग, केन्द्राय सरकार एतवृद्धारा, उनत उपखण्ड के प्रयोगनार्थ । "दि क्रेथेड्रल चर्च श्राक दि रिडेम्पणन, नई दिली, को एर निर्धारण यर्थ । 1988-५9 के शत्तर्थन श्राने वाली श्रविश्च के लिए प्रधिमृत्तिः करती है।

[सं. 8040 /फा. सं. 197/222/87-आ. का (जि-1)]

S.O. 2941.—In exercise of the powers conferred by sub-clause (v) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "The Cathedral Church of the Redemption, New Delhi" for the purpose of the said sub-clause for the assessment year 1988-89.

fNo. 8040 F. No. 197/222/87-IT(A1)]

नई दिल्ली, 8 घगस्त, 1983

का. मा. 2942--मायकार मिन्नियम, 1961 (1961 का 43) का धारा 10 के खण्ड (23-ग) के उपखण्ड (V) तारा प्रदस्त पिक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार एतद्दारा उक्त उपखण्ड के प्रयोजनार्थ, "नंत्र विद्या विधान अस्वाय, केरल" को धार-निर्धारण वर्ष 1985-96 से 1988-89 तम के लिए प्रधिमुचिन करती है।

[मं. 8063/फ़ा.सं. 197/202/87-प्रा.क.*(ति.-.)] श्रानन्द किशोर, धन्य समिव

New Delhi, the 8th August, 1988

S.O. 2942.—In exercise of the powers conferred by subclause (v) of clause (23C) of section 10 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby notifies "Thanthra Vidya Pcedham. Alwaye, Kerala" for the purpose of the said sub-clause for the assessment years 1985-86 to 1988-89.

[No. 8063/F. No. 197/202/87-IT(A1)]
ANAND KISHORE, Under Secy.

केन्द्रीय प्रत्यक्ष कर बोर्ड

नई दिल्ली, 25 श्रमस्य, 1938

(धाय-कर)

का. था. 2943-- मायलर श्रिष्ठित्यम, 1961 (1961 का 43) की बारा 120 की उपवारा (') तथा उप धारा (2) इारा प्रदेश शिक्षयों का प्रयोग करने हुए और पूर्ववर्ती श्रिष्ठमुचना में. 781% (फा. मं. 197/5/88 था. क. (नि.-1) में श्रीप्तिक संगीधन करते हुए केन्द्रीय प्रत्यक कर बोई एनद्द्रारा निदेश देता है कि दी गई अनुमूची के स्तम्म (1) में विमिन्दिट श्रायकर श्रायुक्त स्तम्म (2) में विनिर्दिट स्थानों के मुख्यालयों तथा स्तम्भ (3) में उस्तिबित मुख्य श्रायकर श्रायुक्त के स्तम्भ (4) में विमिदिट श्रायकर परिमण्डलों का श्रीम, श्रानुक्षों के स्तम्भ (4) में विमिदिट श्रायकर परिमण्डलों वाशों पर जिलों में सम्तिविट श्रीयकर परिमण्डलों वाशों पर जिलों में सम्तिविट श्रीस

क्षेत्रों अयका ठशकित्यों जसका उदकित्यों की श्रेणियों श्रयणा आय अथवा भाष की श्रेणिकों का कि मालतों अलका मामजो की श्रेणियों के संबंब में भाषना कार्य करेंगे:

જ્યવસું મોટ

	प्रधान कार्यालय मुख्य गायक भागुक्त		•		
, 1	2	3	4		
श्रायकर मायुक्त कलकरता पश्चिम वंगास —II श्रायकरमायुक्त कलकरता पश्चिम वंगाल—VI)	शायुक्त (प्रथ कलकरसा मुख्य श्रामकर	1. श्रीपती नीकी 2. जिला 3. जिला 4 जिला इ 5. बिशेष स कलकर 6. विशेष स भलकर 7. जिलेग पां	विकाण परिमण्डल-IV ता विकाण परिमण्डल IX		

यह प्रधिसुवना 15 जून, 1988 से लागू होगी।

[सं. 8091/का. सं. 187 /10/88-धा. का. (नि-1)]

प्राप्तश्य किशोर, अवर समिव

CENTRAL BOARD OF DIRECT TAXES

New Delhi, the 25th August, 1988 (Income-tax)

S.O. 2943.—In exercise of the powers conferred by subsection (1) and sub-section (2) of section 120 of the Incometax Act, 1961 (43 of 1961), and in partial modification—of earlier Notification No. 7818 [F. No. 187/5/88-IT(AI)] the Central Board of Direct Taxes hereby directs that Commissioners of Income-tax specified in column (1) of the Schedule hereto annexed, having their headquarters at the places specified in column (2) and under the control of Chief Commissioners of Income-tax specified in column (3) thereof shall perform their functions in respect of such areas or of such persons or classes of persons of such incomes or classes of income or of such cases or classes of cases as are comprised in the Income-tax circles, wards—or district specified—in column (4) of the Schedule.

SCHEDULE

Commissioner of income Tax	Headquart	ers Chlef Commission of Income Tax		
1	2	3	4	
1. Commissioner of Income Tax West Bengal-II		Chief Commissioner of Income Tax (Admu.) Calcutta.	Company Distt- II, Calcutta.	

2. Co umissioner Calcuita	Chief	 Company
of Income Tax	Commission	er Distt-VI,
West Bengal-VI	of Income	Calcutta.
	Tax	2. Distt-III(3),
	(Technical)	Calcutta.
	Calcutta.	3. Distt-II(1),
		Calcutta.
		4. District
		Howrah.
		5. Special Survey
		Circle-IV,
		Calcutta.
		6. Special Survey
		Circle-IX,
		Calcutta.
		7. Special Circle-
		IX, Calcutta
		8. Cinema Circle,
		Calcutta.
		9. District VIII,
		Calcutta.

This notification comes into force with effect from the 15th day of June, 1988.

[No. 808/F.No.187/10/88-IT(A1):

ANAND KISHORE, Under Secy. Central Board of Direct Taxes.

कोर्ज्य उत्सद णुरून भीर मीमाशृत्य योर्ड नई विश्ली, 24 सितम्बर, 1988 नं. 51 / एम टी) सीमाशृत्क

का, श्रां 2944—केन्द्रीय उत्पाद गुरूक और सीमामुक्क बोर्ड, सीमागुरूक अधिनियम, 1962 (1962 का 52) की घारा 9 हारा प्रदस्त माकित्यों का प्रयोग करते हुए केन्य राज्य के एनिकुलम खिले में हिनुर पंजाबन को ईन्ट ग्राम की भेडानार स्टेमन घोषित करता है।

[फा. मं. 474 /2 /88 सीमगुरूक:-VII]

CENTRAL BOARD OF EXCISE & CUSTOMS

New Delhi, the 24th September, 1988 No. 59/88(NT)-CUSTOMS

S.O. 2944.—In exercise of the powers conferred by section 9 of the Customs Act, 1962 (52 of 1962), the Central Board of Excise and Customs hereby declares Village Eloor of Eloor Panchayat in Ernakulam District in the State of Kerala to be a warehousing station.

[F. No. 474|2|88-Cus-VII]

स. 58 / 88 (एन टो)-सीमासुल्क

का. श्रा. 2945--- केन्द्रीय जन्माद मुल्क भीर सीमामुल्क थोई, सीमामुल्क भिवित्यम, 1962(1962 का 52) की धारा 9 प्रदश्त मिलत्यों का प्रयोग करसे हुए, निमलनाडु राज्य के कीयम्बट्टर जिसे के परनंत्रबाई ग्राम में कुष्पानाईकन पालयम् की मन्त्रितिमत नियतिक्षेत्र जरकमों के स्थापन के प्रयोजनों के लिए भंडाग्यर स्टेमन बीधित करता है।

्रीका, सं. 474 /18 /88 सीमणु. VII] कुारी एम . माईलेल, धवर सचिव

undertakings.

NO. 58|88(NT)-CUSTOMS

S.O. 2945.—In exercise of the powers conferred by section 9 of the Customs Act, 1962 (52 of 1962), the Central Government of Excise and Customs hereby declares Kuppanaickenpalayam in Pannimadai Village in District Coimbatore in the State of Tarail Nadu to be a warehousing station for the purposes of setting up of hundred per cent export-oriented

[F. No. 474|18|88-Cus. III] MISS MICHAEL, Under Secy.

घः। शिक्षः कःर्यं विभाग (यैक्षिण प्रभागः)

नई विल्ली, अं अगस्त, 1998

का. श्रा. 2846-- प्रांदेशिश ग्रामीण बैंक प्रधितियम 1976 (1976 का 21) की बारा 11 की उपधारा (i) द्वारा प्रवस्त मिलतर्थों का प्रमील करने हुए के बीध नरकार एतद्वारा थी एन. पी. राथ की नेपुक्त श्रेषीय ग्रामीण बैंक. भ्राज्यसम्बद्ध का श्रद्धक तियुक्त करती है तथा 22-7-89 से पारस्म होकर 31-7-91 की सवाप्त होने वाली श्रद्धि की उन्ह अनेधि के रूप में तिधारित करती है जिसके दौरान श्री राय श्रद्धक के रूप में कार्य करेंगे।

[संख्या एक 2/1 /ुक्ष श्वार श्वार श्वी] वी. बी. माधुर, श्वार मचिव

(Department of Economic Affairs)
(Banking Division)

New Delhi, the 9th August, 1988

S.O. 2946.—In exercise of the powers conferred by sub-section (1) of Section 11 of the Regional Rural Banks Act, 1976 (21 of 1976), the Central Government hereby appoints Shri S. P. Roy as the Chairman of the Samyut Kshetriya Gramin Bank. Azamgarh and specifies the period commencing on the 22-7-88 and ending with the 31-7-91 as the period for which Shri Roy shall hold office as Chairman.

[No. F. 2|1|88-RRB] V. B. MATHUR, Under Secy.

नर्ट दिल्ली 12 मित्रम्बर, 1988

का. आ. 2947 - बैंककारी विनियमन अधिनियम 1948 (1849 का 10) की बारा 56 के साथ पठित धारा 53 हारा प्रदरत विक्तियों का प्रवास करको हुए केट्डीय सरकार, भारतीय रिजर्व बैंक की निकारिण पर बोंक्या करती है कि उकत अधिनियम की धारा (II) की उपधारा (I) उपबन्ध मंडीनद राज्य सहकारी बैंक कि., बेडीनव पर इस अधिमून के राज्यक मं प्रकाशित होंसे की नारीस ने 24 मई. 1989 नक नाए कड़ी होंसे

[संख्या एक १ /2 /8४-ए सी.] प्रयोग कुमार तेजबान, क्षत्रर सम्बद

r)-CUSTOMS New Delhi, the 12th September, 1988

S.O. 2947.—In exercise of the powers conferred by Section 53 read with Section 56 of the Banking Regulation Act, 1949 (10 of 1949) the Central Government on the recommendations of the Reserve Bank of India declares that the provisions of subsection (1) of Section 11 of the said Act shall not apply to the Chandigarh State Co-operative Bank Ltd., Chandigarh from the date of publication of this notification in the official Gazette to 24th May 1989.

[F. No. 8(2)|88-A.G.]
P. K. TEJYAN, Under Secy.

संयुक्त मुक्य नियंक्षक धःयात-निर्यात का कार्यालय, (केल्बीय लस्त्रीयंग क्षेत्र) नई दिल्ली, 15 कुलाई. 1988

निरंतिन प्रावेश

का. या 2948-- मैसर्स रैन्द्रिक्स हैनोर्स्ड्रीज लि॰ 6-नेहरू निस नई किली को, ककवा माल नामक एमीनों बैंग्विनिक ऐनिड (6-ए वी ए) इरवादि के आयान के किए, 66,30,300:-- स्पए का अग्रिमा लाईसेंस से पी/एल/3199234 क्लिक 19-11-87 और बी ई ई सी मुक नं. 002519 (आयान) दिज्यी दिशीय 19-11-87 प्रवान किया गर्या था।

3. फर्स ने सुजित किया है कि लाईनेंस की सीम गुल्क प्रयोजन प्रति तथा की दे हैं भी बुना ने 005:9 (अध्यात) सीम गुल्क दिल्की के पंता पंत्रीकृत कि जाने के मन्द कहीं खी गयी है /प्रकथानास्थ ही गई है।

3 कर्म में प्रक्रिया पुरुषक 1985-95 के पीरा अ9 के धन्सर्गत यथा आविकित कथित धिवरण के समर्थन से एक जन्म परा दर्व किता है में संतुष्ट हूं कि लाईनेस की संभाशुल्क प्रधानन प्रति लगा दी दि है सी बुध को गई है /शस्यानस्य हो गई है।

4. श्राज तक जवासंगोधिक च्यान (नियंत्रण) श्रादेण, 1955 विशोध 7-12-55 के खण्ड में (बी) में अन्तर्गत मुझे प्रवत्त अधिकारों का प्रयोग करते हुए में एत्य्हारा उपरोक्त लाईसींग की सीमामुल्य प्रयोजिए प्रति तथा हो। ही की मी जुम की निरस्त करने के सारेग दी है।

5. ब्रालेक्क के केल में प्रकित पुन्तक 1988-91 के पैरा के धनुसार लाईमेंस की मीमामुक्क प्रयोजन प्रति सका की ई ई सी कुक की व्यक्तियां जारी करने पर विकार किया जानेगा कार्यों कि वह झबी- इस्त की की संबुद्धी के लिए निर्धासित दस्त वैद्या प्रस्तुम कारें।

का. मं. ए≋वास लाइय यु की ई एस :128 ए एस~ 88/ए एल एस-1 सी एक ए/ 1973]

> एन हो श्रविद्धीतो. उर मुख्य निसंवत्त श्रामात निर्मात कृते संयुक्त मुख्य नियंत्रका क्रामाल निर्मात

OFFICE OF THE JT. CHIEF CONTROLLER OF IMPORTS & EXPORTS

Central Liconsing Area)

New Delhi, the 15th July, 1988 CANCELLATION ORDER

- S.O. 2948.—M|s. Ranbaxy Laboratories Ltd., 6-Nehru Place, New Delhi was granted advance licence No. P|L|3199224 dated 19-11-87 for Rs. 66,30,300 and DEEC Book No. 002519 (Import) (Delhi) dated 19-11-87 for the import of raw material i.e. Amino Pencillamic Acid (6-APA) etc.
- 2. The firm have reported that Customs Purpose Copy of licence and DEEC Book No. 00519 (Import) have been lost misplaced duly registered with Customs, Delhi.
- 3. The firm have filed an affidavit in support of above statement as required under para 89 of Hand Book of Import Export Procedure. I am satisfied that Customs Copy of licence and DEEC Book have been lost misplaced in original.
- 4. In exercise of the power conferred on me under Section 9(d) of the Import (Control) Order, 1955 dated 7-12-55 as amended up-to-date, I hereby order for cancellation of the said Customs Purpose Copy of licence and DEEC Book.
- 5. The applicant's case will be considered for issue of duplicate copy of Customs Purpose Copy of Licence and DEEC Book in accordance with para 89 of Hand Book of Import & Export Procedure and subject to production of prescribed documents to the satisfaction of the undersigned.
 - [F. No. Adv|Lic|UDES|128|AM-88|ALS|CLA|973]
 N. D. AGNIHOTRI, Dy. Chief
 Controller of Imports & Exports
 for Jt. Chief Controller of Imports & Exports

पेट्रोलियम और प्राक्ततिक गैस मंत्रालय

नई दिल्ली, 1 सितम्बर, 1988

का. आ. 2949:--यन के श्रीय मरकार को यह प्रनीत होता है कि लोकहित में यह आवश्यक है कि गुजरात राज्य में लन्या जी जीएम-III से बलोल जी पी एन/सी बी एक तक पैट्रोलियन के परिवहन के लिए पाइन लाइन तेल तथा प्रकृतिक गैस आयोग दारा विकाद जानी शाहिए।

और बतः यह प्रतीत होता है कि ऐसी ल।इनों को बिछाने के प्रयोजन के लिए ए दूपाझब अनुसूची में विणित भूमि में उपयोग का प्रविकार प्रजित करना आवश्यक है।

श्रनः श्रम पैट्रोनियम और बानिज पाइप लाइन (भूमि मे उपयोग के श्रीकार का मर्जन) मित्रियम 1962 (1962 का 50) की धारा उक्त अपवार्य (1) धनरा प्रदेश का प्रयोग करते हुए केश्रीय सरकार ने उसमें उपयोग का प्रश्निकार श्रीमत करते का भाषना श्रीमय एत्यद्वारा भीषित किया है।

बणत कि उनत भूमि से हिनब इ संहि व्यक्तिन, उस भूमि के नीचे पहर लाइन बिछाने के लिए झालेप, सक्तर प्राधिकारी, मेल तया प्राइसिक, गैन आयोगू, निर्माण और देखनात प्रमान, सहरपुरा रोड, बलोबा-9 को इस झिंखसूबना की मारीख से 21 दिनों के भीतर कर सकेगा।

जौरऐसा आक्षेप करनेवाला हरण्यतिन वितिविष्टनः यह भी कथन करेंगा कि क्या समृचाहता है कि, उनकी पुनवाई व्यक्तिगत रूप, से हो साकिसी विश्वि व्यवसायी के मार्कता

पनसुची:

लनका जी.जी.एस. III से बनोन जा.जी.एन./सो.टा.एक तक पाइपसाइन जिछाने के लिए।

राज्यः गुजरान	िनाः मेह्माना	ताः मेहसाना तानुकाः चाणसमा		
ग्रीव	सर्वे न	हैक्टे यर	ग्रार.	सन्दीवर
सदुधना	89	U	26	00
	६ ०/पी:	0	0.3	80
	•0 /1P /0e	U	16	90
	97	U	26	00
	91	0	0.4	60
	92	θ	22	ψŪ
	94/2	0	18	90
	96	O	14	00
	99	0	22	80
	कार्ट ट्रेक	U	02	Qυ
	101	0	01	00
	100/2	0	14	90
	100/1	0	0.6	30
	कार्ट द्रेक	0	0.2	00
	153	υ	0.7	30
	155/1	O	00	75
	156/2	U	09	80
	1 5 6/ t	U	0.9	20
	151	0	42	00
	150	U	4 5	10
	1 7 4/ पी	U	06	0.0
	174/पी	U	08	80
	कार्ट हेक्	0	0.2	00
	183/पी	0	99	90
	1 8.3/¶T	0	16	90
	188	0	23	90
	185	A	1.6	10

[तं. भो-11027/150/88/मो एन भी की III]

MINISTRY OF PETROLEUM AND NATURAL GAS

New Delhi, the 1st September, 1988

S.O. 2949.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum from Lanva GGS III to Balol GGS/CTF in Gujarut State pipeline should be laid by the Oi & Natural Gas Commission.

And whereas it appears that for the purpose of laying such pipeline, it is necessary to acquire the right of user in the land described in the schedule annexed hereto

Now, thrrefore, in exercise of the powers conferred by sub-section (1) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in the Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intentio to acquire the right of user therein.

Provided that any person interested in the said land may, within 21 days from the date of this notification, object to the laying of the Pipeline under the land to the Competent Authority, Oil & Natural Gas Commission, Construction & Maintenance Division, Makarpura Road, Vadodura (396009).

And every person making such an objection shall also state specifically whether he wishes to be heard in person or by legal practitioner.

SCHEDULE

Pipeline from Lanva GGS III to Balol GGS-cum-CIF

2		
State : Gujarat	District: Mehsana	Taluka : Chanasan

Village	Survey No.	Hectare	Are Co	ontiare
Saduthala	89		26	00
	90/P	0	03	80
	90/P	0	16	90
	97	0	26	00
	91	0	04	60
	92	0	23	00
	94/2	0	18	90
	96	0	14	00
	99	0	22	80
	Cart track	0	02	00
	101	0	01	00
	100/2	0	14	,90
	100/1	0	06	30
	Cart track	0	0.2	00
	153	0	07	30
	1 <i>55</i> /1	0	00	75
	156/2	0	09	80
	156/1	0	09	20
	1 <i>5</i> 1	0	42	00
	150	0	45	10
	174/P	0	0 6	00
	174/P	0	08	90
	Cart track	0	02	00
	18 3/P	0	09	90
	18 3/P	0	16	90
	188	0	23	90
	185	0	18	10

[No. Q-11027/150/88-ONGD, III]

का. भा. 2950 — यतः किझीय सरकार को यह प्रतीत होता है कि लोकहित में यह भावस्थक है कि गुजरात राज्य में लन्या जो जी एस. III से बलोल जी जी एस /सी.टी एम. तक पैट्रोलियम के परिवहन के लिए पाइपला इन तेल तथा प्राकृतिक गैन आयोग ब्रास्त विछाई जानी नाहिए।

और यतः यह प्रतीत होता है कि ऐसी लाइमों को बिछाने के प्रयोजन के लिए एतवपाय अनुसूत्रों में विशेष सूति में उत्योग का मिछकार प्रतित करना भावस्थक है।

भतः मब पैट्रोलियम और खनिज पहिना हिन (सूधि में उपयोग के सिधकार का मर्जन) मिधिनियम 1962 (1962 का 50) की झारा 3 की उपधारा (1) द्वारा प्रश्त मिदियों का प्रयोग करते हुए केन्द्रीय सरकार में उसमें उपयोगन के प्रधिकार प्रजित करने का भवना आगाय एतद द्वारा चोषित किया है।

ब्रवात कि उन्से भूमि में हितब इ कोई व्यक्ति, उस सूनि के नी के पाइप लाइने विछाने के लिए आक्षेप, सक्षम प्राधिकारी,, तेल तथा प्राकृतिक गैस भाषींग निर्माण और देखेमाल प्रभाग, मकरपुरा रोड, बडोदा-9 को इस प्रविद्युचना को तारी आ से 21 दिनों के प्रीचर कर सकेगा।

और ऐसा आक्षेप करने वाला हर व्यक्ति विनिविष्टन यह भी कथन करेगा कि क्या यह चाहता है कि उसकी सुनवार्य व्यक्तिगन कप से हो या किसी विधि व्यवसायी के मार्कत।

भनु<u>भ</u>ुची

लनवाजी पी.ऐग. III से बलांस जी जी एस. कम सी.टी.ऐफ तक पाइप लाइन विछाने के लिए।

राज्यः। गुजरात	जिलाः व तालुका	ः गहसाना		
गांब	सर्वे नं.	हैक्टेयर	मार.	सेग्टीयर
वनोल	724	0	03	50
	725	0	35	60
	726	0	02	62
	747/2	0	0.9	90
	746	0	09	50
	कार्ट ट्रैक	0	01	00
	742/2	o ·	0.9	80
	742/3	0	08	60
	748	O	00	42
	754	0	17	76
	756	0	17	60
	कार्ट ट्रैक	0	03	50
	305	0.	06	50
	306	8	07	90 -
	307	0	13	80
	308	0	09	20
	300	Ö	13	00
	310	0	01	80
	311	0	04	70
	299	0	04	00
	812	0	15	uo
	764	0	0.5	

मि. ओ. 11027/144/88/मो एन जी बी-IIII

80

S.O. 2950.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum from Lanva Gas III to Balol GGS/CTF in Gujarat State pipeline should be laid by the Oil & Natural Gas Commission.

And whereas it appears that for the purpose of laying such popeline, it is necessary to acquire that right of user in the land described in the schedule annexed hereto:—

Now, thereore, in exercise of the powers conferred by sub-section (1) of Section 3 of the Petroleum and Minerals pipelines (Acquisition of Right of User in the 1 and) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein;

Provided that any person interested in the said land may, within 21 days from the date of this notification, object to the laying of the pipeline under the land to the Competent Authority, Oil & Natural Gas Commission, Construction & Maintenance Division, Makarpura Road, Vadodara (390009)

And ever person making such an objection shall also state specifically whether he wishes to be heard in person or by legal practitioner.

SCHEDULE

Pipeline from Lanva GGS III To Balol GGS-cum-CTF State: Gujarat District & Taluka: Mehsana

Village	Survey No.	Hectare	Are Contiare		
Village Balol	724	0	03	50	
	725	0	3 5	60	
	726.	0	02	62	
	747/2	0	0.3	00	
	746	0	09	50	
	Cart track	O	01	00	
	742/2	0	09	80	
	742/3	O	08	60	
	74 8	0	00	42	
	754	0	17	76	
	756	0	17	60	
	Cart track	0	03	50	
	305	0	06	50	
	306	0	07	90	
	307	0	13	80	
	308	0	09	20	
	300	0	13	00	
	310	0	01	80	
	311	U	04	70	
	299	0.	04	00	
	812	0	15	00	
	764	0	05	00	
	811	0.	01	80	

[No. O-11027/144/88-ONGD-III]

का. या. 2951.— याः केन्द्रीय सरकार को यह मतीत होता है कि लोकहित में यह मानएयक है कि गुजरात राज्य में जनवा जी. जी. एम-III से बलोल जी.जी.एम./सी.टी.एफ. तक पैट्रोनियम के परिवहन के लिए पाइन लाइन, तेल तथा प्राकृतिक गैस मायोग द्वारा विछाई जानी चाहिए।

और यतः यह प्रतीत होता है कि ऐसी लाइना की विद्याने के प्रयोजन के लिए एतप्रावद मनुजूबी में विजित भूमि में उपयोग का सिकार मिलत करना मात्रयक है।

धतः लब पेंद्रोलियम और खनिज पाइप लाइन (भूमि में उपयोग के मिन्न कार का धर्मन) अधिनियम 1962 (1982 का 50) की जारा 3 की उपवारा (1) द्वारा प्रदत्त भक्तियों का प्रयोग करते हुए केसीय सरकार ने उसमें उपयोग का पांधकार अजित करने का अपना भातव एतव्हारा घोषित किया है।

बार्ते कि उपत भूमि में हितब इ कोई व्यक्ति, उस भूमि के नीचे पाइप लाइन, बिछाने के लिए आक्षेप, सक्षम प्राधिकारी, तेल तथा प्राकृतिक गैस प्रायोग मिर्माण और देखमाल प्रमाग मकरपुरा रोड, बहुौदा-9 को इस प्रधिसूचमा की सारीख से 21 दिनों के भीतर कर सकीगा।

और ऐसा घालेप करने वाला हर व्यक्ति विनिदिन्दतः यह भी कवन, करेंगा कि क्या यह चाहता है कि उसकी पुनवाई व्यक्तिगत देव से हो या किसी विधि व्यवसायी के मार्फत।

प्रनुपूर्न<u>ा</u>

लनवाजी जी. एस. III ने बुनाय जी.गति. एस. एवम सं१. डो ऐफ. सक्त पड़व लाइन विकान के लिए

गोव		सर्वे नं.	है न्टे यर	भार.	मेस्टीयर
Ţ	2	3	4	5	6
 मगुना		243	0	18	60
-		249	0	00	5 :
		काट द्रेक	0	03	50
		254	0	10	
		258	0	20	
		कार्य द्रैक	0	01	8(
		260	0	19	
		263	0	15	60
		234	1	08	8(
		231	0	00	5
		233	0	00	75
		232	0	14	60
		261	0	05 23	
		229 227	U	02	70 70
		228	0	07	6
		कार्ट द्वैक	0	02	6
		200	0	23	đ:
		कार्ट द्रैक	0	01	60
		145	0	07	
		146	0	06	2:
		गार्थ हैक स	0	02	7
		1501	0	04	
		150/2	0	07	
		151	0	12	5
		1 5 3	0	01	
		152	Ů	04	0
		154	0	15	8
		107	0	12	8
		105	0	10	o
		9 6 / I	0	14	0
		96/2	0	12	0
		97	0	01	6
		98	0	16	80
		59	0	07	6
		58	0	15	4
		53/1	0	08	10
		55	ŋ	01	30

[सं. ओ. 11027/145/83-ओ.एन.जी.डी.HI]

3556

S.O. 2951.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum from Lanva GGS III to Balol GGS/CIF in Gujarat State pipeline should be paid by the Oil & Natural Gas Commission.

And whereas it appears that for the purpose of laying such pipeline, it is necessary to acquire that right of user in the land described in the schedule annexed hereto;

Now, therefore, in exercise of the powers conferred by sub-section (1) of the Section 3 of the petroleum and Minerals Pipelines (Acquisition of Right of User in the land) Act., 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein;

Provided that any person interested in the said lad may, within 21 days from the date of this notification, object to the laying of the pipeline under the said and to the Competent Authority, Oil & Natural Gas Commission, Construction & Maintenance Division, Makarpura Road, Vadodara (390009).

And every person making such an objection shall also state specifically whether he wishes to be hear in person or by legal Practitioner.

SCHEDULE

Pipeline from Lanva GGS III To Baloi GGS/CTF

State : Guiaret District & Taluka : Maheana

State : C	Jujarat District	District & Taluka: Mehsan		lehsana
age	Survey No.	Hectare	Are C	entiare
	2	3	4	5
aguna	253	0	18	60
	249	0	00	55
	Cart traci	k 0	03	50
	254	0	10	00
	258	0	20	50
	Cart track	0	01	80
	260	0	19	00
	263	0	15	60
	234	0	Q8	80
	231	0	00	52
	233	0	00	75
	232	0	14	60
	26 1	0	05	50
	229	0	23	70
	227	0	02	70
	228	0	07	80
	Cart traci	k 0	02	60
	200	0	23	60
	Cart track	, 0	01	60
	145	0	07	60
	146/1	0	06	25
	Cart track		02	70.
	150/1	0	04	80
	150/2	0	07	00
	151	0	12	50
	153	0	- 01	35
	152	0	04	00
	154	0	15	80
	107	Ō	12	80
	105	Ō	10	00
	96/1	0	14	00
	96/2	0	12	00
	97	0	01	60
	98	0	16	80
	59	Ō	07	60
	58	ŏ	15	45
	53/1	ő	08	10
	55,1 55	ŏ	01	30
				40
	54	0 O- 11027/14:	14	Ď

का भा. 2982 .—यतः केन्द्रीय सरकार की यह प्रतीत हो ता है कि लोकहित में यह प्रावश्यक है कि गुजरास राज्य में लितना जी, जी. एस-I से लक्का भी, जी, एस. III तक पैद्रोलियम के परिवहन के लिए नाइपलाइन तेल तथा प्राकृतिक गैस प्रावशिग द्वारा किछाई जानी चासिए:

और यतः यह प्रतीत होता है कि ऐसी लाइनों को विछाने के प्रयोजन के लिए एतपुरावड मनुतूची में कणित भूमि में उपयोग का भिक्षकर प्रतित करना मावय्यक है:

प्रतः मन पैद्रोलियम और खतिन पाइपनाइन (भूमि में उपयोग के प्रमिकार का मर्जन) प्रधिनियम 1962 (1962 का 50) की घारा 3 की उपयोग करते हुए कैन्द्रीय सरकार ने उसमें उपयोग का प्रधिकार प्रजित करने का प्रथना प्राथ्य एतवारा विश्वित क्या है ;

बचारों कि उक्त ब्रूबि में हितबब कोई-व्यक्ति, उस मूमि के सीचे पाइपलाइन बिछाने के लिए भाजीप, सक्षम श्राधिकारी, तेस तथा प्राष्ट्रतिक गैस भायोग निर्माण और वेश्वचाल प्रमाग, नकरपुरा रोड यडौवा-9 को इस मंत्रिसुचना की तारीख से 21 विसों के मौतर कर सकेगा;

और ऐसा माक्षेप करने बाला धुर व्यक्ति विलिब्स्टिसः यह भी कबन करेगा कि क्या यह बाहता है कि उतकी सुनवाई व्यक्तिगत कव से हो या किसी विधि व्यवसायी के मार्कत

मन् सूची

सनवाणी.जी.एस..I से सनवा जी.जी.एस. III तक पाइन साइन बिळाने के जिए

सम्बद्ध गुजरात	जिला : मेहसाना	तालुका । चाजसमा				
गांव	सर्वे नं.	है पटेय र	मार	सेग्टीयर		
1	2	3	4	5		
सनवा सनवा	321/6	0	20`	60		
	321/5	0	10	00		
	321/4	O,	20	UO		
	321/3	0	20	30		
	481	0	07	25		
	485	0	29	25		
	449	0	0.5	00		
	311/2		21	80		
	309	0	13	90		
	308	0	09	40		
	307	0	07	70		
	कार्ट ट्रेक	0	03	50		
	251/1	0	11	90		
	256	O	15	0.0		
	255	0	10	00		
	254	0	10	20		
	253	0	08	90		
	238	0	14	0.0		
	239	0	00	3 5		
	240	0	08	50		
	241	0	08	90		
	242/1	0	14	0.0		
	कार्ट ट्रैफ	0	01	60		

ī	2	3	4	5	1	2	3	4	
***************************************	16/1	0	03	00		308	0	09	4
	15/1	0		50		307	0	07	7
			07	=		Cart track	0	03	5
	15/2	0	07	50		257/1	0	11	9
	14 .	0	01	00		256	0	15	(
	18/1	0	15	30		255	0	10	1
	32	0	14	90		254	0	10	
	25		•			253	0	08	!
		0	02	70		238	0	14	(
	26/1	0	07	04		239	0	00	
	26/2		04	00		240	0	08	
	27	O.	Q 🔊	40		241	0	08	
	45/1	0	00	25		242 /1	0	14	
	44	0	15	50		Cart track	0	01	
				-		16/1 15/1	0	03	,
	5 1 / प	O	0.2	00		15/2	0	07	
	52	0	10	3		14	0	07 01	
	827	o	07	0		15/1	0	15	
	कार्ट द्रेक	0	0.9	40		3 2	Ö	13	
	594	0	07	00		25	0	02	
	593	0	20	00		26/1	ő	07	
			-			26/2	ő	04	
	625	0	40	00		27	Ö	09	
	कार्ट ट्रेक	0	03	00		45/1	Ö	00	
	[# Q-11027/1	47/00 20 1	राज्य करी की	+ TTT1		44	ŏ	15	
	[4 0-1102//1	47/88-91.	(ग. था. च	·-111]		-51/P	0	05	
). 2952	-Whereas it appears to	the Centra	l Gover	nment		52	Ō	10	
	sary in the public inte					827	Ó	07	(
etroleum	from Lanva GOS I	to Lanva	GGS	I∏ in		Cart track	0	09	
	pipeline should be lai	d by the (m & N	atural		594	0	07	(
Commissio	on.					593	0	20	(
	s it appears that for th					625	0	40	(
ine, it is	necessary to acquire t	he right o	f user	in the		Cart track	0	03	(

[No. O-11027/147/88-ONGD-III]

land described in the schedule annexed hereto;

Now, therefore, in exercise of the powers conferred by subsection (1) of the Section 3 of the Petroleum and Minerals pipelines (Acquisition of Right of User in the Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein;

Provided that any person interested in the said land may, within the 21 days from the date of this notification, object to the laying of the pipeline under the said land to the Competent Authority, Oil & Natural Gas Commission, Construc-tion & Maintenance Division, Makarpur Road, Vadodara tion & Maintenance Division, Makarpur (390009).

And every person making such an objection shall also state specifically whether he wishes to be hear in person or by legal practitioner.

SCHEDULE Pipeline from Lanva GGS I to Lanva GGS-III

State: Gujarat	District: Mel	rana Ta	luka: C	hanasma
Village	Survey No.	Hectare	Are C	ntiare
1	2	3	4	5
Lanwa	321/6	0	20	60
	321/5	0	10	00
	321/4	0	20	00
	321/3	0	10	30
	481	0	07	25
	485	0	29	25
	449	0	05	00
	311/2	0	21	80
	30 9	0	13	90
				

का भा . 2953 .-- भारा केन्द्रीय संस्कार का यह प्रवीत होता है कि लोकहित में यह श्रावरपंक है कि गुलरात राज्य में जनवा जी, जी एस-1 से लनगर जी मी एक-III तक पेट्रोसियम के परिवहन के निये पाइएलाइन तेल तथा प्राइतिक मैस आयाग द्वारा विधाई जानी चाहिए।

श्रीर यतः यह प्रतीत कि ते है कि ऐसी लाइनों को विख्यने के प्रयोजन के लिये एसबुपावड अमुसूर्या में भणित भूगि में उपयोग का प्रक्रिकार द्यजित-मध्यता पावस्यमा है ;

भतः श्रव पेदोलियम श्रीर खनिश्र पाइपलाइन (भूमि में उपयोग के क्षश्चिमार का अर्जन) अक्षिनियम 1962 (1962 का 50) की घारा अभी स्प्रधारा (1) द्वारा प्रदन्त सक्तियों का प्रयोग करते हुए केन्द्रीय सरकार ने उसमें उपयोग का क्षत्रिकार ग्रेमित करने का अपना स्थाय एतदहारा घे पिन जिया है।

बगर्वे हि: इस्त भूमि में हि:बिक्क कोई स्थित, उस मूमि में नीचे वार्ष्य लाइन विख्या के लिए श्राहीन, सक्षम प्राधिकारी, तेल तथा प्राहृतिक गैस श्रायोग निर्माण ग्रीर वेखभाग प्रभाग, मकरपुरा रोड, बड़ौदा-9 की इसं प्रशिसूचन के नारीख से 2। दिनों के भीतर कर तकेगा;

श्रीर ऐसा काक्षेप करनेवाला हर स्थवित विनिर्विष्टतः यह भी कथन करेगा कि क्या वह जात्ता है कि उसकी मुनवाई व्यक्तिगत रूप से हो या किसी विधि व्यवसामी के मार्फत ;

क्र*न्*जुल

लक्षा जी.जी.एस.-I से जनका जी.की.एस.-III तक पाइव लाइन बिछाने के लिए।

राज्य: गुजरात	जिला: मेह्नाना	तानुकाः धःगसमा		
गांध	सर्वे तं .	हे न्टे भर	म ार.	सेंटीयर
व शीवरा	कार्ट ट्रेक	0	61	60
	674/पी	0	06	0.0
	668	0	11	8.0
	669	0	0.0	20
	फा र्ट ट्रेफ	0	00	8.0
	670	0	18	60
	666 ची	0	0.0	15
	666/1	0	98	62
	665	0	08	0.0
	664	0	0.0	80

[मं. भी- 11027/148/88/भी एन जी की-IHI]

S.O. 2953.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum from Lanva GGS I to Lanva GGS III in Gujarat State pipeline should be laid by the Oil & Natural Oas Commission.

And whereas it appears that for the purpose of laying such pipeline, it is necessary to acquire the right of user in the land described in the schedule annexed hereto;

Now, therefore, in exercise of the powers conferred by subsection 2 of the Section 3 of the Petroleum and Minerals pipelines (Acquisition of Right of User in the land) Act. 1962 (50 of 1962), the Cenral Government hereby declares its intention to acquire the right of user therein;

Provided that any person interested in the said land may, within the 21 days from the date of this notification, object to the laying of the pipeline under the said land to the Competent Authority, Oil & Natural Gas Commission, Construction & Maintenance Division, Makarpura Road, Vadodara (390009).

And every person making such an objection shall also state specifically whether he wishes to be hear in person or by legal practitioner.

SCHEDULE

Pipeline from Lavna GGS I to Lanva GGS-III. State: Gujarat District: Mehsana Taluka: Chanasma

Village	Survey No.	Hectare	Are C	lentiare
Danodara	Cart track	0	01	60
	674/P	0	06	00
	668	0	11	80
	669	0	00	20
	Cart track	0	00	80
	670	0	18	60
	666/P	0	00	15
	666/1	Ú	18	62
	665	0	08	00
	. 664	0	09	80

[No. O-11027/148/88-ONGD.-III]

का.मा. 2954.~~यतः केन्द्रीय सरकार को यह प्रतीत होता है के लोकहित में यह झावस्थक है कि गुजरात राज्य में लनवा जी.जी.एम. ्। से लनवा जी, जी, एस-III तक पेट्रोलियम के परिवहन के सिये पाइप-लाइन तेल नया प्राकृतिक गैम क्रायीग द्वारा विकाई जानी चाकिए।

भौर मत. यह प्रतीत होता है कि ऐसी शाधनों की विद्यान के प्रयोजन के जिसे एतदुषायदा धनुसूची में विशेषत भूमि में उपयोग का क्रिकार क्रिजित करना ब्रासक्यक है।

शतः अय पेट्रोनियम श्रीर खनिज पाइपलाइन (शूमि में इपयोग के शिकार का श्रमेंग) प्रक्षितियम 1062 (1962 का 50) की धारा 3 की उपधार। (1) द्वार। प्रदत्त मिक्तियों का प्रयोग करते हुए केन्द्रीय सन्कार ने उसमें उपयोग का अधिकार अधित करने का अपना श्राक्षय एंसदेवारा घोषिन किया है।

बसर्ते कि उक्त भूमि में हितबद्ध कीई व्यक्ति, उस भूमि के नीचे पाइप लाइन बिछाने के लिए छाओप, सक्षम प्राधिकारों, तेल तथा प्राकृतिक ग्रायोग निर्माण और देखनाल प्रभाग, मकरपुरा रोड, बड़ीबा-9 की इस ग्राधिमुक्ता के तारीख से 21 दिनों के मीतर कर संकेगा।

श्रीर ऐसा आक्षेप करने वाला हर श्विवत विनिर्देष्टतः यह भी क्रयन करेगा कि क्या यह चाहता है कि उसकी सुनवाई व्यक्तिगत रूप हैं हो या किसी विधि व्यवसायी के मार्फत।

श्रन्युची

लनव। जी.जी.एस.-1 से जनवः जी.जी.एस.-3 तक पाइप लाइन बिछाने के लिए।

राज्यः गुजरात	जिलाः मेहसाना	तालुका	: साणराम	t
ग्रंब	सर्वे न	हेक्टेयर	भार.	संटीयर्
ककासन	200	0	16	30
	408	0	03	50
	1/3	0	14	60
	कार्ट ट्रेक	0	84	00
	7	0	0.3	94
	6	Ò	22	03
	210	0	0.0	3 5
	3	0	30	ÞŲ

[यं. मा- 11027/149/88-भो एन जी डी-a]

S.O. 2954.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum from Lanva GGS I to Lanva GGS III in Gujrat State pipeline should be laid by the Oil & Natural Gas Commission.

And whereas it appears that for the purpose of laying such pipeline, it is necessary to acquire the right of user in the land described in the schedule annexed hereto;

Now, therefore, in exercise of the powers conferred by subsection (1) of the Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in the Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein;

Provided that any person interested in the said land may, within 21 days from the date of this notification, object to the laying of the pipeline under the said land to the Competent Authority, Oil & Natural Gas Commission, Construction and Maintenance Division, Makarpura Road, Vadodara. (390009).

And every person making such an objection shall also state specifically whether he wishes to be hear in person or by legal practitioner.

	SCHEDU	LE		
Pipeline fr	om Lanva GGS	S I to La	nva GGS.	Ш
State : Gujarat	District : Mehse	ana Talu	ıka : Char	เลรทาล
Villag e	Survey No.	Hectare	Arc Ce	ntiare
Kakasana	209	0	16	30
	208	0	03	50
	. /2	U	14	60
	Cart track	0	04	00
	7	0	03	84
	6	0	22	03
	210	0	00	35
	3	0	30	60

का. थ्रा. 2955.-- यत. वेन्बीय सरकार की यह प्रतीत होता है कि लोकहित में यह भाववयक है कि गुजरात राज्य में चांदखेडा से रिलायस्म इन्डम्ट्रीज नक पेट्रीलियम के परिवहन के लिये गाइगलाइन तेल तथा

[No. O-11)27/149/88-ONGD [[f]

प्राकृतिक गैस प्रायाग द्वारा बिछाई आनी चाहिए।

श्रीर यतः यह प्रतीत होता है कि ऐसी लाइमों को विछाने के प्रयोजन के लिये एतदुपाबद्ध श्रनुसूची में वर्णित भूमि में उपयोग का श्रिकार श्राजित करना श्रावण्यक है।

न्नसः श्रम पेट्रोलियम और खनिज पाइपलाइन (भूमि में उपयोग के अधिकार का भर्जम) अधिनियम 1962 (1962 का 50) की धारा 3 की उपधारा द्वारा (1) प्रदत्त गिक्तियों का प्रयोग करते हुए केन्द्रीय सरकार ने उसमें उपयोग का अधिकार भ्रजित करने का अपना भ्रामय एत्द्रहारा घोषित किया है।

बगर्ने कि उक्त भूमि में हिनवद्ध कोई व्यक्ति, उम भूमि के नीचें पाइप लाइन बिछाने के लिए आक्षेप, सक्षम प्राधिकारी, तेल तथा प्राकृतिक गैस ग्रायीन निर्माण भौर देखभाल प्रभाग, मकरपुरा रोड, बड़ौदा-8 की इस ग्रधिसुबना की तारीख से 21 दिनों के भीतर कर सकेगा।

और ऐसा आक्षेप करने वाला हर व्यक्ति विनिर्दिष्टतः यह भी कथन करेगा कि क्या यह काहता है कि उसकी समवाई व्यक्तिगत रूप से हो या किसी विधि व्यक्तायी से भार्कत ।

श्रनुमुची चांदकोड़ा से रिलायन्स इन्डस्ट्रीज तक पाइप लाइन बिछाने के लिए। राज्य:---गुजरास जिला व सालुका: गांधी नगर

गांव	ब्साकार्न.	हेक्टेयर	द्यार.	मेंटीय र
1	2	3	4	5
श्रं बापृर	413	0	0.0	63
·	416	0	36	80
	418	0	02	10
	413	0	12	0.0
	419	0	19	10
	412	0	02	50
	410	0	12	0.6
	कार्ट ट्रेक	0	0.0	24
	384	0	52	0.0
	352	0	22	08
	3 5 3	0	11	60
	350	0	01	80
	347	0	20	20
	348	0	0.8	60
	338	0	03	14

5	4	3	2	•	1
86	13	0	337		
40	08	0	340		
10	01	0	335		
0.0	0.5	0	334		
0.0	37	0	333		
	05 37	0	334		

S.O. 2955.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum from Chandwhoda to Reliance Ind. in Gujarat State pipeline should be laid by the Oil & Natural Gas Commission.

And whereas it appears that for the purpose of laying such pipeline, it is necessary to acquire the right of user in the land described in the schedule annexed hereto;

Now, therefore, in exercise of the powers conferred by subsection 1 of the Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in the land) Act, 1962 (50 of 1972), the Central Government hereby declares its intention to acquire the right of user therein;

Provided that any person interested in the said land may, within the 21 days from the date of this notification, object to the laying of the pipeline under the land to the Competent Authority, Oil & Natural Gas Commission, Construction & Maintenance Division, Makarpur Road, Vadodara (390009).

And every person making such an objection shall also state specifically whether he wishes to be hear in person or by legal practitioner.

SCHEDULE

Pipeline from Chandkheda to Reliance Ind.

नई दिल्ली, 8 सितम्बर 1988

का.श्रा. 2956.--थनः पेट्रोलियम और खनिज पाइपलाइन भूमि में उपयोग के प्रधिकार का शर्जन प्रधिनियम 1962 (1962 का 50) की धारा 3 की उपधारा (1) के श्रधीन भारत सरकार के पेट्रोलियम भीर प्राकृतिक गैस संज्ञालय की ग्रधिसूचना का.भा.सं. 69.7 नारीख 5-2-88 द्वारा केन्द्रीय सरकार ने उस अधिसूनना से संलग्न अनुसूची में विनिर्विष्ट भूमियों में उपयोग के अधिकार को पाइपल इनों की बिछाने के लिए अस्तित करने का अपना आयान चौषित कर दिया या:

श्रीर मन, मनम प्राधिकारी है उन्हें श्रीधनियन की धारा 6 की अभवारा (1) के पर्वात मरकार का जिलाई दे थी है:

श्रीर प्राप्ते थतः, बेन्द्रीय सरकार ने उनक रिपोर्ट पर विचार करने के परवात् इस अधिनुवना से संतरन अनुसूती में विनिर्देष्ट भूमियों में उपयोग का श्रधिकार श्रीजत करने का विनिण्यय किया है;

अब, अनः उत्तः अधिनिथम की धारा 6 की उपधारा (1) द्वारा प्रकत शक्ति का प्रयोग करते हुए केन्द्रीय संकार एतवृहादा घोषित करती है कि इस अधिमूचना में संलग्न अनुसूची में विनिधिग्ट उक्त भमियों में जनवीन का अधिकार पाइपलाइन विछाने के प्रयोजन के लिए एनदृद्वारा श्रश्चित किया जाता है ;

थीर श्रामे उस घारा की उपधान (4) द्वारा प्रदत्त मन्तियों का प्रयोग करते हुए केन्द्रीय सरकार निर्देण देता है कि उनत भूमियों में उपयोग का अधिकार केलीय सरकार में मिहित होने की बजाप केल और प्राकृतिक गैस प्रायोग में, सनी वाधायों से मुक्त रूप में, घीषणा के प्रकाणन की इस तारीख को निहित होगा।

अनु**मू**ची

के.एन.के. फेस-II की पाडप लाइन ब्रिष्ठांन के लिए।

राज्यः गुजरात	जिलाः खेडा	नालुकाः -	- श्रानन्त्र	
गोंष	सर्वे नं,	हेक्टेथर	भ्रार.	मेंटीय र
वांसक्षीतीया	31/2	0	09	00
	31/1	0	10	20
	33	0	08.	50
	42	0	25	56
	43	0	0.5	40
	40	0	06	40
	39/4	0	0.0	49
	39/3	0	0.7	0.0
	39/2	0	0.5	40
	39/1/2	0	02	40
	3 9/1/1	0	02	40
	38/2	0	0.4	95
	38/1	0	0.0	26
	53/3/2	0	6.0	1.4
	53/3/1	0	0.1	0.0
	53/2	0	0.3	3.0
	53/1	0	13	60
	54	0	i 5	50

[सं. यो. - 11027/48/88-भी, एन. जी. डी.-3]

New Delhi, the 8th September, 1988

S.O. 2956—Whereas by notification of the Government of India in the Ministry of Petroleum & Natural Gas S.O. No. 677 dated 5-2-88 under sub-section (1) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central Government declared its intention acquire to the right of user in lands specified in the schedule appended to that notification for the purpose of laying pipeline,

And whereas the Competent Authority has under subsection (1) of the Section 6 of the said Act, submitted report to the Government;

And further whereas the Central Government has, after considering the said report decided to acquire the right of user in the lands in the schedule appended to this notification;

Now therefore, in exercise of the power conferred by subsection (1) of the Section 6 of the said Act, the Central Government hereby declares that the right of user in the said lands specified in the schedule appended to this notification hereby acquired for laying the pipeline;

And further in exercise of power conferred by sub-section (4) of the section, the Central Goevrnment directs that the right of user in the said lands shall instead of vesting in Central Government vests on this date of the publication of this declaration in the Oil & Natural Gas Commission free from encumbrances.

SCHEDULE Pipeline from KNK Phase-II

State : Gujørat	District : Kh	eďa '	Taluka : A	anand
Village	Survey No.	Hectare	Are Co	ntiere
Vanskhiliya	31/2	0	09	00
-	31/1	0	10	20
	33	0	08	50
	42	0	25	56
	43	0	05	40
	40	0	06	40
	39/4	0	00	49
	39/3	0	07	00
	39/2	0	05	40
	39/1/2	0	02	40
	39/1/1	0	02	40
	38/2	0	04	95
	38/1	0	00	26
	53/8/2	0	00	14
	53/3/1	0	01	00
	53/2	0	03	30
	53/1	0	13	60
	54	0	15	50

[No. O-11027/48/88-ONGD.III]

का.श्रा. 2957. - - यतः पेट्रोलियम श्रीर खनिज पाइपलाइन भूमि में अयोग के श्रक्षिकार का श्रर्जन श्रधिनियम 1962 (1962 का 50) की धार। ? की उपधार। (1) के प्रधीन भारत सरकार के पैट्रोसियम धीर प्राकृतिक गैस मंत्रालय की श्रीधसूचना का.घा.सं. ३२३ सा 29-1-88 द्वारा केन्द्रीय सरकार ने उस प्रधिमुखना से संलाप धन्युची में विनिर्देट्ट भूमियों में उपयोग के श्रधिकार की पाइएलाइनी की बिछाने के लिए अर्जिन करने का अपना धामय घोषित कर दिया था।

भीर यतः सक्षम प्राधिकारी ने उक्त अधिनियम की घारा ६ की उपधारा (1) के प्रधीन मरकार की स्पिटि दे दी है।

ग्रीर ग्रामे, यतः केन्द्रीय सरकार ने उक्त रिपोर्ट पर विचार करने के पण्जातु इस प्रधिमूचन। से संलग्न प्रनुसूची में विनिर्दिष्ट भूमियों में उपयोग का ग्रधिकार ग्रन्तिस करने का विनिष्ण्यय किया है।

ग्रज, ग्रज: उक्त श्रिक्षिनियम की क्षार, 6 की उपधारा (1) द्वारी प्रदत्त प्रानित का प्रयोग करते हुए केन्द्रीय संकार एतद्द्वारा घोषित करती है कि इस अधिसूबना में संलग्न अनुसूची में विनिदिन्ट उक्त भूमियों मे उपयोग का श्रधिकार पाइपलाइन बिछाने के प्रयोजन के लिए एतदुवारा ध्रजित किया जाता है।

श्रीर श्राने उस धारा की उपधारा (4) द्वारा प्रदक्ष गिक्समें का प्रयोग करने हुए केन्द्रीय सरकार निर्देश देनी है कि उक्त भूमियों में उपयोग का श्रीतकार केन्द्रीय सरकार में निहित होने की बजाय नेल श्रीर प्राकृतिक गैरा श्रायोग में, सभी बाधाओं से मुक्त क्य में, घोषणा के पकाणन की इस नारीख की निहित होगा।

धनुसूर्या

के.एन.के. फेना 🛚 की पाइप लाइन विश्वाने के लिए।

राज्य :गुजरात	जिला : - ∽खेड़ो	ता लुका : श्र ा नस्द	
गांव	मर्वे न`.	हेबटेंसर ग्रार.	सेंटीय र्
1	2	3 4	5
गाना	53	0 09	47
	423	0 08	60
	423/1 से 10	0 12	69
	425/1+2	0 20	50
	429/1+2	0 18	38
	430/3	0 02	63
	412/1+2	0 00	25
	411	0 19	54
	408	0 11	04)
	409/1 + 2	0 06	30
	402/1	0 02	61
	402/2	0 15	49
	403/2	0 08	60
	403/1	0 07	29
	381 /2 मी	0 01	0.0
	381/2 ^{rr} ,	0 03	60
	381/1	0 04	80
	334/1	0 06	80
	354/2	0 00	80
	353/1	0 08	80
	352	0 16	υÜ
	338/t	0 16	40
	338/2	0 04	92
	3 3 9/1	0 04	17
	3 15/3	0 01	41
	344/2	0 04	17
	3 14/1	0 05	-10
	342	0 11	8.0
	$345/2 \ 343/1 $	0 04	48
	320	0 15	60
	319	0 01	10
	318	0 02	94

[मं. भ्रो. - 11027/17/88-श्रो.एस.जी.खी-3]

S.O. 2957.—Whereas by notification of the Government of India in the Ministry of Petroleum & Natural Gas S.O. No. 523 dated 29-1-88 under sub-section (1) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1967), the Central Government declared its intention to acquire the right of user in lands specified in the schedule appended to that notification for the purpose of laying pipeline.

And whereas the Competent Authority has under subsection (1) of the Section 6 of the said Act, submitted report to the Government;

And further whereas the Central Government has, after considering the said report decided to acquire the right of user in the lands in the schedule appended to this notification;

Now therefore, in exercise of the power conferred by subsection (1) of the Section 6 of the said Act, the Central Government hereby declares that the right of user in the said lands specified in the schedule appended to this notification hereby acquired for laying the pipeline;

And (urther in exercise of power conferred by sub-section (4) of the section, the Central Goevrnment directs that the right of user in the said lands shall instead of vesting in Central Government vests on this date of the publication of this declaration in the Oil & Natural Gas Commission free from encumbiances.

SCHEDULE

Pipeline for KNK Phase-II

State : Gujarat	District : Khe	eda	Taluka : A	hend
Village	Survey No.	Hectare	Arc Ce	ntiare
1	2	3	4	
Gana	53	o		47
,	423	0	08	6 0
	422/1/to 10	0	12	69
	425/1 + 2	0	20	50
	429/1 + 2	0	18	38
	430/3	0	02	63
	412/1 + 2	0	00	25
	411	O	19	54
	408	0	, I.	60
	409/1 + 2	0	06	30
	402/1	O	02	61
	402/2	0	1,5	49
	4 03/2	0	08	60
	403/1	0	07	29
	381/2 B	0	01	00
	381/2A	0	03	60
	381/1	0	04	80
	354/1	0	06	80
	354/2	0	00	80
	353/1	0	08	80
	352	0	16	00
	338/1	0	16	40
	338/2	0	04	92
	339/1	0	04	17
	345/3	0	01	41
	344/2	0	04	17
	344/1	0	0.5	40
	342	0	11	80
	343/2 \	0	04	48
	343/1 5			
	320	0	15	60
	319	0	01	10
	318	()	02	24

[No. O-11027/17/88/ONGD-III]

का. आ. 2958--यतः पेट्रोलियम और खितज पाइपलाइन भूमि में जुपयोग के अधिकार का अर्जन अधिनियम 1962 (1962 का 50) की भाग 3 की जनधारा (1) के अधीन भारत सरकार के पेट्रोलियम और पाफ्रिकि कैंस संत्रालय की अधिसूत्रतो का.आ.सं. 525 तारीख 29-1-88 हारा केन्द्रीय सरकार ने उस अधिसूत्रता के संलग्न अनुसूत्री

में विनिद्दिष्ट भूमियों में उपयोग के प्रशिकार का पाइपलाइनों को बिछाने के लिए प्रणित करने का अपना आक्षय घीपित कर दिया था।

ग्रीर यतः सक्षम प्राधिकारी ने उक्त अधिनियम की धारा 6 र्फा उपधारा (1) के अधीन सरकार की रिपोर्ट दे दी है।

भौर यागे यतः केन्द्रीय सरकार ने जनन रिपॉर्ट पर विचार करने के पश्चात इस श्रीक्षत्वना से संलग्न अनुसूची में विनिधिष्ट भूमियों में उपयोग को अधिकार अजित करने का विनिध्चय किया है।

भव, अतः उक्त प्रधिनिधम की धारा 6 की उपधारा (1) हारा प्रवत्त काक्ति का प्रयोग करने हुए केन्द्रीय सरकार एनवहारा घोषित करनी है कि इस अधिकूचना में संलग्न अनुसूची में विनिधिष्ट उक्त भूमियों में उपयोग का अधिकार पाइगलाइन विद्यान के प्रयोजन के लिए एतद्-वारा अस्तित किया आता है।

भीर भागे उस धारा की उपधारा (4) द्वारा प्रवत्त गरिक्षणे का प्रयोग करते हुए केन्द्रीय सरकार निर्देश देती है कि उक्त भूमियों में उपयोग का प्रधिकार केन्द्रीय सरकार में निष्टित होने की बचाय तेल और प्राकृतिक गैस प्रायोग में, गर्भी बाधायों में मुक्त रूप में, घोषणा के प्रथाणन की इस सारीख भी निष्टित होगा।

श्रनुसूची के.एम.के. फेस II की पाइन लाइन बिखाने के लिए ।

राज्यः :गुजरात	जिला : श्रहमवाबाद		दमकोई	
न गांब			भार. भार.	
1	2	3	4	5
मणजर	19	0	03	15
	18	0	07	65
	24	0	0.5	90
	16	0	06	10
	15	Ð	10	70
	14	U	02	20
	13	0	10	0.0
	144	U	14	30
	123	0	10	23
	133	U	0.0	17
	124	U	05	20
	121	0	22	40
	111	0	09	90
	112	0	11	70
	110	0	0.1	90
	176	0	13	20
	180	0	08	40
	183	0	07	00
	181	0	03	40
	189	0	0.6	95
	187	Û	0.1	0.5
	188	0	1.3	10
	203	n	0.3	10
	136	C	0.0	7.5
	135	f1	1.3	60
	137	C	03	80
	134	£	0.5	60
	143	0	0.0	80

S.O. 2958.—Whereas by notification of the Government of India to the Ministry of Petroleum and Natural Gas S.O. No. 525 dated 29-1-88 under sub-section (1) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central Government declared it's intention to acquire the riht of user in lands specified in the schedule appended to that notification for the purpose of laying pipeline.

And whereas the Competent Authority has under subsection (1) of the Section 6 of the said Act, submitted report to the Government;

And further whereas the Central Government has, after considering the said report decided to acquire the right of user in the lands in the schedule appended to this notification;

Now therefore, in exercise of the power conferred by subsection (1) of the Section 6 of the said. Act, the Central Government hereby declares that the right of user in the said lands specified in the schedule appended to this notification hereby acquired for laying the pipeline;

And further in exercise of power conferred by sub-section (4) of the section, the Central Goevenment directs that the right of user in the said lands shall instead of vesting in Central Government vests on this date of the publication of this declaration in the Oil & Natural Gas Commission free from encumbrances.

SCHEDULE
PIPELINE FOR K.N.K. PHASE II

State: Gujarat	District : Ahmedal	1a	ouka :	Dascroi
Village	Block No.	Hectare	Are	Centiar
Vanzar	19	0	03	15
	18	0	07	6.5
	25	0	05	9(
	16	0	06	10
	25	0	10	70
	14	0	02	20
	13	0	10	00
	144	0	14	
	123	0	10	2
	133	0	00	1
	124	0	05	2
	421	0	22	4
	111	0	09	9
	112	0	11	7
	110	0	01	9
	176	0	13	2
	180	0	. 08	4
	183	0	07	0
	181	0	03	4
	189	0	06	
	187	0	04	
	188	0	13	
	203	0	02	
	1:36	0	00	
	135	0	12	
	137	0	03	
	134	0	0.5	
	143	0	00	

का, या. 2959. - यतः पेट्रेलियम और खनिज पाइगलाइन भूमि में उपयोग के प्रधिकार का प्रजीन प्रधिनियम, 1962 (1962 का 50) की धारा 3 की उपधारा (1) के प्रधीन भारत मरकार के पेट्रोलियम और प्राप्तिक गैस मंखालय की प्रधिनुषता की या. गै. 527 तारीखा 29-1-88 द्वारा केलीय मरकार ने उस अधिमुक्ता के संतरन अनुसूर्वी में विनिद्दिर भूमियों में उपयोग के अधिकार की पाइगलाइनों की विद्यान के लिए इजिन करने का अपना आधार घोषिन कर दिया था।

श्रीर यतः सतम प्राधिकारी ने उनन श्रधिनियम की धारा ७ की उनधारा (1) के श्रधीन मरकार की रिपोर्ट दे दी है।

श्रीर श्रामे, यतः केल्ब्रीय मरकार ने उपन रिपोर्ट पर विकार पार्यक्ष के पण्चात इस श्रीधनुष्यता से संलग्न प्रमुक्षी में विनिद्धिट सूमियों से उपनीय का श्रीक्षकार श्रीकृत करने या विनिष्क्षय विद्या है।

श्रम, श्रात, उपन श्रिधितियम की धारा 6 की उपधारा (1) हार। प्रदत्त ग्रापित का प्रयोग पारते हुए केन्द्रीय मरकार एतद्वारा घोषित करती है कि इस श्रिधितुष्ठता में संसम्न श्रतुभूषी में बिनिद्यिट उपन भूमियों में उपयोग का श्रीवितार पाइन लाइन विकास के लिए एतद्वारा श्रीवित किया जाता है।

श्रीर धारो उस धारा को उपन्धारा (4) द्वारा प्रवत्त सम्बन्धे सा प्रवाग करने हुए केन्द्रीय सरकार निर्देश देनी है कि उनस भूमियों में उनमाय का प्रधिकार केन्द्रीय सरकार में निहित होंगे की बनाय तेल श्रीर प्राकृतिक गैस श्रायोग में, सना बाधाओं से मुक्त रूप में, श्रोगणा के प्रकाशन की इस तारीख़ की निष्ठित होगा।

ग्रनुसूची, के.एन.के. फीम II की पाइप लाइन बिछाने के लिए,

राज्यः गुजरात	जिलाः श्रह्मदाबाद	লান	पुकाः व	सं कोई
गांव	ब्लिकिः नं .	हे्बटेयर 	ग्रार,	सर्टायर
बादरायाद	82	0	00	45
	83	0	11	95
	8.1	Ü	07	50
	8.5	0	11	70
	86	U	11	υ 5
	105	0	0 1	90

[स. भी. 11027/21/98-मी एन जी डी- [[]]

S.O. 2969.—Whereas by notification of the Government of India in the Ministry of Petroleum & Natural Gas S.O. No. 527 dated 29-1-88 under sub-secton (1) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central Government decided its intention to acquire the rith of user in lands specified in the schedule appended to that notification for the rurpose of laying pipeline.

And whereas the Competent Authority has under subsection (1) of the Section 6 of the said Act, submitted report to the Government;

And further whereas the Central Government has, after considering the said report decided to acquire the right of user in the lands in the schedule appended to this notification;

Now therefore, in exercise of the power conferred by subsection (1) of the Section 6 of the said. Act, the Central Government hereby declares that the right of user in the said lands specified in the schedule appended to this notification hereby acquired for laying the pipeline;

And further in exercise of power conferred by sub-section (2) of the section, the Central Goevrnment directs that the right of user in the said lands shall instead of vesting in Central Government vests on this date of the publication of this declaration in the Oil & Natural Gas Commission free from encumbrances,

SCHEDULE
PIPELINE FROM KNK PIPELINE PHASE-II

State: Gujarat District: Ahmedabad Taluka: Dascroi

	_		_	
Village	Block No.	Hectare	Are Ce	ntiaro
Badrabad	82	0	00	45
	83	0	11	95
	84	()	07	50
	85	0	11	70
	86	0	11	95
	105	0	01	80

[No. O-11027/21/88-ONGD-III]

का. आ. 2960 - - प्रतः पेट्रांलियम श्रीर खितिज पाइपलाइन भूमि में उपयोग के श्रिष्ठकार का श्रजंन श्रिष्ठियम 1962 (1962 का 50) की धारा २ की उपधारा (1) के श्रिशीन भारत सरकार के पेट्रांलियम श्रीर प्राकृतिक गैम मंत्रालय का श्रीधमुखना का श्री. स. 701 तारीख़ 5-2-88 द्वारा केन्द्रीय सरकार ने उस श्रीधमुखना से सलम्म श्रन्भूची में विनिविष्ट भूमियों में उपयोग के अधिकार की पाइपलाइनों की बिछान के लिए श्रीजित करने का श्रपना श्राणय घोष्टित कर दिया था।

श्रीर यतः सक्षम प्राधिकारी ने उक्त प्रधिनियम की धारा 6 की उप धारा (1) के श्रधीन सरकार की रिपोर्ट देदी है।

श्रीर श्रामे, यस केन्द्रीय मण्यार ने उक्क रिपोर्ट पर विकार करने के पण्चात इस श्रीधसूचना से संख्या श्रमुसूची में विनिद्दिट भूमियों में उपयोग का श्रीकार शिन्त करने का विनिश्चय किया है।

श्रव, श्रतः उक्त श्रधिनियम की धारा 6 की उपधारा (1) द्वारा प्रदत्त शक्ति का प्रयोग करते हुए वेग्द्रीय सरकार एतद्द्वारा घीषित करती है कि इस अधिसूत्रता से संलग्न थनुसूची में विनिर्दिष्ट उक्षत भूमियों में उपयोग का श्रधिकार पाइप लाइन जिछाने के प्रयोजन के लिए एतद्द्वारा अजित किया जाता है।

श्रीर श्रामे उस धारा की उत्तधारा (1) हारा प्रदत्त णिक्तयों का प्रयोग करते हुए केर्न्द्रीय सरकार निर्देश देती है कि उक्त भूमियों में उपयोग का श्रीधशार केन्द्रीय सरकार में निहित होने की बजाय तेन और प्राकृतिक गैरा श्रीयोग में, रार्श कांधाओं से मृत्त रूप में, मोगणा के प्रकाणन की एम तारीय की निष्ठित है।गा।

श्रनुसूच। के.एन.के. फेस II की पाढप लाइन बिखान के लिए

राज्य : गुजरात -	जिला : खेड़ा		तासु का	: मात्र
गांव	ङलावः नं .	हेक्टेंभर	धार	 संदीयर
1	2		1	3
संख्या !	79	0	06	20
	56	0	14	0.0
	55	0	32	70
	B-1	0	23	60
	315	0	16	90

				
1	2	3	4	5
	317	()	19	10
	331	Ō	16	80
	336	U	06	75
	329	0	11	00
	333	0	68	0.1
	334	0	0.9	60
	384	U	17	60
	386	0	13	70
	427	U	11	20
	423	Ü	1.2	80
	424	0	15	20
	419	0	8.0	80
	418	U	06	20
	421	υ	12	80
	505	U	39	80
	506	U	0.4	8.0
	507	0	3 4	24
	508	0	02	76
	695	Ü	12	0.0
	528	0	0 G	3 0
	527	0	0 1	50
	526	0	39	40
	889	0	0.0	39
	577	0	1 5	20
	576	0	2 4	56
	581	0	0.1	67
	58.2 /ए + बी	0	13	11
	593	0	15	76
	592	0	15	76
	608	0	16	10
	601	0	2.0	8 ()
	604	Ü	0.5	7.2
	603	.0	. 07	67
	649	0	2.5	7 5
	648	0	14	80
	651	0	10	20
	652	U	2,5	4.5
	643	U	00	30
	654	Ü	30	4.5
	[स. घोन् 11027	/ऽः/४ ध-मा	एन जा उ	'-111 <u> </u>

[स. भार 11027/52/88-मा एन जा डान्सार]

S.O. 2960.—Whereas by notification of the Government of India in the Ministry of petroleum & Natural Gas S.O. No. 701 dated 5-2-88 under sub-section (1) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central Government declared its intention to acquire the right of user in lands specified in the schedule appended to that notification for the purpose of laying pipeline.

And whereas the Competent Authority has under subsection (1) of the Section 6 of the said Act, submitted report to the Government;

And further whereas the Central Government has, after considering the said report decided to acquire the right of user in the lands specified in the schedule appended to this notification;

Now therefore, in exercise of the power conferred by subsection (1) of the Section 6 of the said Act, the Central Government hereby declares that the right of user in the said lands specified in the schedule appended to this notification hereby acquired for laying the pipeline;

And further menercise of power conferred y sub-section (4) of the section, the Central Government directs that the riht of user in the said lands shall instead of vesting in Central Government vests on this date of the publication of this declaration in the Oil & Natural Gas Commission free from encumbrances.

SCHEDULE

PIPELINE FOR KNK PHASE II

State: Gujarat	District: Kheda	r Taluka : Matar		Matar
Village	Block No.	Hectare	Arc	Centiare
1	2	3	4	5
Sokhada	79	0	06	20
	56	0	14	00
	55	0	32	70
	54	0	23	80
	315	0	16	90
	317	0	19	10
	331	0	16	80
	336	0	06	75
	328	0	11	00
	335	0	08	01
	334	0	09	60
	384	0	17	60
	386	0	13	70
	427	0	11	20
	423	0	12	80
	424	0	15	20
	419	0	08	80
	418	0	06	20
	421	0	12	80
	505	0	29	80
	506	0	04	80
	507	0	34	24
	508	0	02	76
	695	0	12	00
	528	0	06	30
	527	0	01	50
	526	0	39	40
	889	0	00	39
	577	0	15	20
	576	0	24	56
	581	0	01	67
	582/A + B	0	13	11
	593	0	15	76
	592	0	15	76
	608	0	16	10
	601	. 0	20	80
	604	0	05	72
	603	0	07	67
	649	0	25	75
	648	0	14	80
	651	0	10	20
	652	0	25	45
	643	0	00	20
	654	U	30	45

[No O-11027/52/88-ONGD-III]

K. VIVEKANAND, Desk Officer.

नई दिल्ली 13 सितम्बर, 1998

का.श्रा. 2961-यतः केन्द्रीय सरकार की यह प्रतीत होता है कि सोकहिन में यह प्रावश्यक है कि गुजरात राज्य में लवना जी जी एस. I से जनवा जी पी, एस-II तक पैट्रांजियम के परिचत्रत के लिये गाइपलाईत केन तमा पाक्रिका मैन प्रापंता इतरा जिलाई जानी माहिए।

शीर बन यह प्रसंत होता है कि ऐसी लाईनों का विकान के प्रयोगन के निये एकदुपावड अनुसूची में वर्णित भूमि में उनमीस का अधिकार अभिन करना भावक्यक है।

श्रतः श्रव पैट्रोलियम श्रीर खनिज पाष्ट्रप्लाईन (भृमि में उपयोग के श्रिविकार का प्रजेन) श्रिशिवियम 1962 (1962 का 50) की धारी 3 की उपयोग करने हुए केन्द्रीय सरकार ने उसमें उपयोग का श्रिविकार श्रीजित करने का श्रयना श्रीणय एतद्वारा बोखित किया है ।

बगर्से कि उक्त भूमि में हिमबढ़ कोई प्यक्ति, उन भूमि के नीचे पाइप लाईन बिछाने के लिए प्राक्षेप, सक्षम प्राधिकारी, तेल नथा प्राकृतिक गैस ध्योग निर्माण धीर वेखभाल प्रभाग, मग्रस्पुरारोड, बडौदा-9 की इस प्रधिनुचन। की नारीख से 21 दिनों के भीतर कर सकेगा।

श्रीर ऐसा श्राक्षेप करने वाला हर व्यक्तिन विनिध्दय्त. यह भी क्य करेगा कि क्या यह काहना है कि उनकी मुनवाई व्यक्तिगत रूप से ही या किसी विधि व्यवसायी के मार्फत।

अनुमुखी

लनवा जी.जी. प्रा. I से लनवा जी.जी. प्रा.III तक पाइप लाईन बिछाने के लिए

राज्य: गुजरास जिला मेहसाना नालका: चाणसमा

शांघ			%(र.	नेटीयर
1	2	3	4	5
धिनोज	2779	0	3.5	40
	2792	0	03	75
	2791/1	0	33	0.0
	2791/2	0	11	80
	2790	0	14	0.0
	कार्ट द्रेक	0	02	80
	2860	0	0.8	0.0
	2882	0	26	0.0
	2881	0	0.8	0.0
	2892	0	19	80
	2893	Ó	15	20
	91	0	14	0.0
	9.0	0	24	90
	94	0	0.4	0.0
	87	0	0.9	60
	9.5	0	25	50
	कार्ट ट्रेंक	0	0.1	25
	119	0	1?	0.0
	120	0	14	8.0
	116	0	08	8.0
	116/1	0	08	0.0
	108	O	23	60
	109	0	17	0.0

1	2	3	4	5
	490/1	0	12	60 60
	490/2	0	12	60
	489/1	0	0.9	40
	480/2	a	07	60
	499	U	1.6	90
	510	0	12	80
	509	0	0.4	0.0
	5-13	0	1.6	40
	5 1 t	0	0.2	2.5
	512	0	1.0	0.0
	517	U	10	64

(मं. श्रो. 11027/168/88-श्रो.एन.जी.डी.-॥) के विवेदानन्द, डैस्क अधिकाही

New Delhi, the 13th September, 1988

S.O. 2961.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum from Lanva GGS.-I to Lanva GGS,-III in Gujatrat State pipeline should be laid by the Oil & Natural Gas Commission.

And whereas it appears that for the purpose of laying such pipeline, it is necessary to achieve that right of user in the land described in the schedule annexed hereto:—

Now, therefore, in exercise of the powers conferred by sub-section (1), of the Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in the land) Act. 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein:

Provided that any person interested in the said land may, within 21 days from the date of this notification, object to the laying of the pipeline under the land to the Competent Authority, Oil & Natural Gas Commission, Construction & Maintenance Division, Makarpura Road, Vadodura, (390009).

And every person making such an objection shall also state specifically whether he wishes to be heard in person or by legal Practitioner.

SCHEDULE

PIPELINE FROM LANVA GGS-1 TO LANVA GGS-1 II

State: Gujarat	District : Mehsan	a Taluka	: Chana	snia
Village	Survey No.	Hec- tare	Are	Cen-
1	2	3	4	5
DHINOJ	2779	0	35	40
	2792	0	03	75
	2791/1	0	33	60
	2791/2	0	11	80
	2790	0	14	òc
	Cart track	0	02	8(
	2860	0	08	00
	2882	0	26	00
	2881	0	08	00
	2892	0	19	80
	2893	0	15	20
	91	0	14	00
	90	0	24	90
	94	0	04	00
	87	0	09	60
	95	0	25	50

1	2	3	4	5
	Cart track	0	01	25
	119	0	12	0.0
	1.20	0	1-1	80
	116	0	08	80
	116/1	0	0.8	00
	108	Ú	23	60
	109	0	17	00
	49 0/1	0	12	60
	490/2	0	12	60
	489/1	0	08	40
	481/2	0	07	00
	499	0	16	90
	510	0	12	80
	509	0	04	00
	513	0	16	49
	514	0	02	25
	512	0	10	00
	517	0	10	60

[No.D-11027/168/88-ONG.D.III]

K. Vivokanand Desk O licer

उद्योग मंत्राक्षय

रमायन और पैदो स्यायन विनाम

नई विरुषी, 13 सितम्बर, 1988

का. श्रा. 2962--- केल्द्रीय मरकार ,मरकारी स्थान (श्रप्राधिकृत श्रिष्ठिमोगियों की बेदला) अधिपियम, 1971 (1971 ना 40) की धारा 3 द्वारा प्रदत्त शिक्तयों का प्रयोग करते हुए और हम संबंध में भारत सरकार के भूतपूर्व उद्योग मंत्रालय, रमायन और उर्वरक विभाग की प्रश्चित्त्वता मं. एस. ओ. 3188, दिलाक 10 जुलाई, 1978 का अधिकायन करने हुए मिनाय उन बातों के जिनको ऐसे श्रिध्यूलना से पूर्व किया गया है श्रयता करने का लोग किया गया है, नीचे की मारणी के कालम(1) में पारित अधिकारी को मारणी के साम है भ्रयता करने आधिकारी के स्तर के ममतुष्य स्थर का अधिकारी है, को उक्त अधिनियम के प्रयोग मों के लिए सम्पदा/अधिकारी नियुक्त करनी है, जो उक्त साधिनियम के प्रयोग मों के लिए सम्पदा/अधिकारी नियुक्त करनी है, जो उक्त साधिनियम द्वारा या उसके श्रिप्तीन संपदा अधिकारी स्थानों की बाबत उक्त प्रश्चितियम द्वारा या उसके श्रिप्तीन संपदा अधिकारी का प्रवल णितनयों का प्रयोग और उन पर अधिरोपिन कर्तथों का पालन करेगा।

सा रणी

ग्रिविकारी का पदनःम	सरकारी स्थान की श्रेणियी
(1) कार्मिक, कार्यपालक, इंडियन इस्स	गुड़गांव :ऋषिकेश : हैदराब।द में सभी
	स्थान जो उनके हों या पट्टै
गांव, ऋषिकेश, और हैबराबाद	। पर लिए गए हैं।

विरुलो, नई विरुली, बन्बई कलकत्ता (ii) वरिष्ठ कार्मिक प्रवन्धक. इंडियन उपम एण्ड फार्मास्य-महास बंगलीर. हैश्राबाद. दिकल्य जि., गुष्टगां र प्रायवर लखां क न संगट भाग्नदाबाद. उनके द्वारा कामित अधिकारी जपन्य, शब्दीर पठवा, करवाल रोप क्यांटिक में श्रार्थ की पी एल द्वारा अथवा जेनकी आर से भवने कर्मचारियों के भाजा-सीव प्रयोग हैतु पडडे पर लिये ग्ये प्रथयः **उन**ने संबंधित सनी परिसर

[सं. एक 38023(17):78 पी फाई (5)]

वी. सी, मुरुगैसन श्रवर सचिव

MINISTRY OF INDUSTRY

(Department of Chemicals and Petrochemicals)

New Delhi, the 13th September, 1988.

S.O. 2962.—In exercise of the powers conferred by section 3 of the Public Premises (Eviction of Unauthorised Occupants) Act, 1971 (40 of 1971), and in supersession of Government of India in the erstwhile Ministry of Industry, Department of Chemicals and Fertilizers, Notification No. S.O. 2188, dated 10th July, 1978, in this regards, except as respects things done or omitted to be done before such supersession, the Central Government hereby appoints the Officer equivalent, to the rank of a gazetted officer of Government, to be the Estate Officer, for the purposes of the said Act who shall exercise the powers conferred and perform the duties imposed, on Estate Officer by or under the said Act in respect of the public premises specified in column (2) of the said Table:

TABLE

Designation of the Officer	Categories of public premises
1	2
(i) Personnel Executive, Indian Drugs and Pharmaceuticals Limited, Gurgaon, Rishikesh and Hyderabad.	All premises belonging to or taken on lease at Gurgaon/ Rishikesh/Hyderabad,
(ii) Senior Personnel Manager, Indian Drugs and Pharmaceuticals Limited, Gurgaon or an officer nominated by them.	All premises belonging to or taken on lease at Delhi/New Delhi/Bombay/Calcutta/ Madras/Bangalore/Lucknow/ Chandigarh/Hyderabad/ Ahmedabad/Jaipur/Indore/ Patna/Cochin/Karnal by or on behalf of Indian Drugs and Pharmaceuticals Limited for the residential use of its employees.

[No. L-38022/(17)/78-PI(V)]

B.C. MURUGESAN, Under Secy.

खाय एवं नागरिक पृति मंत्राक्षय

(नागरिक पूर्ति विभाग)

भारतीय मानक ब्यूरो

नई दिल्ली, 5 सितम्बर, 1988

का. था. 2963:— भारतीय मानक संस्था (प्रमाणन मुहर) विनियम 1955 में विनियम 7 के उपविनियम (3) के स्नृतुरण में भारतीय मानक संस्था द्वारा अविसूचित किया जाता है कि जिन विभिन्न उत्पादों का विवरण 'मेलि अनुसूची में दिया गया है उन्ही प्रति इहाई पुहुर लगाने की फीस निर्धारित कर वी गई है और यह फीस उनके सामने वी गई निधि से लागु होगी।

घनस वी

कम संख्य	•	ंसम्बद्ध भारतीय मानक की संख्या भीरणीर्पक	इकाई	प्रति इकार्ड मुहर लगाने की फीस	सागू होते की तिथि
(1)	(2)	(3)	(4)	(5)	(6)
1.	पृह्टी के लिए सफेटी टाइप 2	भाई एसः 63-1978 रोगन पुद्टी के लिए सफेके की विक्रिष्टि (दूसरापुनरीक्षण)	एक टन	र. 1.00	1986-07-01
	भौधोगिक स्नापान झावर, मास्त्र फ्रीर पुंह स्रोने के फुब्राटे मौर टो वृहसर सीर्पैदार बसुकिय क्ष्काइसा	त्राई एस: 10592 1982 भौधो- पिक भाषात गावर की विशिष्टि, भोख और मुंह धोने के फुहारे भौर बहुकिन इकाह्यां	एकः नग	(1) रु. 10.00 प्रति ६काई, पहनी 500 इकाइमों के लिए; प्रीर (2) रु. 5.00 प्रति इकाई, 501वीं इकाई और उससे मुश्रिकड काइयों के लिए	1986-09-16
3.	खनिकों के सिए ट स मों तक के रबड़ के गुरक्षा बृट	भाई एस. 10666 1982 खनि- कों के लिए टखनों तक के रवड़ के सुरक्षा बूटों की विभिष्टि	एक जोड़ा	t o पैसे	1987-01-01
4.	धुलार्ट के लिए साबुत जैती	आई एस: 10313 1984 भुलाई के लिए साबुन जैली की विशि- िट	100 किसा	₹. 1.00	1987-02-01

[सं. सी. एम. डी./13: 10]

MINISTRY OF FOOD AND CIVIL SUPPLIES

(D partment of Civil Supplies)

BUREAU OF INDIAN STANDARDS

New Dolhi, the 5th September, 1988

S. O. 2963.—In pursuance of sub-regulation (3) of regulation 7 of the Indian Standards Institution (Certification Marks) Regulations, 1955, the Indian Standards Institution, hereby, notifies that the marking fee(s) per unit for various products details of which are given in the Schedule hereto annexed, have been determined and the fec(s) shall come into force with effect from the dates shown against each:

SCHEDULB

Sl. Produc No.	ct/Class of Product	No. and Title of Relevant Indian Standard	Unit	Marking fee per unit	Date of Effect
(1)	(2)	(3)	4)	(5)	(6)
1. Whiting	for putty, type 2	IS: 63—1978 Specification or whiting for paint and putty (second revision)	One Tonna	Re 1.00	1986-07-01
and face	al omergency showers, eye fountains and combination thlarger twin heads	IS: 10592—1982 Specification for industrial emergency showers, eye and face foundains and combination units	One Piece	(i) Rs 10,00 per unit for the first 500 units and (ii) Rs. 5.00 per unit for the 501st unit and above	1936-09-16

No.	process to the control of the contro	नार भी र टेनिफोन काओ	- H 1100 (m/)	
(1) (2)	(3) (4)		(5)
বিজ চিল	•	सम्बद्ध भारतीय मानक की ग्रीट मीर्थक	•	
		यनुसूची 	·	
1987-02-01 से लागू होगं	ት !			
	स्था (प्रभाणन मुहर)	ग्रागया है। प्रियितियम, 1952 स्रौर उपके यशोन की	तिस्ती तथा वितिस्ती	के प्रतिभव के लिए यह सावक सुहर
मंस्था एनद्दारा ब्रिधिम्पिन	करनी है कि जिस भा	स्था (प्रमाणन मृहर) नियम, 1955 के रतीय मानक मृहर का डिजाइन, उसके शाकि		
	·		· —	[No. CMD/13 : 10]
1. Cadmium copper w telephone purposes		I IS: 2665—1964 Specification for wire for telegraph and telepho		e Tonne Rs. 60.00
(1)	(2)	(3)		(4) (5)
S1. Product/Class of No.	Product	No. and Title of Relevant Indian	Standard Unit	Marking fee per unit
The source with Guerr		SCHEDULE	·	·
ification Marks) Res	details of which	sub-regulation (3) of regulation Indian Standards Institution, her are given in Schedule hereto annex	eby, notifies that th	e marking fee per unit for
14 -		• • • • • • • • • • • • • • • • • • •		[संबंधां सी एस ही / 13 : 10]
 तार् भौर टेर्लिफोन कापरकेतार 	कार्यों के लिए कैंडमिय	म भाई एस: 2665 1964 सार भीर टे के लिए कैडियम कॉपर के तार की		≭ . 60.00
. मं. जन्माब/उन्माद की श्रे	— गी	सम्बद्ध भारतीय मानक की संख्या भीर	शीर्षंक इकार्ट	प्रति इकाई म्हर लगाने की फीग
		ग्रन् _{भू} की		
निक संस्थादारा श्रक्षिमूर्नि	क्त किया जाता है कि	म्था (प्रमाणन सहरू) विनियम, 1955 के कैडसियम कॉयर तार, जिसका विवरण 1987-02-01 में लाग होगी !		-
				No. CMD/13: 10]
. Soapsjellyfor laund	ry purposes I	S: 10813—1984 Specification for 16 soap felly for laundry purposes	00 kg Rc 1 CO	1987-02-01
. Safety rubber ankle l	poots for miners I	S: 106651982 Specification for On safety rubber ankle boots for miners	e Pair 10 Paise	1987-01-01
		(1)	(4)	(5)

S.O. 2965 .- In pursuance of sub-rule (1) of rule 4 of the Indian Standards Institution (Certification Marks Rules, 1955 the Indian Standards Institution, hereby, notifies that the Standard Mark, design of which together with the verbal description of the design and the title of the relevant Indian Standard(s) is given in the Schedule hereto annexed, has been specified.

This Standard Mark for the purpose of the Indian Standards Institution (Certification Marks) Act, 1952 and the Rules and Regulations ramed thereunder, shall come into force with effect from 1987-02-01;

SCHEDULE

	ign of the adard Mark	Product/Class of Product	No. and Title of the Relevant Indian Standard	Verbal description of the design of the Standard Mark
(1)	(2)	(3)	(4)	(5) -
		Cadmium copper wire for tolegraph and telephone purposes	IS: 2665-1964 Specification for cadmium copper wire for telegraph and telephone purposes	The monogram of the Bureau of Indian Standards, consisting of letters 'ISI', drawn in the exact style and relative proportions as indicated in Col. (2), the number of the Indian Standard being superscribed on the top side of the monogram as indicated in the design.

[No. CMD/13:9]

का भा. 2966'--भारतीय मानक संस्था (प्रमाणन महर) नियम, 1985 के नियम, 4 के उपनियम (1) के प्रगुपरण में मारेकीय मानक संस्था एतक्कारा प्रक्षिमुचित करती है कि जिस भारतीय मानक महरों केडिजाइन, उनके शाब्दिक विकरण धौर सम्बद्ध भारतीय मानकों के शोर्दक नाह त नीचे भनुसूची मैं विष् गए हैं, ये निर्धारित कर दी गई हैं।

भारतीय मानक संस्था (प्रमाणन सहर) प्रश्निनियम 1952 श्रीर उसके प्रश्नीन को निर्भी तका बिनियमों के प्रशेतन के लिए ये मानक बहरें छनके सामने दी गई तिविधों से लागु होंगी।

			धन <u>ु</u> सूची		
<u>त्र</u> स	—— . मानक मृह काडिजाइन			मान्क मृहर केडिजाइन का शःब्दिक ल विजरण	ागू होत की निचि
(1)	(2)	(3)	(4)	(5)	(6)
1.		पुर्दी के सिए सकेदी टाइप 2	मार्ड एस : 63 1978 - रोगन पुट्टी के लिए सकेदी की विशिष्टि (क्षुगरा पुनरीक्षण)	स्तम्भ (2) में दिखाई गई निश्चित भौजी और परस्पर सम्बद्ध प्रतृपति में जनाया गया "ISI" सभरपुक्त भारतीर मातक करें। का मोत्तीग्राम जिसतें भारतीय मातक की संख्या दिजाबत में दिखाए सनुसार मोतो- ग्राम के अपर संतित दो।	1985-02-16
2.		श्रीरसह धोने के फुहारे श्री	मार्ड एसः 105921982 सीक्षोगिक र स्रापात गावर की विशिष्टि, प्रांख भीर मृह सोने के फुड़ारे स्रोर बहुकिय ्रह्माइयां	। भीनी और परस्तर सम्बद्ध प्रनृपान	1986-09-16
3.		खनिकों के लिए टखनों तक के रचड़ के सुरक्षा बूढ	ब्राई एस: 10665 1982 अ निकों के लिए ट क्र नों तक के रसड़ के सरका बूटों की विशिष्टि	यधोपरि - -	1987-01-01
4.		धुलाई के विए सामृत जैसी	भाई एसः 108131984 धुलाई के सिए मानून जैली की विभिन्दि	थथोग ^{रि} · -	1987-02-01

S.O. 2966.— In pursuance of sub-rule 1) of rule 4 of the Indian Standards Institution (Certification Marks) Rules, 1955 the Indian Standard Institution, hereby, notifies that the Standard Mark(s), design(s) of which together with the verbal description of the design(s) and the title(s) of the relevant Indian Standard(s) are given in the Schedule hereto annexed, have been specified.

These Standard Mark(s) for the purpose of the Indian Standards Institution (Certification Marks) Act, 1952 and the Rules and Regulations franted thereunder, shall come into force with effect from the dates shown against each:

THE SCHEDULE

	Design of the Standard Mark	Product/Class of d Product	No. and Title of the Relevant Indian Standard	Verbal description of the design of the Standard Mark	Date of effect
(1)	(2)	(3)	(4)	(5)	(6)
1.		Whiting for putty, type 2	IS: 63 - 1978 Specification for whiting for paint and putty (second revision)	The monogram of the Bureau of Indian Standards, consisting of letters 'ISI' drawn in the exact style and relative proportions as indicated in Col. (2); the number of the Indian Standard being superscribed on the top side of the monogram as indicated in the design	1986-07-01
2,		Industrial emergency showers, eye and face fountains and com- bination units with l arger twin heads	IS: 10592—1982 Specification for industrial emergency showers, eye and face fountains and combination units	The monogram of the Bureau of Indian Standards, consisting of letters 'ISI', drawn in the exact style and relative proportions as indicated in Col.(2); the number of the Indian Standard being superscribed on the top side of the monogram as indicated in the design	1986-09-16
3.		Safety rubber ankle I boots for miners	S: 10665—1982 Specification for safety tubber ankle boots for miners	-do-	1987-01-01
4.		Soapyelly fortanu- IS Iry purposes—	S: 10813—1984 Specification for soap jelly for laundry purposes	-do-	.987-02- 01

[No. CMD/13: 9]

मई दिल्ली, 6 सिसम्बर, 1988

का. मा. 2967 :--भारतीय मानक संस्था (प्रमाणन सुहर) निश्म, 1955 के निश्म 4 के उपनिश्म (1) के प्रनुसरण में भारतीय मानक संस्था एतर्द्वारा प्रधिसूचित करती है कि जिन भारतीय मानक मुहरों के जिजाइन, उनके वाख्यिक विवरण और सम्बद्ध भारतीय मानकों के शीर्षक मीचे अनुसूची में दिए गए है, वे निर्धारित कर दी गई हैं।

मारतीय मानक संस्था (प्रमाणन मृहर) घधिनियम, 1953 भीर उसके मधीन बने नियमों जया विनियमों के प्रयोजन के सिए ये मानक मृहरे उसके सामने वी गई तिथियों से लागु होंगी।

भीर मोटे सूती करड़े की जैली और परस्रर सन्तद धतु-पात में भताया ग्या "ISI" सजर-युक्त भारतीय मानक उपूरो की भोगीयाम, जिसमें भारतीयमानक की संख्या डिजाइन में दिखाए सतुसार मोगीयाम के ऊपरसंकित

हो।

(5) (6) (4)(3) (1) (2)स्तम्म (3) में विश्वति गई विश्वित आई एउ: 854 (भाग ा)--- 1977 उदीमिता संबर्ग एमी-3 के 1986-10-16 1000 बोल्ड से पाल्यक वीन्डता के *भौती और परस्पर गम्पद्र प्रमु*त त लिए हस्त-घालित एवर भेग मोटर स्टार्टगें की विशेष्टि माग 1 में बनाया गया "ISI" अक्रारयुक्त टाइप के इस्परेक्ट-भोन-क इन भारतीय मान्यं अपूरी का मोना-बायरेक्ट-भोन-जःइन एमी स्थार्टर मोटर स्टार्टर, 2, 4 ए में 14 ग्राम, चित्रमें भारतीय माचक की ए कि भी रिले सेंटिंग रेंज मंख्या डिजाइन में विखाए अनुसार क्षाले, एक फीज 220 बोल्ट मोनोप्राम के क्यार और सम्बद्ध और उफ्रेंज 4:5 वोच्ट की भागकी संख्या भीनोबाम के नीचे प्रचारान बोल्टना के जिए अंकित हो। ा,5 ए एक की रेटित प्रचालन धारा वाले दिविषात शैनो और परसार *सं*वत 1986-05-16 द्वाई एम: 10840--1996 वनस्पति न स्पति के लिए स्लो-नंबिकत अनुसात में अक्ताया गथा "ISI" एवडी हैं डिडेंगे, केंन्स 1 के निर्वरी-तंत्रित एनओरीई बिक्बों क्रभारपुरत भारतीय मानक व्यूरी को निधिदि क्षीर ३ किया महिलायाचे का मोतोग्राभ, जिल्ले "केवल डिब्बा" (पहला पुनर्राक्षण) मध्य डिग इन में विकाय धनसार मोनोगाम के ऊपर और भारतीय मानक की संबत्त मीनोग्राम के नीचे अंकित हो। [सं. सी एम की 13:9]

New Delhi, 6th September, 1982

S.O. 2967.—In pursuance of sub-rule (1) of rule 4 of the Indian Standards Institution (Certification Marks) Rules, 1955 the Indian Standards Institution, hereby, notifies that the Standard Mark(s), design(s) of which together with the verbal description of the design(s) and the title(s) of the relevant Indian Standard(s) are given in the Schedule hereto ennexed, have been specified

These Standard Mark(s) for the purpose of the Indian Standards Institution (Certification) Marks) Act, 1952 and the Rules and Regulations framed thereunder, shall come into force with effect from the dates shown against each;

THE SCHEDULE

	Design of the Standard Mark	Product/Class of Product	No. and Title of the relevant Indian Standard	Verbal description of the design . It of the Standard Mark	late of effect
(1)	(2)	. (3)	(4)	(5)	(6)
1.	(5)	Special proofed canvas and due	ek IS: 6803-1972 Specification fo special proofed canva and duck		
(1)	(2)	(3)	(4)	(5)	(ΰ)
2.		Manual air-break type dire on-line motor starters for un zation category AC-3 with rlay setting range 2.4 amp to 14 amps, for operation voltage single phase 220 voltage single phase 415 voltage rated operational current up 11.5 Amps.	dil- cation for motor starters for voltages not exceeding 100 s. Part I Direct-on-line as started at the control of the categories and the categories are categories.	of Indian Standards, consist- lov ing of letters 'ISI', drawn in	ng

2

capacity only.

3

ers for vanaspati. (first revision)

Blow moulded HDPE containers IS: 10840-1986 Specification for The monogram of the Bureau of 1986-05-16 for vanaspari, 1 and 2 kg. blow moulded HDPE contain- Indian Standards, consisting of letters 'ISP', drawn in the exact style and relative proportions the words 'Container only' being superscribed on the tope side and the number of the Indian Standard being subscribed under the bottom side of the monogram as in ficated in the design.

5

[(No. CMD/13; 9]

क्या. इप. 2968/--भारतीय मानक संस्था (प्रमाणन मृहर) विनियम 1955 के बिलियम 7 के उपवित्यम (3) के प्राप्तरण में मारतीय मानक संस्था द्वारा ऋधिनुष्यत किया जाता है कि जिर विशिष्ठ उदावों का विवरण नीचे घनुपूर्वी में दिया गया है, उनहीं प्रति इकार अहर लगाने की फीम निर्धारित कर वी गई है और यह यह फीस उनके सामने दी गई निथि से लाग होगी।

*चन्*यूची

	• • •			
कम संख्या उप्पाद/उत्पाद की श्रेणी	सम्बद्ध भारतीय मानक की संख्या और क्षोर्यक	इ काई	प्रति इकाई सुहर संशने की फीन	
(1) (2)	(3)	(4)	(5)	, (e)
 विशेष भ्रमेद्य कैनवस और मोटा सूती कपड़ा 	आर्ड एत / 69031973 विशेष प्रसेख कैनवस और मोर्ट सूनी कपड़ेकी विशिध्टि	10) भी 2	 (1) ह. 5 00 प्रति इक्त ई, पड़ली 2000 इक इसों के लिए, और (3) ह. 3.00 प्रति इक ई, 30001 वी इकाई और उसमे प्रक्रिक इकाईयों के लिए 	1936-19-0
2. उपयोगिता संदर्भ एसी-3 के लिए हस्त- चालित एवर केंक टाइप के बायरेक्ट- ओन-लाइन मोटर स्टर्टर, 2.4 ए से 14 ए तक की रिले सेटिंग रेंज बाले, एक फीज 220 बोल्ट और 3 फीज 415 बोल्ट की प्रचासन बोल्टता के लिए, 11.5 ए तक की रेटिस प्रचासन बारा बाले	1000 मोल्ट से भनकिन बोल्टतः के मोटर स्टार्टग्रे की विशिष्टि	एक नग	 (1) 15 पैसे प्रति इक ई पहली 10.00) इक प्रयो के लिए, और (2) 10 पैसे प्रतिइकाई, 100! वी इलाई और उसने घ्यांक इका- इयों के लिए 	1986-10-16
3. बदस्पति के लिए स्लो-संचिक्षत एक- कीपीई किव्ने, केवल 1 और 2 किया धारिता वाले	काई एसः 108401986 वन- 1 स्पति के लिए क्लोसचिकत एप- क्षीपीई किक्बों की विशिष्टि (पहलापुतरीक्षण)	०० डिब्बे	(1) হ. 1.50 प्रति इक्षाई. यहनो 10,000 इक्षाइयों के निर् (1) म. 1.01 प्रति उठाई 1000 वि इक्षाई से 20 इक्षाइयों के निर् (3) 50 पैसे प्रति इक्षाई, 2000 वी इक्षाई और उत्तो अधिक इक्षाइयों के निर्	70 a 1
			सि० सी एस कि०रा० परमेख	हिं/13 : 10] ए. मदक्षिटेश :

S. d. 2968.—In pursuance of sub-regulation (3) of regulation 7 of the Indian Standards Institution (Certification Marks) Regulations, 1955, the Indian Standards Institution, hereby, notifies that the marking fee(s) per unit for various products details of which are given in the Schedule hereto annexed, have been determined and the fee(s) shall some into force with effect from the dates shown against each: **SCHEDULE**

St Product/Cla	ass of Product	No. and Title of Relevant Indian	Unit M	arking fee per unit	Date of
No.	_	Standard		,	•:(ect
(1)	(2)	(3)	(4)	(5)	.(6)

IS: 6803-1972 Specification for special 100 m³ (i) Rs. 5.00 per unit for the first 2000 1986-10-01 1. Special proofed canvas and duck. proofed canvas and duck. units and

(ii) Rs. 2 00 per unit for the 2001st unit and above.

[जान रासङ ३(मं)-}		भारत को राज्यत अन्तूबर 1, 1989/भाग्यम 9, 1983		3313	
(1)	(2)	(3)	(4)	(5)	(6)
line cate ran ope vol rate	mual air-break type direct-on- motor starters for utilization gory AC-3 with relay setting ge 2.4 amps, to 14 amps, for trational 'voltage single phase and three phase 415 volts with ed operational current upto 11.5	IS: 8544 (Part I)—1977 Specification for motor starters for voltage not exceeding 1000 V Part I Direct-on- line ac starters. 220	One piece	(i) 5 Paise per unit for the first 10 000 units and (ii) 10 paise per unit for the 10001 unit and above.	1985-10-16
3. Blo	nps. ow moulded HDPE containers for naspati, I and 2 kg capacity only	and a remain and finance for		 (i) Rs. 1.50 per unit for the first 10000 units; (ii) Re, 1.00 per unit for the next 10001 st to 20000 units; and (iii) 50 paise per unit for the 20001 above. 	
				INo. Ch	MD/13:101

जल भन्नल परिवहन मंत्रालय (नौयहन पका)

नई दिल्ली, 16 सितम्बर, 1988

का.भा. 2969 -नाविक भविष्य निधि यीजना, 1966 के पैरा 3 के सब-पैरा 1 के साथ पठित ताविक भविष्य निधि प्रधिनियम, 1966 (1966 के 4) की घारा 5 द्वारा प्रदत्त मक्तियों का प्रयोग करते हुए केन्द्रीय सरकार एतदृद्वारा बबई पत्तन न्याम के उपाध्यक्ष को राजकीय अरक्षिक।रिकों का प्रतिनिधित्व करने के लिए नाविक भविष्य निधि के न्यासी संडल में एक सदस्य के रूप में निवेशक/उप सचिव जल मूतल परिवहन मंत्रालय के स्थान पर नामाकित करती है भीर जल-मृतल परिवतन मंत्रालय (मौबहन पक्ष) के भारत सरकार की प्रधिसुबना में. भा .आ. 5757 विनोक 23-12-1935 में निम्निलिखित संशीधन करती है,

कथित भिधिसूबना में कम संख्या (1) के लिए भीर उससे मंबंधित प्रविष्टियों के लिए निम्निनिश्चित पढ़। लाए !--

"1. उवाध्य**त**.

सरकार का प्रतिनिधित्व"

बंबई पत्तन न्यास.

बंबई।

[फाइल सी. जुन दीना 4013/5/88 **एम** दी]

राम स्नेही, अवर समिन

MINISTRY OF SURFACE TRANSPORT (Shipping Wing)

New Delhi, the 16th September, 1988

S.O. 2969.—In exercise of the powers conferred by Section 5 of the Seamen's Provident Fund Act, 1966 (4 of 1966), read with sub-paragraph (1) of paragraph 3 of the Seamen's Provident Fund Scheme, 1966, the Central Government hereby nominates Deputy Chairman, Bombay Port Trust to represent Govt. officials as a Member of the Board of Trustees of the Seamen's Provident Fund in place of Director/Deputy Secretary, Ministry of Surface Transport and makes the following amendment in the notification of the Government of India in the Ministry of Surface Transport (Shipping Wing) No. S.O. 5757 dated 28-12-1985, namely :-

In the said notification, for serial number (i) and the entries relating thereto, the following shall be substituted, namely:-

"1. Deputy Chairman,

Bombay Port, Trust, Bombay.

Government Representative."

[F. No. ST-14018/5/88-MT] RAM SANEHI, Under Secy. थम संत्रालय

K.R. PARAMESVAR, Director General

नई दिल्ली 13 सितम्बर, 1988 का. आ. 2970 — औद्योगिक विवा**द** अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रोय सरकार व संयुक्त प्रबंधक (पोर्ट भारतीय खाद्य निगम कलकत्ता के प्रवन्धतंत्र के सम्बद्ध नियो-जकों और उनके कर्मकारों के बीच, अनबंध में निदिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण कलकत्ता के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 8-9-88 को प्राप्त हुआ था।

MINISTRY OF LABOUR

New Delhi, the 13th September, 1988

S.O. 2970.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal Calcutta as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Joint Manager (port Operation) Food Corporation of India, Calcutta and their workmen, which was received by the Central Government on the 8th September, 1988.

ANNEXURE

CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL AT CALCUTTA

Reference No. 9 of 1982

PARTIES:

Employers in relation to the management of Food Corporation of India.

AND

Their Workman.

APPEARANCES:

On behalf of Employers: Mr. D. K. Ghosh, Advocate.

On behalf of Workman: Mr. S. N. Roy Chowdhury, an authorised representative of the workman.

STATE: West Bengal.

INDUSTRY: Food.

AWARD |

By Order No. L-42012(27)/81-D. IV(A) dated 26th March, 1982, the Government of India, Ministry of Labour referred the following dispute to this Tribunal for adjudication:

- "Whether the action of the Joint Manager (Port Operation) Food Corporation of India Calcutta in stopping Shri Mritunjoy Roy, Fiter from work with effect from the 1st January, 1974 is justified? if not, to what relief is the workman concerned entitled?"
- 2. It appears from the order of reference itself that no union representing the workman concerned, Shri Mritanjoy Roy has been made a party to the reference thereby indicating that this reference has been made at the instance of the workman concerned whose service is said to have been terminated with effect from 1st January, 1974.
- 3. The case of the workman concerned in brief is as follows: The workman concerned was appointed as a Fitter in the engineering section of the Food Corporation of India (hereinafter referred to as the FCI) with effect from 2nd May, 1973 against a permanent vacancy and was posted at the J.J.P. Godown of F.C.I. at 27 Hide Road, Calcutta. He was however not given any appointment letter. The workman worked there till 15 June. 1978. The workman was then transferred to the F.C.I. Godown at Budge Budge known as O.J.M. with effect from 16 June, 1973. The workman worked there till the end of December, 1973. On 1st January, 1974, one Junior Engineer, Mr. Dasgupta did not allow him to join his duty and verbally terminated his service without complying with the relevant provisions of the Industrial Disputes Act, 1947. The workman collected his salary upto December, 1973 and collected also the bonus amount of Rs. 175/- after receiving an intimation to that effect from the F.C.I., J.J.P. Godown by a post card dated 24 February, 1975 from one Junior Engineer of J J. P. Godown.
- 4. After such sudden termination of the service, the workman made several representation to the appropriate authorities of the F.C.I. one after another and even to the concerned department of the Government of India for reinstatement but to no effect. The workman then approached the Assistant Labour Commissioner (Central) for corciliation and the failure report thereof resulted in this reference.
- 5. The employer, FCI contended inter alia in their written statement that the workman concerned was appointed as a casual workman exclusively on extra-temporary basis at J.J.P. Depot of the FCI and he worked there for a total period of 35 days of which 27 days in the month of May, 1973 and 8 days in the month of June, 1973. The employer denied the alleged transfer of the workmen from J.J.P. Godown to Budge Budge O.J.M. Godown on 16th June, 1973 and denied also the workman's alleged service upto June 15, 1973 at J.J.P. Depot of the FCI. The employer denied also the alleged service of the workman at Budge Budge O.J.M. Depot upto December, 1973 and his collection of salary or any amount upto December, 1973, as the workman was not in the employment of the FCI. It was further contended that the workman ceased to be the employee of the FCI after 9th June, 1973 as a casual labourer. The workman concerned was not appointed against any permanent vacancy nor he continued in service as a casual workman for more than 35 days. It has also been denied by the FCI that the workman concerned was not allowed to do his duty on 1st January, 1974 as no such occasion could arise. According to the employer. FCI, the compliance of the provisions of the Industrial Disputes Act. 1947, in terminating the service of the casual workman like the workman concerned does not arise.
- 6. Both the employer and the concerned workman have adduced evidence both oral and documentary. It is the case of the workman that he was appointed against the permanent vacaney on 2-5-1973 and was posted at J.J.P. Godown of the F.C.I. W-1, Mritunjov Roy has stated so in his avidence and has denied the employer's suggestion that he was appointed as the casual workman exclusively on extra-temporary basis. In the letter dated 8-1-1974 Ext. W-1, and the letter dated 14-7-78 Fxt. W-5, written by the workman concerned to the different authorities of the F.C.I. and filed by him before this Trihunal the workman has admitted that he was amointed as a casual fitter and posted at J.J.P. Godown in May, 1973. Both MW-1 Pulin Behari Bachhar (Assistant Manager of F.C.I.) and MW-2 Amal Bhattacharya (Assistant Manager of

- F.C.I. who was Junior Engineer in 1973) have stated in their evidence that the workman was appointed as a casual workman on extra-temporary basis. The entry in the Attendance Register of the casual labourer Ext. M-2 concerning the workman supports the same. The evidence and admission of the workman himself therefore prove that the workman was not appointed against any permanent vacancy but he was appointed as a casual workman on extra-temporary basis.
- 7. Further case of the workman is that he worked upto 15-6-1973 at J.J.P. Godown of F.C.I. and that he joined in Budge Budge O.J.M. Godown of F.C.I. on 16-6-1973 on varbal transfer, and worked there upto December, 1973. Employer's case on the other hand is that the workman worked only 35 days in J.J.P. upto 9-6-1973 and thereafter he was no more appointed by the F.C.I. The workman in support of his statement has examined himself and has produced some letters Ext. W-1 to W-6 written by him to the different authorities of F.C.I. containing such statement and has produced also one Post Card dated 24-2-1975. Ext. W-9 purported to have been written by one Junior Engineer, A. Bhattacharya to the workman asking him to take the bonus for the year 1973-74. In the face of denial of the workman's such statement by the employer through his witnesses and documents like Attendance Register Ext. M-2, the statement of the workman that he worked at J.J.P. Godwon upto 15th June, 1973 and at Budge Budge O.J.M. Godown from 16th June, 1973 to December, 1973, both in his evidence and in his own letters Ext. W-1 to W-6, unless corroborated by some other reliable evidence cannot be balleved. The Attendance Register of the casual labourers Fxt. M-2 containing amongst others the name of the workman concerned, which annears to have been maintained in the regular course of official business, proves that the concerned workman as a causal workman worked for 27 days in May, 1973 from 2nd May and for 8 days only in June, 1973 upto 9th June at J.J.P. Godown of F.C.I.
- 8, Mr. Ghosh appearing for the employer has submitted that as the workman did not work at Budge Budge O.J.M. Godown, the employer has not produced the Attendance Register of that dodown becuase the employer cannot give the negative evidence. It may be mentioned here that the workman did not call for also the Attendance Register of the Budge Budge O.J.M. Godown for the year 1973 from June, Mr. Rov Chowdhury appearing for the workman also could not give satisfactory explanation in this respect in his submission, except his submission that it was the duty of the employer to produce all relevant documents. The evidence both oral and documentary as produced by the employer shows that the workman worked for 35 days at J.J.P. Godown alone from May 2, 1973 to June 9, 1973.
- 9. The Bonus Register for the year 1973-74 in respect of the casual staff of the employer is Ext. M-1 which appears to have been maintained in the regular course of business. The entry Ext, M-1A shows that the workman concerned Mritunjoy Roy received the bonus of Rs, 16.50 for the year 1973-74 under his signature dated 27-2-1975. The workman WW-1 has no doubt admitted in his deposition, that he received the bonous only once for his tenure in the service under the employer but he has stated that he received the bonous amount of Rs. 175/- which is the subject matter of the Post Card dated 24-2-1975 Ext. W-9. It may be mentioned here that the post card dated 24-2-1975 Ext. W-9 the genuineness of which has been strongly challenged by the F.C.I., does not contain any figure of Rs. 175/- as the bonus amount for 1973-74. By the said post card, the workman was only asked to take he bonus for the year 1973-74. So the said post card Ext. W-9 even if found to be genuine may refer to the bonus amount of Rs. 16.00 for the year 1973-74 concerning the workman which has been mentioned in the Bonus Register Ext. M-1.
- 10. It is true that the ordinary post card Ext, W-9 appears to have been signed by one A. Rhattacharva as Junior Engineer of F.C.I., J.P. MW-2 A. Bhattacharva has stated in his evidence that he was in charge of J.J.P. as Junior Engineer in 1973 after the workman left the service and that he was in charge of J.J.P. and O.J.M. in 1975. On seeing the post card Ext W-9, this witness has stated that the post card was not written and signed by him. The workman did not get

the disputed signature of A. Bhattacharyn on the post card Ext. W-9 examined by the handwriting expert with the admitted signatures of MW-2, A. Bhattacharya. It is the settled principle of law that no Court or Tribunal should arrive at the conclusive finding in its opinion about the genuineness or otherwise of any handwriting or signature merely on the basis of such comparison unless there is some other evidence in support of such opinion. In the instant case my opinion on the comparison of the disputed signature on the post card Ext. W-9 with the admitted signature of A. Bhuttacharya in the deposition sheet of A. Bhattacharya and on the Bonus Register Ext. M-1, being supported by the denial on oath of A. Bhattacharya (MW-2) himself proves that the signature reading A. Bhattacharya on the post card Ext. W-9 was not of MW-2. A. Bhattacharya who was the Junior Engineer at the relevant time. MW-1 Pulin Behari Bachhar (Assistant Manager of F.C.I.) has stated that F.C.I never makes correspondences with outsiders by such ordinary post card as Ex. W-9. Be that as it may, the post card does not prove that the workman collected Rs. 175/- as the bonus amount for the year 1973-74. The admission of MW-2 A. Bhattacharya in his cross-examination that F.C.I, asked him to depose in this reference case by a letter detailing the facts of the case and the subject of his deposition, does not demolish the value of his evidence on oath when it has been otherwise found to be believable. As regards the entry Ext. M-1/A in the Bonus Register Ext. M-1 the workman (WW-1) has stated in his evidence that the signature Mritunjoy Roy with the date of 27-2-75 is not his signature. The emplolover has not got the said signature examined by the handwriting expert Roy (WW-1) in with the admitted signature of Mritunjoy Roy (WW-1) in the letters Ext. W-1 to W-6 or in the written statement of the workman. The employer has however examined A. Bhatfacharva (MW-2) who disbursed the bonus amount to different casual staff including the workman. A. Bhattacharya (MW-2) has stated in his evidence that by the Ext. M-1/A the workman received the bonus amount in his presence under his signature. The documentary evidence Ext. M-1/A has thus been supported by the evidence on oath of MW-2 A. Bhattacharya. My opinion on the comparison of the disputed sicnature of Mrituniov Rov in Ext. M-1/A with his admitted signature in the letters Ext. W-1 to W-6 is that the disputed signature is the signature of Mrituniov Roy and the same is supported by the evidence of MW-2 A. Bhattacharya. I therefore find that the workman received the bonus amount of Rs. 16.50 for the year 1973-74 as per the Ext. M-1/A in the Bonus Register of the employer. This fact establishes the employer's case that the workman worked for 35 days only from 2nd May to 9th June, 1973 and demolishes the workman's case that he worked upto December, 1973 under the employer.

11. In view of the above, the termination of the service of the casual workman like the concerned workman who worked only for 35 days in 1973 does not attract the provisions of section 25F of the Industrial Disputes Act, 1947 and the employer was not under any statutory obligation to comply with the conditions laid down in the provisions thereof while terminating the service of such a casual workman. The action of the employer in not reinstating the workman or in not permitting the workman to work is therefore not found to be unjustified. The concerned workman is not entitled to any relief.

This is my Award.

Dated, Calcutta, The 31st August, 1988.

SUKUMAR CHAKRAVARTY, Presiding Officer

[No. L-42012/27/81-D. IV(A)]

कार आ. 2971—- औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की आरा 17 के अनुसरण में, फेन्द्रीय सरकार व मैसर्ज ई. सी. लि. की महाबीर कोलियरी के प्रतन्धत के सम्बद्ध नियोजकों और उनके 2341 GI 88—

कर्मकारों के बीच, अनुबन्ध में निर्दिष्ट औश्रोगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण कलकत्ता के पंचपाट को प्रकाशित करती है, जो केन्द्रीय सरकार को 8-9-1988 को प्राप्ता हुआ था।

S.O. 2971.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, Calcutta as shown in the Annexure in the industrial dispute between the employers in relation to the management of Mahabir Colliery of M/s. E. C. Ltd., and their workmen, which was received by the Central Government on the 8th September 1988.

ANNEXURE

CENTRAL GOVERNMENT INDUSTRIAL IRIBUNAL AT CALCUTTA

Reference No. 30 of 1984

PARTIES:

Employers in relation to the management of Mahabir Colliery of M|s. E. C. Ltd.

AND

Their Workmen.

APPEARANCES:

On behalf of Employers.—Mr. N. Das, Advocate with Mr. P. Banerjee, Advocate.

On behalf of Workmen.—Mr. D. L. Sengupta, Senior Advocate with Mr. M. S. Dutta, Advocate.

STATE: West Bengal. INDUSTRY: Coal.

AWARD

By Order No. L-19012(4)|84-D. IV(B) dated 27th July, 1984, the Government of India, Ministry of Labour & Rehabilitation (Department of Labour) referred the following dispute to this Tribunal for adjudication:

"Whether the action of the management of Mahabir Colliery of E. C. Ltd. in not regularising SIShri Madan Lal Sharma, Jagdish Prasad Sharma, Brijbhusan Misbra, Sher Bahadur Patel and Subhas Prasad as Canteen Manager, sales man, canteen cook, canteen boy, is justified? If not, to what relief the workmen are entitled?"

2. The case of the Union espousing the cause of the workmen may be briefly stated as follows. The earstwhile Mahabir Colliery after the nationalisation of the collierles in 1973 became Mahabir (R) Colliery consisting of three units, namely, Mahabir Unit. K. S. Unit and Scarsole Unit. The Mahabir Unit of the said colliery itself had more than one thousand workmen. The earstwhile Mahabir Colliery was required to run a canteen under the provisions of the Mines Act and Rules thereunder. The management of earstwhile Mahabir Colliery accordingly appointed Madan Lal Sharma as a Manager to run the Canteen on monthly remuneration of Rs. 70 by their letter dated 5-5-1982 with a direction to appoint one salesman, one cook and one Canteen hoy according to his choice for getting service from them in running the Canteen. Madan Lal Sharma accordingly started the Canteen in the building built by the management for the purpose, Madan Lal Sharma as manager of the Canteen appointed Jagdish Prasud Sharma as the Salesman, Sisir Kr. Adak as Canteen Cook and Sunil Kr. Adak as the Canteen boy first of all and then appointed Bribhusan Mishra as the Canteen Cook in place of Sisir Kr. Adak and appointed two Conteen boys, namely, Sher Rahadur Patel and Subhas Prasad in place of earlier one Canteen boy Sunil Kr. Adak, The present management after nationalisation of the coalmines stormed all salarles to the manager and other workmen of the Centeen and the repeated representations of the aforesaid workmen before

the management ended in vain. The Union to which the aforesaid workmen of the alleged Canteen belong took up the cause of the concerned workmen and Union's negotiation with the management having failed an attempt for conciliation was made. The failure report of the Conciliation Officer resulted in the present reference before this Tribunal seeking for adjudication.

- 3. The case of the management is briefly as follows. According to the management Madan Lal Sharma and the other alleged four workmen whose names appear in the order of reference were never employed to serve in the capacity as alleged by the Union or in any other capacity under the earstwhile Mahabir Colliery. The earstwhile Mahabir Colliery was not required to maintain any canteen under the Mines Act and the Rules thereunder and accordingly no such Canteen was maintained by the earstwhile Mahabir Colliery although the said colliery constructed building for use of the same as a Canteen at a later date when the said colliery would be required to maintain it by the prescribed authority. In the said building built for the purpose of a Canteen, at 2 subsequent stage, Madan Lal Sharma was allowed by the earstwhile Mahabir Colliery to run a tea and snack shop and after the nationalization of the said colliery it was found on an enquiry made in March, 1978 by the then Senior Personnel Officer of the Mahabir Unit of Mahabir (R) Colliery that Madan Lal Sharma was running a Canteen on contract basis from pre-takeover period with his own sources and loss and profit thereof were his. It was further contended by the management that the said enquiry furthr revealed that Madan Lal Sharma was working as the manager on contract. and his son Jagdish Presad Sharma was working as the salesman from pre-takeover period and Sisir Kr. Adak as canteen cook and Sunil Kr. Adak as canteen boy were king from 1974. Brijbhusan Mishra, Sher Babadur Patel and Subhas Prasad were not working in the soid tenteen at the time of the said enquiry in 1978. As Shri Madan Lal Sharma was nothing but a shop-keeper in the r bresaid canteen building he was directed by the management to vacate the Canteen building by their letter deted 12-10-1983. The claim of the Union representing the concerned workmen was without any basis and accordingly the workmen concerned are not entitled to get any relief as claimed.
- 4. Both the Union and the Management have adduced evidence in this case. The Union espousing the cause of the concerned workmen has adduced evidence both oral and documentary. But the management has adduced only oral evidence.
- 5. WW-1 Madan Lal Sharma was the Canteen Manager in the earstwhile Mahabir Colliery and his son Jagdish Prasad Starma was the Canteen Salesman according to the Written Statement filed by the Union and according to the evidence of Madan Lal Sharma himself. Before I give my finding on that issue on the appreciation of the pleadings and evidence on both the sides, let me say here what WW-1 Madan Lal Sharma has stated in his evidence about the other three workmen namely, Brijbhusan Mishra, Sher Bahadur Patel and Subhas Prasad whose names as Canteen cook and Canteen boys respectively appear in the reference.
- 6. The dispute in this reference has arisen out of the Union's demand for regularisation of the services of all the aforesaid five workmen by the present management. There is no dispute to the fact that none of the aforesaid workmen was appointed by the present management after the management of the earstwhile Mahabir Colliery was nationalised in 1973. It appears that the workmen concerned demand the regularisation of their service from the present management on the ground that they were the workmen of the earstwhile Mahabir Colliery which vested in the present management and they became employees of the present management from 1-5-1973, the appointed day for nationalisation, according to the provisions of section 14 of the Coal Mines Nationalisation Act, 1973) before its amendment in 1986 by the Coal Mines Nationalisation Laws (Amendment) Act, 1986 (hereinafter referred to as the Amendment Act, 1986).
- 7. WW-1, Madan Lal Sharma has admitted in his evidence that Brijbhusan Mishra, Sher Bahadur Patel and

- Subhas Prasad were employed by him in January, 1982. The Rejoinder of the Union and the letter dated 7-2-1980, Ext W-2 from the Union's General Secretary to the Chief Personnel Officer of the present management also go to support the same. There is nothing in evidence to show that the employment of the said three workmen in 1982 by Madan Lal Sharma was with the approval by the present management. Under Rule 68 of the Mines Rules only the owner, Agent or the Manager of the colliery concerned providing the Canteen facilities can appoint the Canteen staff. A letter dated 5-5-1962, Ext. W-6 of the earstwhile Mahabir Colliery appointing Madan Lal Sharma as the Canteen Manager and allowing him to select the salesman, cook and boys for the canteen according to his choice, does not indicate that Madan Lal Sharma was authorized to appoint them. The selection does not mean appointment. The aforesaid letter dated 5-5-1962, the genuiness of which has been challenged by the present management and which was issued by the carstwhile colliery cannot be binding upon the present management in the matter of new employment of the workman after 1973, the year of nationalisation. Such being the position, the regularisation of the services of the aforesaid three allered workmen namely, Brijbausan Mishra, Sher Bahadur Patel and Subhas Prasad by the present management does not arise.
- 8. As regards Madan Lal Sharma and Jagdish Prasad Sharma, in paragraph 6 of the Written Statement the management has stated that on enquiry by the present management's Senior Personnel Officer in March, 1978 it has been found that Madan I al Sharma has been running the Conteen in the Canteen building of the Colliery in question on the contract basis and his son Jagdish Prasad Sharma is the salesman of the said canteen from pre-takeover period and that Sirit Kr. Adak and Sunil Kr. Adak used to work in the said Conteen as Canteen Cook and Canteen hoy respectively from 1974 after the nationalisation of the collieries. This Tribunal is however not required to adjudicate any dispute regarding the said workmen Sisir Kr. Adak and Sunil Kr. Adak. In view of such admission in the management's Written Statement, the evidence of MW-I. M. N Roy who is an electrician of the management regarding the non-existance of the Canteen facilities in 1968 and thereafter is found to be false.
- 9. The Union has examined one Manick Chand Sharma (WW-2) besides Medan Lal Sharma. WW-2, Manick Chand Sharma has stated in his deposition that he was the Arent of the Mahabir Colliery and that he issued the letter dated 5-5-1962 (Ext. W-6) under his signature and he further stated that the vouchers (Ext. W-7 series) were issued from the colliery for navment of the salary of Madan Lal Sharma as Canteen Manager.
- 10. Mr. Das, the learned advorate for the management has submitted that Madan Lal Sharma has procured the aforesaid false documents in collusion with Manick Chand Sharma. No evidence has been aduced by the management to show that Manick Chand Sharma was not the Agent of the earstwhile Mahabir Colliery. Such being the position. I find no reason why I should not place religious on the documents Fxt. W-6 and Fxt. W-7 series. The said documents and the evidence of WW-1 Madan Lal Sharma and WW-2 Manick Chand Sharma prove that Madan Lal Sharma had been running the Canteen as Canteen Management on the basis of a contract but on employment by the earstwhile colliery, since May, 1962. The evidence and the admission in the management's Written Statement have proved also that Lagdish Presad Sharma was working as the Canteen Salesman from pre-takeover period. The other exhibited documents filed on the side of the Union also support the said fact.
- 11. Now the most important question comes up for decision whether the action of the management in not regularising the services of Madan Lal Sharma as Canteen Manager and Iradish Presad Sharma as Canteen Salerman by the present management from the date of nationalisation i.e. from 1-5-1973 is justified. Mr. Das appearing for the management has submitted that in view of the providens of section 14 of the Nationalisation Act. 1973 as amended by the Amendment Act, 1986, the management is not under any statutory obligation to accent them as their workmen and to regularize their services from 1-5-1973, the date of nationalisation.

12. Mr. Sengupta appearing for the Union has however made forceful and illuminating submission on a detailed discussion of the relevant provisions of the Nationalisation Act, 1973 and the Amendment Act, 1986 with reference to section 6 of the General Clauses Act and in support of his such submission Mr. Sengupta has relied on the several decisions of the Supreme Court, which will be discussed later on at the appropriate place.

- 13. Section 14 of the Nationalisation Act, 1973 with its five sub sections before its substitution by the Amendment Act, 1986 was as follows:—
 - "14. (1) Every person who is a workman within the meaning of the Industrial Disputes Act, 1947, and has been immediately before the appointed day, in the employment of a coal mine shall become, on and from the appointed day, an employee of the Central Government or, as the case may be of the Government company in which the right, title and interest of such mine have vested under tims Act, and seall hold office or service in the coal mine with the same rights to pension, gratuity and other matters as would have been aumissible to him if the rights in relation to such coal mine had not been transferred to, and vested in the Central Government or the Govt, company, as the case may be and continue to do so unless and until ais employment in such coal mine is July terminated or until his remuneration, terms and conditions of employment are duly altered by the Central Government or the Government Company.
 - (2) The Central Government or the Government Company in which the right, tile and interest in relation to a coal mine have vested, may employ, on matually acceptable terms and conditions, any person who is not a workman wit in the meaning of the Industrial Disputes Act, 1947, and who has even nameatately before the appointed day, in the employment of a coal mine, and on such employment the said person shall become an employee of the Central Government of the Government company, as the case may be.
 - (3) Save as otherwise provided in sub-sections (1) and (2), the services of every person employed by the owner or occupier of a Coal name octors the appointed day, shall stand terminates on any from the specified date.
 - (4) Notwithstanding anything contained in the Industrial Disputes Act, 1947, or in any other law for the time being in force, the transfer of the services of any other mine small not contain of the office of other employee to any compensation under this Act or any other law for the time being in force and no such claim shall be entertained by any court, tripunal or other authority.
 - (5) Where, under the terms of any contract of service or of erwise, any person whose services become transferred to the Central Government or a Government company by reason of the provisions of this Act is entitled to any payment by of gratuity or retirement benefits or for any leave not availed of, or any other benefits, such person may enforce his claim against the owner of the coal mine but not against the Central Government or the Government company."

Section 14 of the Nationalisation Act, 1973 after its substitution by the Amendment Act, 1936 runs as follows:—

"14. Notwithstanding anything contained in the Industrial Disputes Act, 1947, or in any other law for the time being in force, the services of any officer or other employee employed in a coal mine shall be liable to be transferred to any other coal mine and such transfer shall not entitle such officer or other employee to any compensation under this Act or any other law for the time being in force and no such claim shall be entertained by any court tribunal or other authority."

- 14. Under section 1(2) of the Amendment Act, 1986, the amendments to the Nationalisation Act, 1973 shall be deemed to have come into force on the First day of May, 1973. The substituted Section 4 of the Nationalisation Act, 1973 thus s all be deemed to have come into force with effect from First May, 1973.
- 15. According to Mr. Sengupta, the substitution of the old section 14 of the Nationalisation Act, 1973 by the new section 14 on the basis of the Amendment Act, 1986 has actually repealed the sub-sections (1), (2), (3) and (5) of the old section 14 and retained only the sub-section (4) tereof in substance as section 14. According to him the aforesaid substitution has the effect of repeal of the sub-section; (1), (2), (3) and (5) and retainment of the only one sub-section (4) of the old section 14. Such being the case, section 6 of the General Clauses Act will have its full application in this matter.
- 16. Mr. Das on the other hand submits that the legislators have used the word "Substitution" in the Arrendment Act, 1986 and have not used the word "Repeal" in any context in the Amendment Act, 1986 so far as the old section 14 is involved and that accordingly section 6 of the General Clauses Act will have no scope of its application.
- 17. On a careful consideration of the relevant provisions of the old section 14 of the Nationalisation Act, 1973 and section 14 of the Amendment Act, 1986 by which the old section 14 has been substituted by the new section 14, I find subscient force in the submission of Mr. Sengupta and I hold that substitution of the old section 14 of the Nationalisation A-t, 1973 by the new section 14 on the basis of the Amendment Act, 1986 has in effect repealed the sub-sections (1), (2), (3) and (5) of the old section 14 and retained only sub-section 4 thereof in substance as the new section 14. Although there is no case of express repeal, I find the case of implied repeal of the afore aid sub-sections from the facts and circumstances as already discussed above. Section 6 of the General Clauses Act will therefore have its full application in this case. While arriving at such a decimon on the interpretation of the statutes I have been encouraged by the coscrvation of the Supreme Court in the case of K.C.P. Employees Association v. Management of K.C.P. Ltd, reported in 1978 (1) LLJ 322 to the following enect: "In industrial law interpretated and applied in the perspective of Part IV of the Constitution, the benefit of reasonable doubt on law and facis, if there be such doubt must, go to the weaker section, labour."; although I have no least doubt in my mind regarding the interpretation as I have already made.
- 18. Under Section 6(c) of the General Clauses Act, the repeal of any Act or sub-sections of any section of the said Act, unless a different intention appears in the repealing, Act shall not affect any right, privilege, obligation of liability acquired, accrued or incurred under any enactment so repealed. There cannot be any dispute to the fact that the Amendment Act, 1986 received the President's assent on 15-12-1986 and the amendment to old section 14 of the Nationalisation Act, 1973 got its retrospective effect from 1-5-1973 but it is also an undisputed fact that before the Amendment Act, 1986 received the President's assent on 15-12-1980, Madan Lal Sharma and his son Jagdish Pranad Sharma acquired their right to their employment under the present management from 1st May, 1973 by virtue of subsection (1) of the old section 14 of the Nationalisation Act, 1973. The giving of retrospective effect to the new section 14 from 1st May, 1973 on the basis of the Amendment Act, 1986 cannot and does not affect the said right already accrued in favour of the said two workmen unless such intention appears in the said Amendment Act, 1986 showing such intention.
- 19. In the case of State of Punjab v. Mohar Singh reported in 1955 (1) S.C.R. 893, the Supreme Court has observed as follows: "The provisions of section 6 of the General Clauses Act will in our opinion, apply to a case of repeal even if there is simultaneous enactment unless a contrary intention can be gathered from the new enactment." The same view has also been expressed in the case of Javanti Lal Amrat Lal v. Union of India and others reported in AIR 1971 (S.C.) 1193 wherein the Supreme Court has observed "In order to see whether the rights and

habilities under the repealed law have been put an end to by the new enactment, the proper approach is not to enquae if the new enactment has by its new provisions kept ance the rights and hability under the repealed law but whether it has taken away those rights and liabilities." The Amendment Act of 1986 by its provisions has not taken away the rights and habilities under the repealed sub-section (1) of the old Section 14 of the Nationalisation Act, 1973.

20. Another important point deserves consideration here. The substitution of the old section 14 of the Nationalisation Act, 19/3 by the new section 14 on the basis of the Amendment Act, 1986 has omitted sub-sections (1), (2), (3) and (5) of the old section 14 and retained only sub-section (4) thereof in substance. By such omission of sub-sections (1), (2), (3) of Section 14 of the services of every person of the earstwhile Mahabir Colhery, the right, title and interest of the owner of which in the present management on the basis of the Nationalisation Act, 1973, remained in existence in the absence of any provisions terminating his services in the substituting provisions of the Amendment Act, 1986 and the relationship of the employer and the employee therefore still exists between Madan Lal Sharma and Jagdish Prasad Sharma as workmen on the one hand and the present management as employer on the other. Madan Lal Sharma as Canteen Slaesman are therefore entitled to get the regularisation of their respective services from the present management. The action of the management in not regularising their services is not justified.

21. In the circumstances as mentioned above, the management is directed to immediately regularise the services of Madan Lal Sharma and Jagdish Prasad Sharma as Canteen Manager and Canteen Salesman respectively from 1st May, 1973 with all service benefits according to the grades they are entitled to under the Rules and Agreements as applicable to the workmen.

This is my Award. Dated, Calcutta, The 29th August, 1988.

SUKUMAR CHAKRAVARTY, Presiding Officer [No. L-19012(4)/84-D.IV(B)]

मई विल्ली, 14 सितम्बर, 1988

का. भा. 2972 -- भौद्योगिक विजाब भिष्ठिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय संरकार व भारतीय खाद्य निगम के प्रबंधतंत्र से सम्बद्ध नियोजकों भीर उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट भौद्यागिक विवाद में केन्द्रीय संरकार भौद्योगि भिष्ठ-करण, बंगलीर के पंचाट को प्रकाशित करती हैं, जो केन्द्रीय संरकार को 2-9-88 को प्रास्त हुआ था।

New Delhi, the 14th September, 1988

S.O 2972.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, Bangalore as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Food Corporation of India and their workmen, which was received by the Central Government on the 2nd September, 1988.

BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT AT BANGALORE

Dated, the 2nd September, 1988 Central Reference No. 149|87

I PARTY

The Regional Chairman, FCI Employees Union, C/o Food Corporation of India, No. 10, Mission Road, Bangalore-560027.

II PARTY

Vs.

The Regional Manager, Food Corporation of India, Regional Office, "Pallavi Complex", No. 10 Mission Road, Bangalore-560027.

APPEARANCES:

For the I party—Shri P. Gopala Sastry, Regional Chair-Man, Employee's Union.

For the II party-Shri Y. K. Narayana Sharma, Advocate.

AWARD

By exercising its powers under Section 10(1)(d) of the I.D. Act, the Government of India, Ministry of Labour has made the present reference on the following point of dispute by its Order No. L-42011/23/86-D.II (B) dated 7th September, 1987.

POINT OF DISPUTE

"Whether the Management of Food Corporation of India is justified in not extending the option for revised scales from a date subsequent to 1-1-73, to the employees who were promoted from Asst. Grade 11 to Asst. Grade 11 in 1976? If not, to what relief the said employees are entitled?"

2. Thereupon, the I party union has filed its claim statement and inter alia, it has been contended as follows.

The II party has implemented the new scales of pay as per the recommendations of the pay committee by a circular dated 1-5-1976. The recommendation was, the new pay scales should be adopted with effect from 1-1-1973. The pay committee appointed by the F.C.I. had recommended the scales on the lines recommended by the III Pay Commission for the Central Government employees. It led to many anomalies. The senior workmen of the F.C.I. who were appointed earlier were not benefited. They were forced to repay some amount. The same was waived subsequently. The anomalies arose because the D.A. system was introduced on the basis of percentage. Prior to 1-5-1976, the D.A. system for various scales was at shown below.

Year	Basic Pay	DA + ADA/I.R.
1-1-1976	Upto Rs. 140	Rs. 98+41
1-1-1976	from Rs. 150 to 200	Rs. $122 + 41$
1-1-1976	from Rs. 210 to 350	Rs. $146 + 51$

The Pay Committee suggested that an employee should be given an option, to be exercised upto 31-12-1975 and his pay should be fixed as shown below.

The scale of pay as on the date of option plus D.A. + I.R. plus fitment benefit of 5% of the minimum of the basic pay, subject to the minimum of Rs. 15.

Since the slab system of D.A. changes at the basic pay of Rs. 150 Rs. 210 the employees who were drawing the scale of pay of Rs. 140 and Rs. 200 could not get the benefit of change in D.A. slab system, at the time of introduction of the new scales. The employee, who was drawing a basic of Rs. 140 or Rs. 200 as on 31-12-75 was compelled to lose the benefit, due to the limitation that he should exercise the option before 31-12-75. The staff bodies represented to the management about these anomalies and in order to eliminate such hardship, the management by its circular No. 42 of 1984 extended the date of option from 31-12-75 to 31-12-1979 in respect of the post held by them on 1-1-1973. The said circulars stipulated a condition that the option to retain the old scale is only for the post held by an employee on 1-1-1973. Some of the employees of Karnataka region had made representations to the management that since they were promoted during 1976, they cannot exercise for the post held by them on 1-1-1973 and that the benefit of exercising option may be extended to them for the promoted post. The management by its letter dated 28-12-85 rejected their request. The employees appointed between 1969 and 1971 as Assistant Grade III and who have been promoted in the year 1976 have lost their opportunity to exercise the

said option till 31-12-1979. Where recommending the fixation of pay scales, the pay committee has not looked into these aspects. The purpose for which the pay committee was constituted was to give relief to the employees and the very purpose was deteated. The difference in scales or pay between Gr. III and Gr. II earlier to the implementation of th new pay scales was only a matter of three increments and the magnitude of the increments was similar.

The scales were as follows:

- (1) Assistant Grade III-Rs, 120-10-240
- (2) Assistant Grade II-Rs. 150-10-300

The Pay Committee recommended the following new scales:

- (1) Assistant Grade III-Rs. 290-10-380-12-440-15-485
- (2) Assistant Grade II-Rs. 380-12-440-15-560-20-640

All those employees appointed as Assistant Grade III between the years 1969 and 1973 in the South Zone were promoted in 1976 and their scales have been fixed at Rs. 380 between April and June of 1976 in the new scale of pay. The basic pay of an employee who had put in six years of service as Assistant Grade III became the same, when both of them were promoted to Assistant Grade II in 1976. If the employees appointed as Assistant Grade II between 1970 and 1972 and who had been promoted in 1976 were allowed to retain their old scales even after promotion, they would have reached the basic of Rs. 210 in the years between 1977 and 1979 and if they had reached the basic of Rs. 210 (in their old scale) they would have been fixed at Rs. 428 in the new scale, the idea behind etxending the option upto 31-12-79 is that they should get the benefit shown in circular No. 42/84. In the writ petition filed before the Hon'ble High Court of A.P. by the employees the ban imposed by a Circular dated 1-5-1976 has been quashed. Hence, it is prayed that they may be allowed to exercise their option to come over to the new scale between the period 1-1-1973 and 31-12-1979.

3. An additional claim statement dated 23-12-1987 has been filed by the I party and therein it has been contended as follows.

Assistant Grade III employees had challenged the order passed by the F.C.l. before the Hon'ble High Court of A.P. in Writ Petition No. 1041/78. These employees had opted to the revised scale subsequent to the date of promotion and their scales were refixed in the new scale. The II party management then issued a circular dated 29-6-77 and stated that these employees cannot retain the old scale after promotion and they can opt for the new scale at any time between 1-1-1973 and 31-12-1975 or from the date of promotion. The Hon'ble High Court of A.P. has allowed their writ petition and the appeal filed by the management has been dismissed. The 22 employees who had retained their old scale in the promoted capacity have opted to the new scale subsequent to the promotion. The present dispute relates to the same matter. Hence, those employees who have been promoted in the year 1976 from AG III to AG II may be allowed to exercise their option uptil 31-12-1979.

4. The II party has filed its counter statement and interalia, it is contended as follows.

The dispute is misconvieved. There is no dispute at all. It is true that the II party had introduced new scales of pay with effect from 1-1-1973 and it was done at the recommendations of the pay committee. Pay scales have been implemented with effect from 1-5-1976. It is true that the pay scales of the I.C.I. and of the Central Government employees are different. It is not correct that there are many anomalies, It is not correct that senior workman of the F.C.I. are not benefited. The alleged amonaly shown in the claim statement is not correct. The scales of the employees of the F.C.I. were slightly higher than the scales of the Central Government employees. Asstt. Grade I, Asstt. Grade III and Asstt. Grade III of the F.C.I. are equal to U.D.C. and L.D.C. of the Central Government. The comparative scales are as shown below.

Post	Scale in Central Government prior to 1.1.1973	Post	Scale in F.C.I prior to 1.1.1973 Rs.	
	Rs.			
Assistant	210-425	AG-I	225-550	
U.D.C.	130-300	AG - IJ	150-300	
L.D.Ç.	110-180	AG - III	120-240	
	Scale with effec	t from 1.1.197	;3	
Post	in Central Government	Post	In F.C.I.	
	Rs.		Rs.	
Assistant	425-700	AG-I	450-850	
U.D.C.	330-560	AG—II	380-640	
L.D.C.	260-400	AG—III	290-485	

There is no anomaly due to D.A. system based on percentage of the basic. Prior to 1-1-1973, D.A. was paid as per the slab system. The employees of the F.C.I. have been given D.A. at the rates admissible and as per the scheme approved by the Central Government. If the minimum of scale was more than pay admissible on computation, the pay was fixed at the minimum of scale. The date fixed for exercising the option was extended from 31-12-75 to 31-12-79 for the same post held on 1-1-1973. It is based on the policy decision of the Government of India. If a senior official has not been benefited as a junior official has been benefited, it does not mean that there is loss in the emburments of the senior officials. The anomaly arises only in the case when in the revised scale the pay of a junior official is more than of a senior official. There is no such incident. The last date of option has been extended from time to time with an intention that the employees may be benefited and not to cause any loss to them. If once the employees exercise their option, they cannot complaint of the same. Their claim that they should be given promotion as per the new structure and that they should be also given pay scales which are more beneficial to them is not justifiable. It would result in many more anomalies. The pay structure would be disturbed. The policy matter will be interfered with. It is true that W.P. 1041/78 has been filed in the High Court of A.P. The judgement clearly states that the order does not preclude the F.C.I. from taking fresh proceedings for revising and refixing their salary. It has been stated be done on the basis of the pay fixation as accepted by the Central Government. The reference may be rejected.

- 5. The I party has examined one witness and has got marked Exs. W-1 to W-12.
- 6. The II party management has examined two witnesses and has got marked Exs. M-1 to M-5.
 - 7. The parties have been heard.
 - 8. My finding on the point of dispute is as follows.
- 9. The management of the Food Corporation of India is not justified in not extending the option for the revised scales from a date subsequent to 1-1-1973 to the employees who have been promoted from Asst. Gr. III to Asst. Grade II in 1976 and they are entitled to the relief as shown below.

REASONS

as WW-1. It appears in the evidence of WW-1 Shri M. K. Raghupathy that after the last wage revision, there were certain anomalies and the union wrote a letter Ex. W-1 dated 10-3-88 to set right the same and that it was in continuation of several other letters written to them in that connection. Ex. W-1 refers to the discussion and letters of 1977, 1980 and 1984 etc. The evidence of MW-1 Chandrashekar, the Asst. Manager, F.C.I. working in the Zonal Office, Madras or the evidence of MW-2 Shri P. K. Murigan working as the Deputy Manager, Headquarters, F.C.I. New Delhi does

not show that the II party management has solved the anomalies raised in any of those letters or discussions or the last letter Ex. W-1. Ex. W-2 is the Circular dated 1-5-1976 under which the revised scales of pay for the employees of the F.C.I. were brought into effect. It is obvious from Ex. W-2 that the revised scales of pay were brought into effect from 1-1-1973. The formula as to how the revised pay should be fixed is shown in para 7 of Ex. W-2. In para 9 of his evidence WW-1 Raghupathy swears that in case of those employees who opted to the new scales with reference to the post held by them on 1-1-73, some anomalies were found and in order to set right the matter, the F.C.I. permitted to opt to the new scales uptil 31-12-1979 and that circular is at Ex. W-4. Circular No. 42 of 1984, Ex. W-4 shows that the employees who want that their pay should be fixed in the revised scale may exercise their option till 31-12-1979 and they may indicate their option to that effect upto 15-9-1984 and they should show from which date they want their pay to be fixed in the revised scale. There is no dispute on the point that the management issued Ex. W-4 in order that some of the employees may get the benefit of the revised scale by exercising their option at any time till 31-12-1979. From the record it appears that some of the employees in the A.P. had however opted to the new scales in their promoted posts and when the F.C.I. found that it was not permissible, instructions were issued as per the circular, Ex. W-3 dated 29-6-1977. Ex. W-3 pointed out that as per the Circular Ex. W-2 dated 1-5-1976, an employee has the option to retain the existing scale of pay of the post held by him on 1-1-1973 until the date on which he earns his next or any subsequent increment in that scale and not for any other post of any other scale, Para 4 of Ex. W-3 shows that the employees may be required to exercise their option to the revised pay scale by 31-7-1977. It is reiterated that because some of the employees could not get the full benefit of the revised scale, the said date of option, 31-7-77 was further extended under Ex. W-4 till 31-12-1979. The evidence of WW-1 Raghupathy shows that some of the employees of the F.C.I. challenged the Circular Ex. W-3 before the Hon'ble High Court of A.P. and a copy of the judgement is produced at Ex. W-13. The judgement at Ex. W-13 shows that the F.C.I. was given the liberty to take W-13 shows that the F.C.I. was given the liberty to take fresh proceedings for revising or refixing the dilary of the petitioners on the basis of the Circular Ex. W-3 but that it should give notice to the petitionerd, call for their objections and then decide the matter. Ex. M-5 is the judgement passed in the Writ Appeal 76/80. It shows that the direction given by the Hon'ble single judge was repeated in the Writ appeal. Neither Ex. W-13 nor Ex. M-5 show that the Hon'ble High Court of A.P. decided the merits or demerits of Fax. W-3. The judgements do not help either narty

11. The evidence of MW-1 Chandrashekar or that of MW-2 Murugan reiterates the stand taken by the F.C.I. in the counter statement and it was urged before me that no discrimination has been committed by the F.C.I. and that the grievance of the I party is not well founded.

12. The I party union, on the other hand has produced the seniority list of A33t. Grade II employees and Asst. Gr. I employees at Exs. W-5 and W-6. The office order dated 4-9-1976 fixing the scales of Asst. Grade II, Asst. Grade III and other employees has been produced at Ex. W-7, Ex. W-8 in the pay slip of Shri G. Vishwambaram for the month of January 1980 Ex. W-9 is the xerox copy of the pay fixation order of some four employees who had been promoted from Asst. Grade II to Asst. Grade I, Ex. W-11 is the office order dated 21-1-85 showing the fixation of pay of six employees as per para 7 of Ex. W-1. Ex. W-12 is the comparative Table filed by the I party union showing the anomalies in the pay scales of some eight employees. From these documents and the evidence of WW-1, the I party has contended that persons who have not been promoted or who did not choose to have promotion or persons who have been promoted subsequently have been receiving more emoluments than the persons who had been already promoted. With reference to Ex. W-12, WW-1 Raghupathy has sworn that the persons at Sl. No. 3 C. Sudhakaran, No. 4 C.I. Kochumathew, Sl. No. 6 P. Madhvankutty who are holding the posts of Asst. Grade II have been promoted from the post of Asst. Grade III to Asst. Grade II subsequent to the promotion of Sl. No. 1 G. Vishwambaram, Sl. No. 2 Shri B. Nagaral, Sl. No. 7 Shri S. Ramesh and Sl. No. 8 R. M.

The names of all these persons are found in Ex. Rajanna. W-5 and W-6. The date of promotion of St. No. 6 Shri P. Machavankutty has been however snown as 29-12-78 in Ex. M-5 at Sl. No. 533, whereas in Ex. W-12 his date of promotion from Asst. Grade III to Asst. Grade II has been shown as 1-1-79. If Sl. No. 3 Shri C. Sudhakaran, Sl. No. 4 Shri C. I. Kochumathew and Sl. No. 6 Shri Madhavankutty have been promoted from Asst. Grade III to Asst. Gdada II on 8-4-76, 15-6-76 and 29-12-78 respectively, the persons at Sl. No. 1 Shri G. Viswambaram, Sl. No. 2 Shri B. Nagaraj have ben promoted from Asst. Grade III to Asst. Glade II on 29-9-/5 and 22-3-76 respectively. Ex. W-12 shows that the basic pay of Sl. No. 3 Shri C. Sudhakaran, Sl. No. 4 Shri Kochumathew, Sl. No. 6 Shri Madhavankutty was ks. 500 in 1979 whereas the basic pay of Shri G. Viswambaram and Shri B. Nagaraj only Rs. 428 though Viswambaram and Nagaraj had been promoted earlier to sudhakaran, Kochumathew and Madhavankutty. The figures shown in Ex. W-12 are supported by the figures shown in Ex. W-7, W-9 and W-11. Ex. W-7 at Sl. No. 45 shows that Shri B. Nagaraj had been promoted from Asst. Grade III to Asst. Grade II on 22-3-76 and his pay in the revised scales was fixed at Rs. 392 in the scale of Rs. 290-485. The date of increment between Rs. 380 Rs. 440 is Rs. 12. From 1976 to 1979 he had earned three increments of Rs. 12 each and thus his basic pay in the new scale on 22-3-1979 was Rs. 428. The pay slip series of G. Viswambaram for January 1977, April 1978, January 1979 and January 1980 disclose that in January 1977, as Asst. Grade II it was Rs. 402.04 P., in April 1978 as Asst. Grade II It it was Rs. 402.04 P., in April 1978 as Asst. Grade II Rs. +16 and in January 1979 as Asst. Grade II Rs. 428.02 P. Ex. W-11 at Sl. No. 6 shows that the basic pay of Shri C. Sudhakaran was fixed at Rs. 500 as on 1-1-1979. Sl. No. 5 indicates that the basic of Shri C. 1. Kochumathew was fixed at Rs. 500 as on 1-1-1979. Sl. No. 4 of Ex. W-11 shows that on 1-1-1979 the basic of Shri Madhavan utty was fixed the Soo. Thus, it is the street shows from the avidence of at Rs. 500. Thus, it is very clear from the evidence of WW-1 and these documents that the abstract prepared as per Ex. W-12 is correct and it is obvious that the persons who had been promoted earlier, such as Shri G. Vishwambaram and P. Nagaraj have been getting only Rs. 428 in their promoted post, whereas those who have been promoted subsequently such as Suhhakaran Kochumathew and Madhavakutty were getting Rs. 500 as basic in 1979. The I party has thus established that by not allowing the persons promoted to have the benefit of the circular Ex. W-4 there are anomalies and the persons who have been promoted earler and who are seniors are getting less basic pay than the persons who have been promoted subsequently. The discrimination is more glaring when it is looked in the context that even persons who did not choose to have the promotion or persons who have been refused promotion on earlier occasions, but who have been promoted subsequently are drawing more basic than the persons who had been promoted on merit, earlier to them. A finding thus emerges that the I party has established a case that the management was not justified in not extending the option given to other employees per Ex. W-4 to those who have been promoted in the meanwhile.

13. The learned counsel for the II party strongly contended that the pay structure and the set up of hiererchy will be disturbed and since the decision taken in Ex. W-4 is of a policy matter, this Tribunal may not interfere with the same. The point of reference is whether the II party F.C.I. is justified in not extending the facility of option as per Ex. W-4, enjoyed by the employees who are not promoted to those who have been promoted also and in that context it cannot be said that it is a policy matter and that there can be no finding by this Tribunal. The only question that shall have to be taken care of would be that the pay structure and the hieraracy should not get affected. The II party had not put forth any material before this Court to show that the pay structure gets disturbed if the option given by those persons who are not promoted under Ex. W-4 is extended to the persons who have been promoted, but on the condition that only for the purpose of fixation of pay, it shall be nationally treated as thought they had not been promoted till the date of their option. If the said procedure is adopted, the dates of their respective promotions can also be maintained and at the dame time they will be entitled to have the option, so that they can exercise the same option which the non-promotees exercised under Ex. W-4.

- 14. The learned cousel for the II party contended that there is neither any arbitrariness nor any mala fides in extending the date of option as per Ex. W-4 and that the I party union has not at all made out any case. No question of arbitrariness or mala fides is involved and there is no allegation by the I party to that effect. The simple question is whether the action of the management is justified in extending tie date of option only to a section of employees as shown in Ex. W-4 and asking the employees who had better merit and who had been promoted earlier to receive lesser basic pay. The discrimination is writ large in the action of the management.
- 15. The learned representative for the I party cited the case of Ananda and others Vs. Karnataka State Financial Corporation [I.L.R. 1985 Karnataka Page 446]. The facts of the reported case would show that the KSFC had committed discrimination without any rational basis, resulting in violation of Articles 14 and 16(i) of the Constitution. In my view, Ex. W-4 discriminates one set of employees against another set in as much as the persons promoted earlier are asked to receive lesser basic pay than the persons who had been refused or who got prometion subsequently. Secondly, it is possible to set right the anomaly that has been demonstrated before this Tribunal and under such circum tances, it cannot be said that the I party is not justified to raise the dispute. The employees who were promoted from Asst. Grade III to Asst. Grade II are being awarded with the option to opt for the new scale at any time till 31-12-1979 and since it is an advantage awarded to them, they should have no grievance for not getting the promotional benefits between their present dates of promotion and there would be dates of option.
- 16. In the result an award is passed to the effect that the management of the Food Corporation of India was not justified in not extending the ontion for revised scales from a date subsequent to 1-1-73 till the date 31-12-1979 as shown in Ex. W-4 to all the employees including the employees promoted from Asst. Grade III to Asst. Grade III, but it is awarded that the employees who have been promoted from Asst. Grade III to Asst. Grade II after 1-1-73 shall have their option to opt for the revised scales at any time till 31-12-79 as shown in Ex. W-4 and for the purposes of fixation of their pay only, it shall be nationally deemed, an though they were not promoted till the date of their option and that their amoluments shall be fixed with reference to the respective dates of their option and for the other purposes the principles laid down in Ex. W-4 shall be applicable. It is made clear that for all the other purposes, except for fixation of their emoluments, their dates of promotion or their seniority shall stand as they are.

(Dictated to the Personal Assistant, taken down by her, got typed and corrected by me.)

B. M. LALGE, Presiding Officer[No. 4L-42011/23/86-D.II (B)]R. K. GUPTA, Desk Officer

नई विल्ली, 13 सितम्बर, 1988

ना भा . 2973. - भी द्योगिक विवाद अधिनयम, 1947 (1947 का 14) की धारा 17 के भनुसरण में, केन्द्रीय सरकार मैसर्स विसरा स्टोन लाईम कम्पनी लिसिटेड, बिरिसिदापुर के प्रवंधतंत्र के सम्बद्ध नियोजकों और उनके कमैं कारों के बीच, भनुबंध में निर्दिष्ट भौ शोगिक विवाद में भौ शोगिक मिकरण, भुवनेष्ट्रकर के पंचपट की प्रकाणित करती है, जो केन्द्रीय सरकार की 5-9-88 की प्राप्त हुआ था।

New Delhi, the 13th September, 1983

S.O. 2973.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal, Bhubaneswar as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Messrs, Bisra Stone Limes Company Limited, Birmitrapur and their workmen, which was received by the Central Government on the 5th September, 1988.

ANNEXURE

INDUSTRIAL TRIBUNAL, ORISSA, BHUBANESWAR

Industrial Dispute Case No. 16 of 1984(C)

Dated Bhubaneswar, the 24th August, 1988

BETWEEN

The Management of M|s. Bisra Stone Lime Company Ltd., Bismitrapur.—First Party—Management.

VIS.

Their workmen

- Chaitan Mirdha,
- 2. Karous Barla,
- 3. Etwari Lakra
- 4. Chaitan Mirdha,
- 5. Radhi Lakra
- 6. Biban Nag
- 7. Budhu Rautia
- 8. Josepha Kerketta
- 9. Bajni Surejhia,
- 10. Dhankur Dang
- 11. Bahadur Kaiti
- 12, Fulmani Bag
- 13. Charku Pradhan
- 14. Johan Kerketta
- 15. Raibari Behera
- 16. Sabina Dungdung
- 17. Mohan Naik
- 18. Mangal Tuti
- 19. Sukra Sahoo
- 20. Chamari Pipled
- 21. Purna Naik
- Toya Kujur
- 23, Habil Topno
- 24. Julin Topno
- 25. Soma Ekka
- 26. Jagnath Barik
- 27. Suleman Topno28. Paulus Kindo
- 29. M. Barla
- 30. Jaimati Lugun
- 31, Laimohan Pandey
- 32. Pandra Surin
- 33. Budhuram Kamal
- 34. Suhag Bibha
- 35. Stainles Surin
- 36. Maya Bajarpathar
- 37. Nuas Topno
- 38. Johan Dungdung
- 39. Boas Tepno
- 40. Mangobind Biswal

Represented by the General Secretary, Gangpur Labour Union, P.O. Birmitrapur, Dist. Sundergarh.

- Second Party-Workmen

APPEARANCES:

Sri M. C. Naik, D.G.M. (Personnel),

Srl S. K. Padhi, Advocate-For the First Party-Management.

Sri K. N. Pathak, Secretary, Gangpur Labour Union (INTUS), Birmitrapur—For the Second Party—Workmen.

AWARD

1. The Government of India in the Ministry of Labour Department in exercise of the powers conferred upon them under section 7-A and clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) have referred the following dispute vide their Order No. L-29011|25|84-D. III(B) dated 4th December, 1984 for adjudication:

"Whether the action of the management of Messrs.
Bisra Stone Lime Company Limited, Birmitrapur
in retiring the undermentioned 40 workmen with
effect from 1-1-84 is justified? If not, to what
relief are the workmen concerned entitled?"

- 1. Chaitan Mirdha, Mulla
- 2. Karous Barla, Clerk
- 3. Etwari Lakra, Loader
- 4. Chaitan Mirdha, Mulia
- 5. Radhi Lakra, Loader
- 6. Biban Nag, Pettydar
- 7. Budhu Rautia, Pettydar
- 8. Josepha Kerketta, Fitter
- 9. Bajnisurajhia, Loader
- 10. Dhankuar Dang, Pettydar
- 11. Bahadur Kairi, Pettydar
- 12, Fulmani Bag, G. Rega
- 13. Charku Pradhan, Pettydar
- 14. Johan Kerketta, Pettydar
- 15. Raibari Behera, Loader
- 16. Sabina Dungdung, G. Rega
- 17. Mohan Naik, Cook
- 18. Mangal Tuti, Pettydar
- 19. Sukra Sahoo, T. Man-3
- 20. Ghamari Piplad, Pettydar
- 21. Purna Naik, Tradesman
- 22. Toya Kujur, M. Mate
- 23. Habil Topno, Tradesman
- 24. Julin Topno, M. Mate
- 25. Soma Ekka, Pettydar
- 26. Jagnath Barik, Pettydar
- 27. Suleman Topno, Pettydar
- 28. Paulus Kindo, Tradesman
- 29. M. Barla, Clerk
- 30. Jaimati Lugun, Blaster,
- 31. Laimohan Pandey, S. Guard
- 32. Pandra Surin, Pettydar
- 33. Budhuram Kamal, Pettydar
- 34. Suhag Bibha, Pettydar
- 35. Stainless Surin, Clerk
- 36. Maya Bajarpathar, JK Driller
- 37. Nuas Topno, Tradesman
- 38. Johan Dungdung, Lab. Asst.
- 39. Bose Topono, S. Guard
- 40. Mangobind Biswal, M. Mate.

2. On 23-8-88 the representative of both the parties filed a Memorandum of Settlement and submitted that they have settled the dispute out of court in the interest of industrial peace and harmony and prayed to pass an Award in terms of the settlement. Both the parties admitted the

terms of the settlement before me. The settlement appears to be fair. Hence, I pass thim Award in terms of the settlement. The Memorandum of Settlement do form part of the Award.

Presiding Officer Sd|- S. K. MISRA [No. L-29011|25|84. D. III(B)] V. K. SHARMA, Desk Officer

FORM H

(See Rule 58)

FORM FOR MEMORANDUM OF SETTLEMENT

Memorandum of Settlement arrived at befode he Presiding Officer, Industrial Tribunal, Orissa, Bhubanewar on 23rd August, 1988 over the dispute between the Management of Bisra Stone Lime Co. Ltd., Biramitrapur and their workmen represented by Gangpur Labour Union, Biramitrapur.

Name of the Parties:

On behalf of the employer, M. C. Naik, D. G. M. (P)

Bisra Stone Lime Co. Ltd.,

Biramitrapur.

On behalf of the workmen. K. N. Pathak, represented through Gangpur. Secretary,
Labour Union (INTUC). Gangpur Labour Union,
(INTUC), Biramitrapur.

SHORT RECITAL OF THE CASE

The Secretary, Gangpur Labour Union, had raised an Industrial Dispute vide their letter No. CLU|2|551 dated 28-12-1983 before the Assistant Labour Commissioner (Central), Rourkela, alleging premature and illegal retirement of workmen on the ground of superannuation by Bisra Stone Co. Ltd. Biramitrapur, in respect of 40 workmen. On the failure of concillation proceedings, the dispute has been referred for adjudication before the Presiding Officer, Industrial Tribunal, Bhubaneswar, and on the same issue, Industrial Dispute Case No. 16|84 (Central) is pending for hearing before the Industrial Tribunal.

In the course of hearing, both the parties had good deal of discussion to settle the dispute amicably. The parties explained their respective points. After considering all aspects of the matter including the need to maintain peaceful and harmonious relations between the Company and the Union, the parties resolved the dispute finally on the following terms:

TERMS OF SETTLEMENT

- 1. In response to the Union's assurance to extend positive cooperation and maintain harmonious industrial relations the parties agree to settle the dispute amicably, the Union agreed to withdraw the dispute pending before the Industrial Tribunal (Central), Bhubaneswar and file this Memorandum of Settlement to form a part of the Award of the Dispute.
- 2. The Union on behalf of the workmen accepts the change made in the system of recording date of Birth since 1971 and will not make any claim for the employees superannuated betwen 1971 to 1984 and from 1985 to 1988. However, the management as a measure of goodwill on a special consideration agrees to make an exgratia payment to the concerned 40 superannuated employees whose dispute is pending before the Industrial Tribunal, Bhubaneswar in I.D. Case No. 16 of 1984 (C). The payment will be made in following terms:
- (i) The employees out of these 40 concerned in the dispute whose date of appointment is between January to June, they will be paid three months' wages as exertain parment calculated on the basis of last wage drawn by them.
- (ii) The employees of these 40 concerned in the dispute whose date of appointment is from July to December will be paid three and half months' wages as exgratia payment calculated on the basis of lat wage drawn by them.

- It is clarified and agreed that these payment is only confined to the 40 employees concerned in the dispute as a measure of good will by the management. The exgratia payment for such workmen will be paid by the management within a period of one month from the date of receipt of the award.
- 3. For harmonious Industrial Relations, it is agreed that from the 31st December, 1988 and onwards, the date and month of retirement of workers on superannuation ground after completion of 60 years will be effective from the date and months of employment and not from 1st January as done in the past, for those employees who do not have actual date of birth in the Company's statutory record.
- 4. The settlement done by the Union will be binding on all the workmen past and present. The settlement has been done with concurrence of the union and ratified by the union.

SdJ-

D. G. M. (P), B. S. L. Co., Ltd. Signature on behalf of the, Employer and Designation. Witnesses:

1.

(S.K. Pedh), Advocate.

(K. N. Pathak), Secretary, Gangpur Labour Union, Signature on behalf of the Union and Designation. Witnesses: 1. (M. R.).

Advocate.

1. 2

नई विल्ली, 14 मिलम्बर, 1988

का. था. 2974. - कमंबारी भविष्य निधि और प्रकीर्ण उपबंध भवि-नियम, 1952 (1952 का 19) की बारा उब (1) के ब्रमुसरण में, केन्द्रीय सरकार, केन्द्रीय भविष्य निधि ब्रायुक्त के पद का वर्तमान कार्य-मार संमालन के लिए केन्द्रीय भविष्य निधि ब्रायुक्त, नई दिल्ली के कार्यालय में केन्द्रीय भविष्य निधि ब्रायुक्त, श्री एस.पो. महरीक्रा का तरकाल प्रभाव से ब्रायुक्त सर्वेण धुनि तक के निए नियुक्त बारती है।

[संक्या ए-36019/1/88-एम एल 111]

मीना गण्ता, निरेणका

New Delhi, the 14th September, 1988

S.O. 2974.—In pursuance of Section 5-D. (1) of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), the Central Government hereby appoints Shri S. P. Mehrotra, Additional Central Provident Fund Commissioner in the Office of the Central Provident Fund Commissioner, New Delhi, to hold the current charge of the port of Central Provident Fund Commissioner with immediate effect until further orders.

[No. A-36019]1[88-SS. III] MEENA GUPTA, Director

नर्ड दिस्की, 16 सिनम्बर, 1988

का पा. 2075, -प्रीखांगिक विवाद धिवियम, 1917 (1917 शा. 14) की धारा 17 के प्रमुक्तरण में, केखीय संस्कार, नेजनत उन्होस्ट्रियल द्वीतुनन बन्बई के प्रयंशनीय से सम्बद्ध नियोजकों भीर उनके कर्नकारों के वीच, अनुवंश में निधिय धींश्रीमिक विवाद में केखीय संस्कार धौंश्रीमिक धिकरण, पर्याक प्रीकार विवाद के प्रशासिक करती है, जो केखीय संस्कार का 26-3-3-3 की प्राप्त दुवा था। 2841 G1/88—6

New Delhi, the 16th September, 1988

9.0. 2975.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the National Industrial Tribunal, Bombay as shown in the Annexure in the industrial dispute between the employers in relation to the Life Insurance Corporation of India and their workmen.

ANNEXURE

BEFORE THE NATIONAL INDUSTRIAL TRIBUNAL AT BOMBAY.

REFFRENCE NO.NTB-1 OF 1987

Parties: -- Employers in relation to the management of Life Insurance Corporation of India

and

their workmen

Appearances :---

For the management : Mr. M.V. Paranjape and

Mr. S.M. Paranjape Advo-

cates

For All India Insurance : Mr. Sen Gupta, Advocate Employess Association and Mr. A.S. Deo, General

and Western Zone Insurance Secretary.

Emplo yees Association.

For the National Organisa-: Mr. Uday Patwardhan,

tion of Insurance Workers. President.

For the Central Zone Life: Mr. S.S. Srivastav

Insurance Employees

Association.

For the Akhil Bharatiya : Mr. Sukumar Mukherjee,

Jiyan Bima Nigam Chatur- Adviser.

tha Serni Karmachari Saugh.

For All India SC/ST/NB : Mr. Pagare, President.

LtC Employees Welfare

Association.

For All India Life Insur- : Mr. Sant Bhattacharya.

rance Employees Associ-

ation.

For All India LIC Emplo-: Mr. V.B. Kathuria,

yees Federation.

Joint Secretary. Mr. T.N. Krishnan,

For All India National Life Insurance Employees

Jt. General Secretary.

Federation.

Industry : Insurance

Bombay, dated the 26th day of August, 1988.

AWARD

This reference under S. 36-A of the Industrial Disputes Act arives out of the award dated 17th April, 1986 of the National Industrial Tribunal, Bombay in reference No. NTB-1 of 1985. The industrial dispute that was referred to the National Tribunal and which was the subject matter of reference No. NTB-1 of 1985 related to the absorption of the baddi temporary and part-time class-III and Class-IV employees in the permanent cadres of the Life Insurance Corporation of India and conditions of service of such employees. The reference which was under S. 10 of LD. Act was as follows:—

- Nhat should be the wages and other conditions of service of badli, temporary and part-time workmen of the Life Insurance Corporation of India as well as the conditions of their absorption into regular cadre?"
- 2. After long-drawn hearing, an award in invitum was passed on the basis of suggestions independently and confidentially made by the management and the various unions

who represented the workmen, the parties having given mandate to the Presiding Officer to base his award on any of the suggestions made by the parties, after making necessary modifications. These suggestions which were made in scaled covers were opened in the open court and parties were heard on the rival suggestions and also on the suggestions made by the Presiding Officer himself before finalising the award. The suggestions made by the Presiding Officer were incorporated in the order dated 14th March. 1986. The directions given in the award on the question of absorption are interspeised in paras 40 to 60 and 66 of the award while directions in respect of the second part of the reference, namely, conditions of service of padli, temporary and part-time workmen find place in paras 61 to 64 and 67 of the award.

- 3. Though the award was an award in invitum, the management felt dissatisfied with some of the terms of the award and hence filed a writ petition in the Rombay High Court for the following reliefs:—
 - "(a) That this Hon'ble Court may be pleased to exercise the jurisdiction vested in it under Article 226 of the Constitution of India and be pleased to issue a writ of certiorari or a writ in the nature of certiorari or any other appropriate writ order or direction calling for the records and proceedings in respect of Reference NTB-1 of 1985 before the Presiding Officer, National Industrial Tribunal at Bombay, and after examining the legality, validity and propriety thereof to quash and set aside the Award Exhibit 'H' hereto dated 17th April, 1986 made by the 9th Respondent:
 - (b) that pending the hearing and final disposal of this retition the further operation of the Award Exhibit 'H' hereto dated the 17th of April, 1986 of the National Industrial Tribunal, Bombay in Reference No NTB-1 of 1985 be stayed;
 - (c) for ad-interim relief in terms of prayer (b) above;
 - (d) that the respondents or any of them be directed to pay the costs of the present petition; and
 - (e) for such further and other reliefs as the nature and circumstances of the case may require."
- 4. The learned Single Judge, (Pendse J.) who heard the writ petition dismused it in limini after hearing both the sides, declining to exercise jurisdiction under Article 226 and 227 of the Constitution on the ground that the award was one in invitum and passed on the basis of convensus of the parties. The learned Judge, however, in order not to leave any further scope for controversy considered the objections raised by the management of the Life Insurance Corporation of India to some of the directions contained in the award and rejected them giving reasons. Thereafter, the workmen represented by the unions moved an application for Speaking to the Minutes in respect of certain observations made by the Learned Judge while rejecting the contentions of the management in respect of relevancy of educational qualifications for the purpose of absorption contemplated by the award. This application was rejected and thereafter the managemnt sought extension of time for the implementation of the award is in view of the pendency of the writ petition, the time-schedule mentioned in the award could not be adhered to. This request came to be granted by the High Court.
- 5. Thereafter, on the basis of the terms of the award and Interpretation but on some of the provisions of the award by the High Court the Central Office of the Life Insurance Corporation of India issued circulars dated 17th September, 1986, 18th September, 1986, 19th September, 1986, 25th September 1986, 22nd October 1986 and 25th February 1987 to various offices of the Corporation in India containing Instructions and guidelines for the purpose of implementation of the award as the management understood it.
- 6. Workmen disputed the interpretation put by the management on various provisions of the award and hence the matter was taken up in conciliation. The conciliation proceedings, however, failed and in view of the rival interpretations put on the relevant provisions of the award, the

Central Government in exercise of the powers conferred by S, 36-A has referred the following dispute to this Tribunal for a decision.

- "Can the Award dated 17-4-1986 with special reference to paragraphs 44, 45, 46, 48, 49 51 52 54 55 56 57, 60, 64 and 66 and the interim order dated 14-3-1986 be interpreted to mean that the Central office of the Life Insurance Corporation of India is empowered to issue instructions guidelines as contained in their circulars issued in this behalf to implement the directions of the Award. If not, what could be the correct interpretation of various directions covered by the said paragraphs in the circumstances of the case? Whether the term 'absorption' referred to at various places in the Award can be interpreted to mean "recruitment"?"
- 7. As mentioned above, before finalising the award the Presiding Officer had invited suggestions from both the parties and also made his own suggestions which are incorporated in the order dated 14th March, 1986. The Presiding Officer made these suggestions after persuing the suggestions made by the parties to the dispute.
- 8. As the reference contemplates interpretation of the award with special reference to interim order dated 14th March, 1986 also, and as this interim order provides, to some extent, a back drop to the award, I propose to quote that part of the interim order which contains the suggestions made by the Presiding Officer Taimself, after perusing suggestions made by the parties, for formulating his award.
 - "Persuant to the directions on 6th March, 1986 parties have given their suggestions in scaled covers. Most of the union suggestions say that everyone should be appointed, but generally there is a consensus that these ocopie should be considered and given preference in appointments. The minimum emoluments payable to these workmen have also been suggested. There is also sensible response from the management with regard to employments. I take that all these are Class III and Class IV appointments. One of the suggestions which I am making was that part-time employment in Class III should be totally stopped. Parties say that there is no part-time employment in Class-III. We can straight away ignore part-time class III employees.

The managefent says that they have provision for 10 per cent leave reserve. The mich have also given a list of the workmen who have been in Badli employment, temporary employment or part-time employment during the list 3 years. We have to take a cut-off year and it is better if we go back upto 1-1-82. Most of the unions have suggested 1983. I am suggesting 1982. Present reference came up in 1985 and since then normally all employees will have to be considered. We may take 1-1-1982 as cut off date. All those who were in employment after 1-1-82, i.e. in employment in various capacities with the LIC can be found out. I also want to say that only for purely contract be found out, as shifting of records etc., contract labour should have the unions too.

Since over and above this 10 % leave reserve the LIC is employing Badli, temp & part-time employees, it is necessary to find out how much more regular employment there can be & how much more work, these people did in Terms of man hours & days. You can find out the number of man hours i. e. number of hours worked by these workmen. Then divide it by the number of hours per day. Thus we get the number of men. Then, we may divide the number of men further by days. This will provide the requirement of men and days. From this we can find out how many more people are required over and above the 10 % leave reserve. As it is, the Corporation is utilising men over and above 10 % and their requirement therefore is more than 10 %. Once we find out this, we can assertam what is the total availability of employment with the Corporation, in which some of these people can be absorbed. Then we can decide whether this 10 % leave reserve can be increased to 12 % or so, so that these number of vacancies can become available.

It the number of vacancies are thus found then the next stage which I am suggesting is that we may form pools of these workmen for every zone or division. For instance, you may require more men in a certain division, but the total zonal requirement fay be smaller. Besides this it more of a local employment. First we have to decide whether the break-down should be on zonal basis or on the divisional basis. After we find out that I suggest that these people in each division should be formed into a pool. There should be no permission to migrate from one pool to another. Once person is in the part-time employees pool or in the temporary employees pool, he should remain in the same pool. But where a workman says that he also worked as a temporary or part-time or casual workman in more than one category, then we may have a problem, but if there is any such occasion, we can consider it separately. These pools should be formed preferably at the divisional level. After forming the pool, then a screening committee or board should be constituted for each division, which should look into these persons and ascerthin their suitability for employment considering their past record. While forming the screening committees, I suggest that such committees should consist of one local member and two other members from outside the division, so that local prejudice or bias would not be alleged in the matter of screening. After the screening is made, all those employees should be placed in a panel in the order of their seniority. Wherever any future vacancies occur, they should be filled from these people only. Only when the list is completely exhausted, recruitment should not be made from open market unless the candidates in the pool are completely absorbed.

If there are part-time workmen, then an hourly scale should be prescribed. Instead of making payment for three hours, two hours, etc. we should fix an hourly rate. If the workman works more than half an hour, he should be treated as having worked for an hour, and for work tor less than half an hour, he should be treated as having worked for half an hour. So far as others are concerned, they should be given wages at the minimum of the scale applicable to them, plus casual leave and holidays falling in between. Unions suggest that all benefits should be given. But that would entail enormous amount of record keeping. These two things should be available, and after a number of days of service, earned leave and sick leave may be given at a particular rate."

9. It woold also be worthwhile to mention in brief the scheme of the award in reference NTB—1 of 1985 and the various provisions dealing with the subject matter of the said reference. Para 1 of the award mentions the dispute referred for adjudication. In para 2 reference is made to the Staff Regulations, 1960 made and published by the Life Insurance Corporation, hereinofter referred to as the Corporation in terms of clauses (b) and (bb) of sub-section (2) of S. 49 of the Life Insurance Corporation Act, 1956 and the classification of employees made by the said regulations. As the regulations did not recognise category of employees described as badili and part-time workmen, the Tribunal ignored the badili employees an the temporary category while dividing part-time employees as regular part-time employees and substitute part-time employees. In paragraph 3 mention is made of the fact that amongst the employees covered by the said reference, there were no part-time or badili employees from Class-III. Para 4 makes mention of various temporary categories in class-III. In para 5, it is stated that the part-time employees appears to be mostly from the category of sweepers, while Badilis appear to be from the categories of watchmen, Peon, Liftmen and other such posts. The list however, is not made exhaustive. Paras 6 and 7 make mention of the unions of workmen who were permitted tto appear and represent the workmen and file their statements of claim. In paras 8, 9 and 10, the Learned Presiding Officer summarised the Statement of Claim, filed by the All India National Life Insurance Employees Federation making mention of the demands made by the Federation. In para 11, the Tribunal observed that generally statement of claim filed by all the unions proceeded more or less on the same lines. Paragraphs 11 to 20 contain the sulient features of the statements of claim of other unions. Paragraphs 21 and 22 contain the contentions of all these unions. In para 23, the Tribunal discussed as to from what year the benefits of wages

at what point of time should be taken into account for the purpose of absorption. In paras 24 to 27, the Tribunal made reference to the preadings delivered by the Corporation and Summarised the contentions raised by the Corporation in its written statement dated 25th October, 1985.

- 10. In paras 28 to 31, the Tribunal set out the procedure followed after all the pleadings were delivered and documents filed, till 14th March, 1986, on which date, the learned Presiding Officer passed the order quoted above, in which the Learned Presiding Officer made his own suggestions for consideration of the parties after perusing the suggestions made by the parties in scaled covers. In paragraphs 32 to 38 he made mention of only such suggestions as were incorporated in the order dated 14th March, 1985. The procedure followed after the order dated 14th March, 1986 is briefly stated in para 39.
- 11. As mentioned above, the substantial provisions of the award are contained in paragraphs 40 to 61. In para 40, the Tribunal dealt, with the question of the cut off year and cut-off date and fix the cut off year as 1982 and cut-off date as 1-1-1982. In paragraph 41, the learned Presiding Officer stated how he proposed to approach the two parts of the dispute referred to him. In para 42, the Learned Presiding Officer gave the rationable for his decision to fix the cut off year and the cut off date. In para 43, the Tribuhal again mentioned the distinction between the workmen doing part-time work on regular basis and those doing part-time work as badlis and specifically mentioned that whenever reference to part-time workmen was made, it was only to regular part-time workmen unless the context otherwise warranted.
- 12. In paragraphs 44 to 47, the learned Presiding Officer gave directions in respect of formation of pools. He also directed that pools should be prepared division wise and prescribed procedure to be followed for formation of the pools. He also issued guidelines in that behalf. He directed that three different pools for Badi. Temporary and Porttime workmen should be prepared for persons in the employment of the Corporation from the commencement of the cut-off period of 1-1-1982. He laid down that "For all those persons who have worked therefor, from 1-1-1982 with the Corporation till the date of reference, namely 20th May, 1985 and thereafter till the date on which certain orders to which I shall presently make a reference were passed directing that existing employee's services should not be terminated, such lists should be prepared, for each category of workmen." He further directed that "in calculating the number of days worked, worked days only upto the advantage which some workmen had obtained on account of the interim orders. In respect of workmen who had worked in different names and different capacities, he gave specific directions. It was also directed that the pool should be made in accordance with the seniority, the seniority being counted in terms of the days alone and not in the capacity in which the person worked. In other words, if a person has worked in two capacities, then the total number of days for which he has worked and should be taken for seniority and ranking and not separately for the class or kind of work which he has done.
- 13. Paragraph 48, deals with the formation of zonal committees for screening for purposes of absorption of the workmen whose names are included in the lists (Pools). As much contraversy centres round the question of desirability and suitability into which the screening committees are expected to go into, it would be worthwhile to reproduce paragraph 48, which reads as follows:—
 - "After such lists are prepared and pools are formed for a division, the Corporation should appoint a screening committee which wou'd go into the question of desirability and suitability of such pooled employees for purposes of their absorption in regular service of the Corporation. These screening committee should be formed for each of the five zones of the Corporation, Presided over by Zonal Managers or officers nominated by them not below the rank of a Deputy Zonal Manager from that zone, for the purposes of conceined workmen in all the divisions in that zone. He would be assisted by two other officers nominated by the Corporation from other zones and preferably those who have

not worked in that zone, not below the rank of a Secretary. The Divisional Pools which would be formed, will be consolidated and sent to the screening committee for purposes of deciding upon the desirability and suitability of the employees. The screening committee may, if a so considers, advisable in a given case require the workman to take a test n the light of the workman's possible later absorption in higher categories of employment with the Corporation," (Emphasis supplied).

- 14. In paragraphs 49 to 54, the learned Tribunal considered the question of prescribing a minimum number of qualifying days for being absorbed. After considering the trival suggestions, the learned Tribunal fixed 85 days in a period of two years as a qualifying period for class-III employees and 70 days in a period of three years for class-IV employees.
- 15. As regards guidelines to the Screening Committee, the learned Tribunal observed as follows in para 55. I am quoting this paragraph because the management as well as the unions are relaying on this paragraph in support of their rival contentions,
 - "As regards guidelines to the screening committee, it is not possible to lay down when a person can be considered as suitable or desirable. Senior Officers with experience are to form the committee and can be trusted to apply the relevant considerations and tests. It should however be understood that the test is not tor keeping people out but to eliminate is such who would in future pose problems in administration. It is obvious that in their cases the corporations normal qualifications for eligibility are inapplicable." (Emphasis supplied).
- 16. In paragraph 56, the learned Tribunal gave specific directions about preparation of final lists of workmen for being absorbed. He directed that if the screening committee considers a workman to be undesirable of unsuitable, his name should be remove from the pool. He would not thereafter be entitled to any consideration for employment with the Corporation. The learned Tribunal also laid down that the screening committee should prepare and applish a list according to seniority of concerned workmen, who in its opinion in that zone divisionwise are suitable and desirable for employment with the Corporation, and such workmen, according to their seniority should be absorbed against vacancies which existed with the Corporation as on 31-3-1985 and which may arise subsequently, until the list of accepted suitable candidates from the pools is exhausted. Till such time the lists are exhauhted, the Corporation should not recruit outsiders in that particular division.
- 17. In paragraph 57 however, the learned Tribunal observed that it was not possible nor appropriate or proper to determine or direct the Corporation to create any vacancies or posts for such employees. The question of determining the actual number of posts required for the work of the Corporation was left to the decision of the Corporation by the learned Tribunal. However, the Corporation was directed to undertake exercise in the light of the facts pointed cut and indicated by the Tribunal in the foregoing paragraphs of the award and decide and determine the additional vacancies and posts which the Corporation should create with a view to obviate and stop for all time hereafter the employment of badli workmen and temporary workmen, if possible.
- 18. In paragraph 58, the learned Tribunal accepted the position that the institution of part-time employees has to be suffered for some more time and that it was not possible to completely do away the temporary employment. He therefore directed the Corporation to consider and devise ways and means of converting part-time workmen into full-timers by providing employment to them on full-time basis, and that temporary employment should not be for a period of less than one month and should be from amongst the left over employees from the pools and lists of temporary workmen selected by the screening committee.

- 19. Paragraph 59 contains various final directions. They are as follows:—
 - "After the screening committee has prepared lists of such suitable canlidates and the Corporation has determined and fixed the number of posts and vacancies which it has for purposes of being filled, if there is any excess of suitable candidates selected by the screening committee and included in the list, then they should be continued to be maintained in the pool for being employed for temporary purposes of the Corporation at a later stage. However, such a list should be confined, as far as possible to the minimum so that such unfortunate employees know clearly what are the prospects of their future absorption and should look after pastures elsewhere and not continue to hang on a remote possibility of future doubtful prospect of being absorbed in the Corporation's service."
- 20. In paragraph 60, the learned Tribunal fixed a time schedule for completing the work of absorption and directed that the work should be over within 6 months from the coming into force of the award.
- 21. In paragraphs 61 to 64, the learned Tribuanl dealt with the question of wages and other conditions of service of part-time, temporary and badli workmen.
- 22. In paragraph 65, the learned Tribunal expressed the hope that in the light of the directions given in the award with regard to absorption and creation of additional posts by the Corporation, there would be no occasion in future for the Corporation to employ workmen in temporary and baddi categories excepting for occasional and temporary increase in work which necessitates employment of temporary staff.
- 23. In paragraph 67, the learned Tribunal specifically observed that retrospective effect has to be given to the award from 1-1-1982.
- 24. As mentioned above, the Central Office of the Lite Insurance Corporation issued circulars dated 17the September, 18th September, 19th September, 1986, 26th September, 1985, 22nd Octobr, 1986 and 25th February, 1987 for the purpose of implementation of the award, putting its our interpretation on the directions given in the award.
- 25. Circular dated 17th September, 1986 was issued in furtherance of circular dated 12th March, 1986, which contained instructions in the matter of making temporary appointments in the light of the interim orders passed by the Tribunal and for reviewing the same in the light of the final award of the Tribunal, on the following terms:—
 - (i) If the workman employed on temporary basis is found eligible for consideration of his case for absorption in terms of the Award, the temporary appointment so made need not be terminated only on the ground that such a workman had worked for 85 days. His temporary appointment may be continued for the duration of the vacancy against which he was employed or until his case for selection is decided by the Screening Committee. A letter to this effect will have to be issued to such workmen immediately.
 - (ii) In case the workman employed on temporary basis is not eligible for absorption under the Award, the temporary appointment so made should be terminated forthwith irrspective of his undertaking in terms of our aforesald circular. After termination of such temporary appointment the vacancy if necessary, be filled in on temporary basis by selecting a workman who is found to be eligible for absorption in terms of the Award keeping in view the length of his service and his availability at the station at which vacancy has to be filled in, until final selection of the candidates has been made by the Screening Committee in terms of the Award and the vacancies are filled in by the selected candidates. In the appointment letter issued to such candidates a glause reading as under may be incorporated,

- "This appointment is being given to you purely on temporary basis and it is liable to be terminated without notice as soon as a suitable candidate from among the eligible candidates is selected for the post."
- (in) It is quite possible that some of the Offices under your control might have initiated the recruitment process and have held the test or have placed the candidates on the ranking waiting list. In the light of the directions given in the Award, we cannot go ahead with this recruitment as only those who are found to be eligible in terms of the Award will complete for selection. It would, therefore, be necessary for our Offices to give suitable intimation to such candidates apprising them about this development and asking them to stake their claim if they are eligible in terms of the Award for selection along with other eligible candidates."

In the letter which was to be issued to such candidates it was stated that in case the candidate was found eligible for absorption, he would have to appear for a written test/interview for selection

26. Circular dated 18th September, 1986 contained detailed instructions in respect of determination of constitution of the vacancies, formation of pools, screening committees and their functions and preparation of panels of candidates to be absorbed against the existing vacancies in the first instance and future vacancies as and when they occur. The Divisional Offices were directed to determine the number of vacancies in sanctioned posts in each cadre specifying the number of vacancies reserved for SC|ST as per rules and the divisional offices were directed to go ahead with the normal recruitment to such cadre only if no workmen was involved as per the Award in any of the cadres. As regards formation of pools, it was directed that only employment from 1-1-1982 to 20th May 1985 should be considered for the purpose of eligibility and only those class-III employees who worked for 85 days in a period of two consecutive calendar years from 1-1-1982 and only those class-IV employees who worked for 70 days in a period of three consecutive calendar years from 1-1-1982 in their own name, and not in any other fictitious name, should be considered eligible for inclusion of their names in the pools. It was also directed that only those applications which were received before 7th of July, 1986 should be considered

Following directions were issued in relation to the powers and functions of the screening committees.

- (1) to (4)
- (5) "The Committee will ascertain the desirability and suitability of the workmen in the Pool subjecting them to a suitable test, wherever applicable and an interview."
- 6) "Only those workmen who satisfy the Corporation's normal qualification for eligibility as laid down in the Recruitment Instructions, 1979 would be considered for inclusion in the panel. Relaxation in age, if necessary, may be granted by the Screening Committee."
- (7) The candidates not found suitable by the Screening Committee should removed from the Pool."
- (8) "A panel will be prepared out of those candidates selected by the Screening Commit-

tee in the manner explained hereinbelow and will be absorbed against existing vacancies in the first instance and remaining to be absorbed against future vacancies as and when they occur."

The Screening Committee was expected to work on the following lines.

- '(i) A written test will have to be held on the same lines as has been provided for in the Recruitment Instructions 1979 for the category of Peons in Class IV and Assistant, Typists and Stenographers etc. in Class III.
- (ii) The test will be conducted by the respective Divisions. Necessary arrangement for setting of question papers and evaluation of answer papers will be done by the Screening Committee.
- (iii) All those who satisfy the eligibility conditions, as above, should normally be subjected to the written test interview. Where, however, the number of such workmen is very large or unmanageable, the Screening Committee may restrict the number of candidates to be called for the test interview to 10 times the number of vacancies in each cadre. This restriction may be followed as per our normal Recruitment Procedure for Class III cadres and for Class IV on the basis of the number of days worked.
- (iv) As soon as the results are declared, the Screening Committee should arrange for the interview of the successful candidates and publish the ranking list of those who are found suitable.
- (v) Appropriate representation for the candidates belonging to the reserved categories will have to be given. The relevant roster point should not be filled in if no candidate belonging to the respective category is found suitable by the Screening Committee.
- (vi) The process of selection of workmen for absorption against vacancies should be completed as expeditionsly as possible and the selected candidates should be posted against available vacancies. Remaining selected candidates may be kept on the waiting list to be absorbed against future vacancies in sanctioned posts or to be appointed against temporary vacancies, as and when they arise. Care, however, should be taken see that such a list should be confined as far as possible, to the minimum so that such candidates konw clearly what their furture prospects of absorption are and they should look for pastures elsewhere and not continue to hang on the remote possibility of absorption."

By circular dated 19th September, 1986, all Zonal Managers and Officers in-charge of divisions were informed that it is necessary to obtain he approval of the Central Government for implementing some of the provisions of the award under S. 48 of the LIC Act, 1956, that a communication in that behalf was expected from the Midistry of Finance of the Government of India and that clearance will be given to go ahead with the selection of the candidates on receiving such a communication from the said Ministry and they should go ahead with the selection of candidates for filling up the vacancies only after getting the clearance and till then they should complete the work of preparation of pools.

28. Circular dated 25th September, 1986 was issued in furtherence to the earlier circular dated 18th September, 1986 and contained some more instructions for finalising the lists of eligible candidates. It was a secret communication addressed to Scnior D.M.|D.M.S. They were asked to prepare lists as per the enclosed proforma separate list to be prepared for eligible and meligible candidates, based on the number of days worked for each category in the class-III and class-IV posts Specific directions were also given as to how to make entries in the proforma. One of the instructions was that if the period of absence if any candidate during the period of his temporary appointment was treated as E.O.L. the same should be excluded for the purpose of eligibility and also for the purpose of arriving at the number of days worked. It was also directed that if any cligible candidate did not possess the requisite age, but if he is otherwise eligible based on number of days worked. he should be included in the list and that such cases will be examined by the screening committee. In respect of part-time employees, it was directed that the list should be prepared on the basis of the number of days worked on part-time basis and not on the basis of hours worked. The above-mentioned officers of the Corporation were also informed that regarding declaration of vacancies, the sanction of cadre strength for various offices is under examination and they would be informed after the same is finalised. Annexure to this circular contained guidelines for eligibility for formation of pools at divisional level. The guidelines for eligibility are as follows:---

"ELIGIBILITY:

- 1. Those who worked only during the period from 1st January 1982 to 20th February, 1985 in any capacity such as temporary badli and in regular cadres such as peon, watchman, liftman, sweeper, hamal, typist, steno, assistant, etc. having regular scale of pay, should be considered.
- 2. Days of engagement such as coolies, hamals, etc. for secific jobs like shifting of furniture, cleaning of records, etc. should not be counted both for the purpose of eilgibility or seniority. This problem might arise only in respect of Class IV cadres and in those cases only the number of days for which the wages have been paid at the minimum of the scale in the cadres mentioned above should be counted. (C.O circular dated 22-7-85 under ref. ZD[591).

- 3. The Award does not cover the workmen engaged by the so-called contractors such as Tenants Association, Licencee's Association, any other outside agency or the Security Guard Boards. Similarly, it is not applicable to the workmen engaged by the Corporation on work charged basis specifically for the project works. Their cases, therefore, need not be considered.
- 4. Consecutive Years.

Class IV: 1982, 1983, 1984 OR

1983, 1984, 1985.

Class III: 1982, 1983 OR

1984, 1984 OR

1984, 1985.

5. Qualifying No. of days: The actual number of days worked only for which wages have been paid should be counted."

The guidelines in respect of formation of pools inter-alia directed that those who worked only on part-time basis will be considered for absorption only against part-time vacancies, and those who worked as temporary and or badli in regular cadre such as Peon, Watchman, Liftman, Sweeper, etc. will have to be asked to opt for one of the categories listed above, provided they are eligible for employment in such a category.

29. The circular dated 22nd October, 1986 was issued by the Executive Director (P) to the Zonal Managers and Officers-in-charge of Divisions in respect of some clarifications sought by some of the offices of the Corporation in the matter of implementation of the award in question. It was clarified that 6th July, 1986 being a holiday, applications received from the concerned workmen upto and inclusive of 7th July, 1986 may be accepted and where 7th July was also holiday applications received upto and inclusive of 8th July, 1986 may be accepted. It was also directed that applications received prior to the date of publication of the award may also be accepted. The circular also laid down guidelines for formation of pools for part-time workers, substitute parttime workers and gardeners guest-house attendants, etc. As regards tests to be taken, the following guideline was Issued.

"Written Tests are to be held strictly in accordance with the Recruitment Instructions 1979. Accordingly, there will be separate papers for written tests in English for posts of Assistants and the Typists! Stenographers, etc."

30. Circular dated 25th February, 1987, which was issued in furtherance of circular dated 18th September, 1986, contained instructions in respect of wages and other conditions of service, namely, leave, medical benefits, provident fund, gratuity, normal grade increments etc. of all the workmen covered by the Award in Reference No. NTB-1 of 1985. It was made clear in the circular that the benefits mentioned in the guidelines were to be given to the temporary

badli and regular part-time workmen with effect from 1st January, 1982 or from the date of appointment, if later. It also directed all officers to review the cases of the concerned workmen and arrange to give them the benefits in accordance with those instructions.

- 31. The All India India Insurance Employees Association (AIIEA), and Western Zone Insurance Employees Association (WZIEA) filed combined statement of claim on 16-7-1987. The Central Zone Na-Insurance Employees Association (CZNLIEA) filed its statement of Claim on 29-6-87 and supplementary statement of claim on 20-7-1987. The Akhila Bharatiya Jeevan Bima Nigam Chaturtha Shreni Karmachri Sangh filed its statement of claim on 29-6-1987. The National Organisation of Insurance Workers, All India Life Insurance Employees Association, All India Life Insurance Corporation Empoylees Federation and All India National Life Insurance Employees Federation (INTUC) also filed separate statements of claim. The Life Insurance Corporation filed its written statement on 20th July, 1987 on merits of the reference generally and also filed written statements in reply to the statements of claim of CZNLIEA, Akhil Bharatiya Jecvan Bima Nigam Chaturth Shreni Karmachari Sangh, AHFA and WZIEA, NOIW, AILICEF and AILIEA. As the statements of claims filed by the various unions and the written statements and rejoinders filed by the management contain, so far as the scope of the present reference is concerned, namely interpretation of the various provisions of the award and examining in the light of these provisions, the legality of the various circulars issued by the Corporation for implementation of the said award, it would be appropriate to deal with rival contentions vis-a-vis correct interpretation of the terms of the award while inerpreting various provisions of the award. As the question of non-implementation of the award or modification of the award is outside the scope of a reference under S. 36-A of the Industrial Disputes Act, contentions in this behalf need not be referred to and hence, in my view, it is not necessary to enumerate in detail separately the contents of the statements of claim filed by the various unions and the written statements and rejoinders filed by the Corporation. It is not that the non-implementation or wrong implementation of the award is totally irrelevant. That aspect is very much relevant, but to a very limited extent, i.e. for the purpose of ascertaining whether the nonimplementation or wrong implementation is on account of wrong interpretation put by the corporation on the provisions of the award.
- 32. The Life Insurance Coporation has canvassed some propositions which are in the nature of pteliminary objections. It would therefore be necessary and appropriate to first deal with them as according to the Corporation, these questions go to the root of the matter and bars at the very threshold the question of interpretation of the award. Shri M. V. Paraniape, the learned counsel for the Corporation stated these propositions as follows:—
 - (1) In as much as the Award dated 17-4-1988 of the Hon'ble Dr. R. D. Tulpule has merged with the judgement of the Hon'ble Mr.

- Justice Pendse in Writ Petition No. 1801 of 1986, there is no Award as contemplated by Secy. 36-A of the Industrial Disputes Act, 1947 for interpretation and consequently the present reference is bad in law.
- (2) Since the reference contemplates adjudication on the question as to whether the Corporation has power to issue circulars and guidelines the reference is outside the scope and ambit of sec. 36-A.
- (3) The subject-matter of the reference is not an industrial dispute as contemplated by the Industrial Disputes Act and therefore the reference is bad in law.
- (4) Without prejudice to the aforesaid submissions, inasmuch as the Hon'ble Mr. Justice Pendse has interpreted the Award in Writ Petition No. 1801 of 1986 that interpretation is binding between the parties as resjudicatal and none can go behind the said judgement.
- (5) Without prejudice to the aforesaid submissions, at any rate since the judgement of the Hon'ble Mr. Justice Pendse is an interpretation of the Award dated 17-4-86 it is binding at least as a precedent of a superior Tribunal and this Hon'ble Tribunal cannot go behind the said judgement.
- (6) Without prejudice to the aforesaid submissions, since the workmen represented by all the unions had categorically admitted in no uncertain terms before the Hon'ble Mr. Justice Pendse that the interpretations of the Award by His Lordship is correct and since on the basis of such interpretation the unions got the writ petition filed by the Corporation dismissed they are estopped from agitating the present Reference.
- (7) At any rate the workman cannot approbate and reprobate in view of the aforesaid judgement of the Hon'ble Bombay High Court.
- 33. As mentioned above, the Corporation had filed Writ Petition No. 1801 of 1986 before the Hon'ble Bombay High Court challenging various provisions of the Award in NTB-1 of 1985. This Writ Petition was dismissed in limini by the High Court. It is therefore, contended on behalf of the Corporation that the award in NTB-1 of 1985 has merged with the judgement of the Hon'ble Justice Pendse in the said writ petition and hence there is no award as contemplated by the S. 36-A of the Industrial Disputes Act for interpretation. In support of this contention, reliance is sought to be placed on the decision of the Supreme Court in the case of Shankar Ramchandra Vis. Krishnaji Dattatraya Bebat (AIR 1970 Supreme Court p. 1) and on the decision of Bombay High Court in Attarsing and others V's Nanded Gurudwara Sach Khand Shri Huzur Apachalnagar Saheb Board reported in AIR 1981 Bombay, 0.24.

- 24. In Shankar V|s. Krishnaji (Citation Supra) the Supreme Court held that 'where, on its revisional jurisdiction being invoked against the order of the appellate court under the Bombay Rent Act, the High Court dismisses the revision, after hearing both the paries, the order of the appellate court becomes merged with the order made in revision, and thereafter the appellate order cannot be challenged or attacked by another set of proceedings in the High Court under Art. 226 or 227 of the Constitution."
- 35. The second decision does not specifically deal with the question of merger of the order of the trial court with the order of the appellate Court. It deals with the question of judgement rendered by the competent court like the High Court in Writ Petition being binding on the parties and operating as resjudicata. It will be referred to while dealing with the arguments on that point.
- 36. The doctrine of merger of the order of the lower Tribunal with the order of the Higher Tribunal has limited application and depends on the scope of the proceedings in the Higher Tribunal and the scheme of the statute governing the proceedings in the Lower Tribunal. Looking to the scheme of the Industrial Disputes Act, it is clear that the doctrine is not applicable to an award passed in a reference under S. 10 of the Industrial Disputes Act. In the case of an industrial dispute, what is binding on the parties and what is to be implemented is the award of the Industrial Tribunal. If the award is not modified and the challenges to the award are rejected by the higher courts what is expected to be implemented and what is binding on the parties is the original award of the Tribunal. Even if the award is modified by the higher Tribunals still what falls for implementation and what is binding on the parties is the award of the Tribunal as modified by the Higher Tribunals.
- 37. An award under S. 17-A becomes enforceable on the expiry of 30 days from the date of publication under S. 17 and shall be binding on all parties to the industrial dispute under S. 18(2) and (3) Under S. 23(C) no workman, who is employed in an industrial establishment shall go on a strike in breach of contract and no employer of any such workmen shall declare a lock out when an award is in operation in respect of any of the matters covered by the award and any strike or lock out in contravention of S. 23 should be considered as illegal under S. 24 of the Act. Any person who commits any breach of an award, is liable to be punished with imprisonment or fine under S. 29 of the Act. S. 33-C of the Act authorises the workman to make an application to the appropriate Government for the recovery of money due to him under an award and if the appropriate Government is satisfied that any amount is so due, it shall issue a certificate to that effect to the Collector, who shall recover it from the employer as arrears of land revenue. This position flows from the very scheme of the Industrial Disputes Act.
- 38. As laid down in S. 17-A(1), an award becomes enforceable on the expiry of thirty days from the date of its publication. But if the appropriate Government is of the opinion that it will be in-expedient

- on public grounds affecting national economy or social justice, to give effect to the whole or any part of the award, it can make declaration that the award shall not become enforceable on the expiry of the said period of thirty days, and then proceed to make an order, rejecting or moditying the award. This power is specifically conferred by the proviso to subsection (1) and sub-section (2) of Section 17-A of the Act. If the argument that as soon as a writ petition or an appeal is preferred to the Higher Tribunal, the award ceases to exist, is accepted, then it would mean that if the award is confirmed or modified by the Higher Tribunals, the appropriate Government would not be competent to exercise the powers conferred by the proviso to sub-section (1) and subsection (2) of Section 17-A, even if in the opinion of the said Government it will be in-expedient on public grounds affecting national economy or social justice to give effect to the whole or any part of the award. The power conferred by these provisions can be excreised even if and even after the award is confirmed or modified by the Higher Tribunals. To hold therefore that once a writ petition or appeal is preferred to the Higher Tribunal the award merges with the order of the Higher Tribunal and cases to exist will be completely repugnant with the scheme of the Act and would lead to an absured and damaging situation of wiping out the entire award of an Industrial Tribunal by merely filing a writ petition or any other appropriate proceeding in the High Court or the Supreme Court, rendering all the provisions of the Act about implementation of the Award completely nugatory. Such a situation is neither contemplated by the satute nor can be allowed to develop. An award of the Tribunal does not merge with the judgement of the higher court and it remains to be an award of the Industrial Tribunal. The said award subject to the modifications if any made by the Higher Tribunals is binding on the parties emunicrated in S. 18 and can be a subject matter of interpretation under S. 36A of the Industrial Disputes Act.
 - 39. An identical objection was raised before the Calcutta High Court in the case of National Tobacco Co. Vis. Firm Industrial Imbunal (1974 II LL) p.599). The National Toolacco Co., the Pethjoner in that case raised an objection to the maintainability of a reference us, 36-A on the ground that the award had merged with the judgement of the Supreme Court and therefore the reference under S. 36-A was incompetent. Rejecting this contention, learned single judge of the Calcutta High Court relying on the decision of the Supreme Court in the case State of Madras V|s. Madurai Mills Co. Ltd. (AIR 1967 S.C 581) observed that the doctrine of merger is not a doctrine of rigid and universal application and it cannot be said that wherever there are orders one by an inferior Tribunal and the other by a Superior Tribunel on appeal or revision, there is a merger of two orders irrespective of the subject matter of the appellate or revisional order and the scope of the appeal or revision contemplated by the particular statute. Reference was also made in that case to the decisions of the Privy Council in Batuk Nath VIs. Munni Dei (41 Indian Appeal 104) and Jawad Hussain Vls. Gendan Singh (53 Indian Appenl 197)

and also the decisions of the Supreme Court in State . of Utter Pradesh V s Md. Nooh (AIR 1958 SC 86) and CIT Bombay Vis. Amritlal Bhogila & Co. (AIR 1953 SC 868). The learned Judge went on to observe that "If the contention made by the learned counsel for the petitioner is accepted, in a case where an award of an Industrial Tribunal is the subjectmatter of an appeal under Art. 136 of the Constitution and is modified or confirmed by the judgement of the Supreme Court, the machinery provided under the Act for the settlement of industrial dispute and the enforcement of the decision of the Industrial Tribunal cannot be availed of because the award has ceased to be an operative award. Such a construction not only is inconsistent with but is repugnant to the very scheme and object of the Act."

- 40. The second and the third propositions really do not arise at all. None can question the general power of the Corporation to issue circulars and guidelines for implementing an award. Though the manner in which the reference is drafted and the peculiar wording thereof give an impression that the Government wanted this Tribunal to consider the general competency of the Corporation to issue circulars and guidelines to its officers for implementing an award, in effect, and in view of the scope and ambit of S. 36-A of the Industrial Disputes Act, what the Tribunal is expected to do in exercise of the jurisdiction under S. 36-A of the Industrial Disputes Act is to interpret the provisions of the award and to ascertain whether any of the instructions and guidelines contained in the circulars issued by the Corporation for the purpose of implementation of the award in question, are in any way inconsistent with the provisions of the award. It cannot be disputed that the Corporation would not be competent to issue instructions and guidelines dehors the provisions of the award.
- 41. Subject matter of a reference under S. 36-A need not necessarily be an industrial dispute itself. The subject matter of a reference under S. 36-A is an award and the reference is made for interpreting the provisions of the said award. It is not disputed that what this Tribunal is called upon to interpret is an award within the meaning of S. 2(b) of the Industrial Disputes Act. Moreover, dispute about interpretation of an award relating to an industrial matter is also an industrial dispute within the meaning of S. 2(k) of the Industrial Disputes Act. Propositions 2 and 3, therefore, are devoid of any substance. Shri M. V. Paranjape, the learned counsel for the corporation therefore fairly conceded that these propositions do not arise in this reference.
- 42. Very lengthy arguments were advanced and several authorities were cited by the parties in support of the rival contentions in respect of the judgement delivered by the learned single Judge (Pendse, J.) while disposing off the writ petition filed by the Corporation challenging the award on various grounds. According to the Corporation, interpretation made by the learned judge is binding between the parties as res judicata and on the Tribunal as precedent of the superior Tribunal and hence this Tribunal cannot interpret the provisions of the award in any manner different from the interpretation put by the learned Judge of the High Court. 2341 GI/88—7

- 43. As mentioned above, the Writ Petition preferred by the Corporation was dismissed in limini. The learned Single Judge declined to exercise jurisdiction under Art. 226 of the Constitution on the ground that the award was one in invitum. In the first paragraph of the oral judgement itself, the learned Judge made it clear that he was writing a short order as he proposed to dismiss the petition summarily.
- 44. Before the High Court the Respondent unions raised preliminary objection to the maintainability of the petition on the ground that the award was one in invitum and the Tribunal had declared the award after consensus was reached between the Corporation and the various unions. The unions also contended that it was unfair and improper on the part of the Corporation to file the petition after accepting the suggestions made by the Tribunal which led to the passing of the Award. The learned Single Judge found considerable merit in these submissions. He also quoted some of the observations of the Tribunal in this behalf and proceeded to observe as follows:—
 - "It is unfortunate that the Corporation whose spirit in accepting the suggestions for expeditious resolution of the dispute was applauded by the Tribunal has adopted the present proceedings by going back on the assurance given before the Tribunal. Shri Paranjape very rightly did not challenge the observations made by the Tribunal in the abovementioned paragraphs of the Award. As the Award, obviously, is one in invitum, it is not permissible to challenge it by filing present petition and in any event, I am not inclined to entertain the same in exercise of writ jurisdiction under Article 226 of the Constitution of India."
- 45. It was after declaring that the Writ Petition was being dismissed in limini, that the learned Judge enquired with the learned counsel appearing for the Corporation about the specific provisions of the award which were not acceptable to the Corporation and observing that "it is desirable to deal with them so as to avoid any further litigation" went on to reject the challenges on by one, after giving reasons. Only one of the challenges and the interpretation of the award and observations made by the learned Single Judge in that behalf are relevant for the purpose of this reference because, according to the Corporation, those observations operate as res judicata, in respect of the interpretation of the previsions of the award on that subject. The observations, which are invoked by the Corporation for supporting the contention of bar of res-judicata are in respect of normal qualifica-tions of eligibility. These observations are contained in sub-para 2 of para 4 of the judgement in Writ Petition No. 1801 of 1986. It would be appropriate to quote these observations,
 - "Shri Paranjape then urged that in paragraph 55 of the Award, the Tribunal has made observation that the screening committee should take into consideration the qualifying period fixed by the Tribunal and the normal qualifications for eligibility are inapplicable. The learned counsel urged that the effect

of this observation is that the Corporation would be bound to absorb the workmen even if they do not possess the educational qualifications or even if they are physically unifit. It is impossible to suggest that the Tribunal desired to convey that normal qualifications for eligibility like educational qualifications or physical fetness should be abandoned by the Corporation. The observation of the Tribunal is limited in respect of the qualifying period and the learned counsel for the Unions did not even dispute this interpretation."

- 46. It is contended on behalf of the Corporation that so far as the question of normal qualifications for eligibility are concerned, this interpretation on the provisions of the award conclude the issue, that this interpretation is binding on the parties to the award and any other interpretation of the provisions of the award on this subject is barred by res judicata.
- 47. In Attarsing's case which is relied upon by the Corporation in support of the above proposition (citation supra), the appellants were directed by the Atiyat Courts by orders passed under S. 3-A of the Hyderabad Atiyat Enquiries Acr, to deliver possession of the suit lands to the Respondent Board. Their appeals under the Act having been dismissed they invoked the writ jurisdiction of the High Court, contending inter alia that the Authorities under the Act were not competent to pass the order for possession in the inquiries held under S. 3-A of the Act. The High Court negatived the contention and disposed of the writ petitions. The appellants filed suits for declaration that the orders passed by the Atiyat Court were without jurisdiction. The Trial Court, came to the conclusion that in view of the earlier litigation and competent decisions, the suits barred and the appellants were not entitled to reagi-The High Court upheld tate the same questions. the finding observing as follows:—
 - "It is well settled that judgement rendered by competent courts like the High Court in writ petitions are bindings on the parties and operate as res judicata so that the same questions cannot be the subject matter of any other action like the suits."

This decision however cannot be of any avail to the Corporation to support the argument that the interpretation put by the High Court on the provisions of the award operates as res judicata against all parties to the writ netition. Firstly because the writ petition was dismissed in limini, the learned 'judge declining to exercise the jurisdiction under Art. 226 of the constitution on the ground that the award being in invitum, cannot be challenged. Though the learned judge dealt with the challenges to the award made by the cornoration, did not dismiss the petition on merits. Shri Sen Gupta the learned counsel for AITEA and WZIEA relving on the decision of the Supreme Court in State of Orlesa Vls. Sudhansu Shekar Gunta and others (ATR 1968 Supreme Court p. 647) rightly urged that a decision is only an authority for what it actually decides. What is of the essence in a decision is its ratio and not every

observation found therein nor what logically flows from the various observations made in it. In Attarsing's case the High Court had held on merits that the Atiyat Court were competent to pass the impugned orders. There was no decision on merits in the writ petition in question. Even it there was such a decision it was that the award was correct and there was no substance in the challenges made to it by the Corporation. The reasoning given by the learned judge for negativing the challenges is not the decision and hence the reasoning cannot operate as res judicata. As observed by their Lordships of the Supreme Court in the case reported at AIR 1968 S.C. 647 it is not profitable task to extract a senetnce here and a sentence there from a judgement and to build upon it.

- 48. Secondly as the writ petition filed by the management was dismissed the workmen could not have preferred an appeal against the said decision No appeal could have been preferred by the workmen merely for challenging the interpretation put by the High Court on one of the provisions of the award, especially when the petition itself was dismissed.
- 49. The decision in Vithal Yeshwant Jathar VIs. Sikandarkhan Makhtumkhar Sardesai (A.I.R. 1963) S.C. 385) relied upon by the corporation is not applicable to the present case, because the writ petition was dismissed mainly on the ground that the award could not be challenged. In the above referred case, the final decision was based by the High Court on its decision on more than one points. It was in the context of the said position that their Lordships held that the decision on each of the points operated as res judicata between the parties. In the present case the Learned Single Judge proceeded to consider the challenges made by the corporation after holding that as the award was one in invitum, the writ petition was not maintainable, after declining to exercise jurisdiction under Art. 226 and declaring that the petition was being dismissed in limini. The reasons given and the interpretation put on the provisions of the award were not the basis for the ultimate decision of dismissing the petition. For the same reasons the ratio of the decision of the Full Bench of the Allahabad High Court in Lakmanan Prakash V|s. Commissioner, Income Tax, U.P. (A.I.R. 1963) Allahabad 172) is inapplicable to the present case.
- 50. Reliance was also placed by the Corporation on the decision of the Supreme Court in The Virudhunagar Steel Rolling Mills Ltd. Vis. The Government of Madras (A.I.R. 1968 Supreme Court). It was held in that case that where a writ petition under Article 226 is disposed of on merits and the order of dismissal of the petition is a speaking order, that would amount to rev judicata and would bar a petition under Art. 32 on same facts irrespective of whether a notice was issued to the other side or not before such decision. This decision does not support the plea of har or res judicata raised by the cornoration in the present case. It was not laid down that such a decision operates as res indicata against the other side also. Moreover such decision must be on merits, As observed by me above in the present case the decision of the High Court was not on merits.

51. Shri Sen Gupta placed reliance on the decision of the Supreme Court in workmen of Dodsal Pvt. Ltd. V|s. Dodsal Pvt. Ltd. and another (AIR 1979 S.C. 1072) in support of his contention that the interpretation put on the award by the High Court is not binding on this Tribunal. In that case on reference to the Industrial Tribunal of its earlier award, as modified by the settlement in the Supreme Court, for interpretation, the Tribunal gave its own interpretation of the Award. The High Court reappraising the material gave its own interpretation of the award and displaced the interpretation given by the Tribunal. Reversing this decision their Lordships of the Supreme Court observed as followes:—

"We do not think that, the High Court was justified in reappraising the material and in seeking to give its own interpretation of the earlier award as if the High Court was exercising appellate powers over the Industrial Tribunal. The interpretation of the earlier award was within the competence of the Industrial Tribunal and the High Court was not right in seeking to displace that interpretation merely because another interpretation was also possible."

It is true that in that case the writ petition was filed after the Industrial Tribunal interpreted its earlier award on a reference for that purpose, while in the present case the interpretation was given by the High Court before this Tribunal was called upon to interpret the award. That however would not make any difference because the principle underlying the decision is that the Industrial Tribunal is competent to interpret its earlier award and the High Court is not justified in displacing that interpretation because another interpretation of the award is possible. competency of the Tribunal to put its own interpretation on the award in a proper reference made for that purpose is not affected by the fact that the High Court had already interpreted the award in a writ petition challenging some of the provisions of the award. The earlier interpretation of the High Court would not operate as a bar of res judicata nor would prevent the Tribunal to put its own interpretation on the award in a reference under S. 36-A of the I.D. Act.

52. There is no substance in the contention that the workmen are estopped from contending that normal qualifications of eligibility are not relevant for the purpose of absorption. It was never the case of the workmen that normal qualifications of eigibility are relevant for the absorption of the workmen governed by the award in question. No such argument was advanced on behalf of the workmen before the High Court. They did not seek to get the writ petition dismissed on the basis of such a plea. As can be seen from the judgement in the writ petition that the only thing the counsel for the unions did was that he did not dispute the correctness of the interpretation of paragraph 55 of the award by the learned single judge. The counsel for the unions did not seek to interpret the said provision nor tried to pursuade the learned single judge to interpret paragraph 55 in a particular manner and to dismiss the petitioner to

reject the challenge made by the corporation to the said provision, on that interpretation. It is also not correct to say that the interpretation was sought by all the parties to the writ petition. The unions did not, and in view of the declaration made by the learned single judge that the petition was being dismissed in limini as the award was one in invitum, the unions were not expected to, seek interpretation of any of the provisions of the award. Moreover as observed above the writ petition was not dismissed on merits.

- 53. There was also no question of the parties accepting the connectness of the interpretation made by the learned single judge. The interpretation was not based on any concession made by the parties. Nor had the unions tried to pursuade the judge to make such interpretation of the relevant provision.
- 54. The application for speaking to the minutes did not alter the position. Purpose of speaking to the minutes is to correct any mistake in the judgement, in respect of what is actually decided. Clarification was sought by the unions on three points, pointing out the position in the award and observations in the judgement on those points. We are here concerned with point No. III. In the award the Tribunal had observed "it should however be understood that the test is not for keeping people out, but to eliminate such who would in future pose problems in administration." The observation in the judgement in respect of which clarification was sought was as follows:—
 - "It is impossible to believe that the Tribunal desired to convey that normal qualifications for eligibility like educational qualifications or physical fitness should be abandoned by the corporation." In the note on point III the unions stated as follows:—
 - "The discussion on the point No. III as understood by the first and second Respondents was with regards to class-III namely clerical. The arguments on behalf of the petitioner were for class III and no arguments were for class IV, such as sweepers, Peons, Hamals Liftmen. watchman, Pumpmen, Coolies, Watermen etc." The unions wanted to bring to the notice of the learned single judge that the arguments advanced by the corporation about normal qualifications was in the context of class III employees only and hence the observation in the judgement was expected to be in respect of class III only. As the observation in the judgement was sweeping enough to be applicable to claims IV employees also, a clarification was found necessary. This does not mean that the unions accepted the correctness of the interpretation of the award on point No. III, in respect of class, III employees and disputed its correctness vis-a-vis class IV employees. They just wanted the learned judge to clarify the position because according to them the observation was restricted to class III employees, vis-a-vis whom the arguments were advanced.

- 55. Even assuming that the unions did not dispute the correctness of the interpretation, it does not amount to a representation on which the learned judge acted. The learned Judge did not give the interpretation because the unions were prepared to concur with him. As observed above it was never their case and it was never argued on their behalf that the award laid down that normal qualifications of eligibility were applicable. Moreover interpretation of an award is a question a law and there is no estopped against law. The workmen therefore cannot be estopped from contending that as per the award normal qualifications of eligibility were not relevant for absorption of the employees in respect of whom the reference was made.
- 56. As it was never the case of the workmen that normal qualifications of eligibility prescribed by the Recruitment Rules of the corporation were applicable to the absorption contemplated by the award, that at no stage of the proceedings before the Tribunal or before the High Court the workmen had taken this plea, they cannot be said to approbate or reprobate on this question.
- 57. Shri M. V. Paranjape contended that once Art. 226 is resorted to S. 36-A of the I.D. Act is not available. In view of the scheme of the Act it is not possible to accept this sweeping proposition. The Government making a reference under S. 10 of the I.D. Act cannot invoke the writ jurisdiction of the High Court or the Supreme Court for challenging any provisions of the award made by the Industrial Tribunal because it is not a party to the award. The Government making the reference is bound to publish it, within the time stipulated by S. 17 of the Act unless it is of the opinion that it will be inexpedient on public grounds affecting national economy or social justice to give effect to the whole or any part of the award. If the Government forms such an opinion power is conferred on it by S. 17-A(2) to reject or modify the award. For that purpose it is not necessary to invoke the writ jurisdiction of the High Court or the Supreme Court and the only obligation cast on the Government is to lay the award together with a copy of the order passed by it in that behalf, before the appropriate legislature. Further neither any of the parties to the reference nor the appropriate government can invoke the writ jurisdiction of the High Court or the Supreme Court for clarification of er interpretation of the provisions of the award nor can the parties invoke S. 36-A of the J.D. Act for that purpose. Only the Government making the reference can make a reference under S. 36-A of the I.D. Act to the Industrial Tribunal which gave the award, in the circumstances mentioned in the said provision. The power to reject or modify the reference conferred by S. 17-A(2) and the power to make a reference under S. 36-A can be exercised by the appropriate Government even after all the proceedings taken by the parties, challenging the award come to an end and even after the award is confirmed or modified by the Higher Tribunals. The Government is not bound by the interpretation put by the Higher Tribunals in proceedings taken by the parties for challenging the provisions of the award or by the reasoning, based on such interpretation, given for confirming or modifying the award.

- 58. The nature of jurisdiction under Article 226 is supervisory and not appellate. Moreover the interpretation was neither a decision, nor a direction nor amounted to modification of the award even by implication.
- 59. As held by the Supreme Court in the clase. The Ballarpur Collieries Co. Vis. The Presiding Officer C.G.I.T. Dhanbad and another (1972 Lab. I.C. 659 AIR 1972 Supreme Court 1216) the legal effect of reference under S. 36-A is to reopen the earlier reference proceedings which terminated in an award though for the limited purpose of the interpretation of the provisions of the said award in respect of such difficulties or doubts as required removal. In this view of the matter, the earlier interpretation put on any of such provisions, by the Higher Tribunals would not preclude the Tribunal to put its own interpretation on the provisions of the award, which according to the appropriate government require interpretation for removal of difficulties or doubts.
- 60. Admittedly, the circulars in question were issued by the Corporation for implementation of the provisions of the award as the Corporation understood it. The circulars contained instructions in respect of formation of pools, computing the period of eligibility, constitution of the screening committee, its functions and powers, test to be taken for ascertaining suitability and desirability for appointment of the workmen to be absorbed. I have already quoted these instructions and guidelines contained in the said circulars, which according to the workmen are inconsistent with the provisions of the award. I have also quoted the relevant provisions of the Award and also the interim order passed by the Tribunal on 14th March, 1986. Which order is expected to be taken into consideration for interpreting the said provisions in order to ascertain whether any of the instructions and guidelines contained in the circulars are inconsistent with, or contrary to, the provisions of the award.
- 61. It appears that the Corporation has issued instructions and guidelines on the footing that what the award directed was not absorption, but recruitment governed by the Recruitment Rules of the Corporation. According to the Corporation, the term 'absorption' referred to at various places in the award means recruitment which must necessarily be governed by the Recruitment Regulations of the Corporation. The Corporation therefore, wants this Tribunal to approach the award in that light and interpret the provisions of the award, as if the matter was of fresh recruitment of employees, preference being given to the workmen covered by the reference. This in my view, is inverted logic and is completely inconsistent with the substance and tenor of the earlier reference. As mentioned above, the earlier reference was in respect of wages and other conditions of service of badli, temporary and part-time workmen of the Corporation conditions of their absorption into regular cadre. Obviously, therefore, the Tribunal was expected to lay down the conditions of absorption in regular cadres of persons who are already in the employment of the Corporation as Badli, part-time and temporary workmen. Hence while giving the award, the Tribunal used the word 'absorption' in contra-distinction with the

word 'recruitment' which is also consciously used in the award in appropriate circumstances. It is pertinent to note that the award is completely silent on the question of applicability of recruitment rules, to the absorption contemplated by the award. The absorption contemplated by the award is not recruitment contemplated by recruitment rules and the provisions of the award cannot be interpreted on that footing.

- 62. He back-ground on which the earlier reference was made cannot also be forgotten while interpreting the provisions of the award. Large number of workmen who were employed by the Corporation as badli, ten a rary and part-time workmen and whose emplomaent was restricted by the Corporation to a particular number of days in order to prevent them from gaining the status of permanency on the basis of the number of days worked, were clamouring for absorption in the regular cadres of the Corporation. The restriction on the period of employment had also led to artificial and unfair labour practices of employing some persons in different categories and in different names. Obviously the object of the reference was to put an end to such unfair labour practices and to regularise the employment of persons, who would have ordinarily been absorbed, but for these practices, and to reduce to an irreducible minimum, the disproportionately large contingent of badli, temporary and part-time workmen employed by the Corporation without any security of service.
- 63. As regards formation of pools, detailed instructions were given in the circular dated 18th September, 1986 and the circular dated 25th September, 1986. It was directed that only employment from 1-1-1982 to 20-5-1985 should be taken into consideration for the purpose of eligibility and only those class-III employees who had worked for 85 days in a period of two consecutive calendar years from 1-1-82 and those class-IV employees who worked for 70 days in a period of 3 consecutive calendar years from 1-1-82 in their own name, and not in any other fictitious name, should be considered ellgible for inclusion of their names in the pools. As mentioned in paragraph 28 (supra) it was further directed that only those who worked during the aforesaid period as temporary/ badli and in regular cadre, such as Peon, Watchman, Liftman, Sweeper, Hamal, Typist, Steno, etc. having regular scales of pay should only be considered, that days of engagement on casual basis such as coolie, hamal etc. for specific types of work like shifting of records furniture, cleaning of record, etc. should not be considered, both for the purposes of eligibility or seniority; that the workman engaged by the so-called contracters, such as Tenants' Association, Licencees' Association or any other outside agency or security guard board, or those engaged on work-charged basis specifically for the project works should not be considered and only days for which wages had been paid should be computed.
- 64. According to the workmen, these guidelines are inconsistent with the provisions of the award. It was contended that not only all workmen employed from 1-1-82 till the date of interim order viz. 15-1-1986 are eligible for absorption, but also the work done by them after the date of the reference, 2341 GI/88-8

- namely 20th May, 1985 till 15-1-1986 must also be taken into consideration for the purpose of computing the number of days required for eligibility for being included in the pools. This submission was based on the printing mistake which had crept in para 44 of the award, as published in the gazette. It appears that the last sentence in this paragraph was corrected by the learned Presiding Officer, This correction was not properly reflected in the printing. As per the award as corrected, work day only upto the date of the reference were to be taken into constderation. The learned Presiding Officer specifically observed that in doing so the advantage which some workmen had obtained on account of the interim orders would be nullified. This clarification absolutely no doubt that even though all the workmen who had worked from 1-1-1982 to 15-1-1986 were to be eligible fo rabsorption, for counting the number of work days, the work done by them after the date of reference was to be ignored. The relevant portion of paragraph 44, as printed in the gazette does not make any sense at all.
- 65. As rightly contended by the workmen, the award never contemplated that while computing the number of work days, only the days of work during consecutive calendar years should be taken into consideration. The relevant directions in this behalf are contained in paragraph 54 of the Award. This is what the learned Presiding Officer specifically laid down on this question:—
 - "Having considered all aspects of the matter, I think that for class-IV workmen, if they have worked for a total period of 70 days during a period of three calendar years, they should be considered as eligible for being absorbed. Those who have worked for less than 70 days in any capacity and as any kind of workmen, i.e. temporary, part-time or badli, should not be eligible for consideration for absorption. With regard to class-III employees, I am of the view that qualifying days should be 85 days in a period of two years. In other words, for the class-III employees, if a person has worked for less than 83 days in a period of two calender years, he would not be eligible for being absorbed finally in the Corporation's service, after passing the suitability consideration of the Screening Committee. So far as class-IV employees are concerned, qualifying period would be 70 days in a period of three years."
- 66. Much was sought to be made of the omission of the word 'calendar' at two places in the above quoted paragraph. According to Shri Paranjape, this omission was deliberate, and in his view, was made to emphasise that number of days worked during two consecutive years would be relevant for eligibility. There is no substance in this contention hecause at other places in the same paragraph which is quoted above, the learned Presiding Officer has specifically stated that period of work in two calendar years in the case of class-IV employees and in three calendar years in the case of class-III employees would be relevant for the purpose of computing the

period of eligibility. The calandar years need not necessarily be consecutive and the award did not lay down that the calendar years should be consecutive calendar years. The phrase calendar year was used to emphasize that the year is not to commence from any date. Moreover, the phrase 'period of two years' or the phrase 'period of three years' does not necessarily mean period of two consecutive years or period of three consecutive years. The guidelines issued in this behalf by the Corporation are clearly inconsistent with and contrary to the provisions of the award.

67. One of the instructions in the circular dated 18th September, 1986 was that only those employees who worked for the requisite period in their name and not in any other fictitious name should be considered eligible for inclusion of their names in the pools. This is clearly inconsistent with and contrary to the directions in respect of formation of pools centained in paragraphs 44 to 47 of the award. The award not only laid down that work done in different names and different capacities by the same workman should be taken into consideration for computing the period of eligibility, but also laid down a definite procedure for resolution of disputes in case the claim of a particular workman that he had worked in different names or in different capacities was factually disputed by the Corporation. It would be worthwhile to quote the exact directions of the Tribunal contained in the award on this point. The directions which are contained in paral 46 are as under :---

"In the circumstances which I have indicated carlier and in view of the various claims made, the workmen having worked in different names and in different capacities, it is possible that some disputes may arise as regards the claim of the workmen for the period for which he has worked, with regard to the capacity in which he worked and the manner in which he was paid. Where the Corporation admits or accepts the workman having worked either in the capacity or the period or in the names, there would be no difficulty. Where, however, the Corporation does not admit that the workman worked for the period he in which he claims or in the capacity claimed, there might be some difficulty or problems have - to be problem. Such resolved and should be resolved with the help of the material evidence which the workman or the union of which he is a member produces and the Corporation has. Any decision in this behalf should be made in consultation with the union of which the workman is a member and by an officer of the Divisional Head-quarters of the Cornoration not below the rank of an Assistant Divisional Manager to be nominated by the Divisional Manager Profeschly such nerson should be the Assistant Divisional Manager in charge of Personnel Department or responsible for that department"

68. It was contended on behalf of the Corporation that the procedure prescribed was only in respect of a dispute about period of work or the capacity in which the workman had worked and not for resolving a dispute relating to work done in different names by the same workman. Reading the above quoted provision as a whole, the contention of the Corporation in this regard deserves to be rejected. It is significant that the learned Presiding Officer specifically observed that where the Corporation admits or accepts the workman having worked either in a capacity or in a different name during a particular period, there would be no difficulty, and then went on to lay down the procedure to be followed in case the Corporation disputed the claims. Much significance, therefore, cannot be attached to the omission of the word "or in the names" in the direction in respect of resolution of the dispute contemplated by the above-feferred provision.

69. It will also be seen from paragraph 40 of the award that evidence was led before the Tribunal to the effect that workmen had worked in different capacities, were paid in different forms and had worked even in different names and it is for this very reason that the learned Presiding Officer rejected the suggestion that the services rendered prior to 1-1-1982 should also be considered and given weightage. It is also inconceivable that the same workman could have worked in different names without the concurrance of the officers of the Corporation. It appears as a matter of fact that this subtrefuge was developed in order to circumvent the directions issued by the Corporation not to employ any person as temporary, badli or part-time for more than 85 days in a year while ostensibly implementing the said directive. It was obviously issued in order to ensure that such workmen do not get the status of permanancy, undoubtedly an unfair labour practice in itself.

70. As per the award, work done by the same workman in several names must be taken into consideration for computing the period of eligibility and the fact that such workmen were required to work in different names, obviously because of the artificial and unjustified constraint imposed by the Corporation, would not justify the Corporation in styling them as undesirable within the meaning of the award and exclude then on that ground.

71. Work done in different capacities by the same workman has to be taken into consideration for computing the period of eligibility. It is not disputed that this position flows from the award, but Corporation has sought to exclude those workmen who had not worked in any capacity having regular scales of pay, those workmen engaged as coolies, hamals, etc. for specific job like shifting of furniture, cleaning of record, etc., workmen engaged by contractors, Tenants Association, Licencees' Association or any other outside agency or the Security Guard Board and also those engaged by the Corporation on work-charged basis specifically for the proiect works. This cannot be said to be inconsistent with or contrary to the provision's of the award because the award is silent on the position of such workmen. What the award directs is that work done

by a workman in different capacities should be taken into consideration. It will be seen from paragraphs 45 and 46 that the word 'capacity' is used to denote status as badli, temporary or part-time and not to denote classification of the workmen as Peons, Sweepers, etc. As laid down in paragraph 45 workman applying for absorption must state the capacity in which he worked during whatever periods in the entire period, whether he worked as badii, temporary or part-time and also state in which of the pools and in which class of employment, he intends to be considered; whether he wants to be treated and considered in the badli, temporary or part-time pool; as also the class of the workmen such as Peon, Sweeper, etc. While the award lays down that work in every capacity must be taken into consideration, it does not lay down that the work done, though for the Corporation in cadres and in categories outside the regular cadres of the Corporation should also be taken into consideration. The Corporation, therefore, was perfectly justified in directing that only those who worked in any capacity such as temporary, badli or part-time in regular cadres, having regular scales of pay should be considered and remaining persons should be excluded from consideration. This action was perfectly consistent with the award, which is silent about the position of those workmen who did not work either as badli, temporary or part-time in the regular cadres of the Corporation. Apart from the fact that this is consistent with the award, it is just as if should be. Otherwise, the Corporation would be required to create new cadres and classes of workmen for absorbing such workmen. The workmen who never worked as badli temporary or part-time in any of the regular cadres cannot be considered at all. However, if a workman has worked for some days in the regular cadre and some days in categories which do not fall in any of the regular cadres of the Corporation, such workman should be considered and in view of the provisions of the award, while computing the period of eligibility, in case of such a workman the period of work done in the posts outside the regular cadres and paid for either by the Corporation or any contractors or any other agency such as Tenants Association, Licencees' Association or Security Guard Board, etc. shall also be taken into consideration,

72. By the circular dated 25th September, 1986 some instructions were issued in respect of finalising the lists (pools). One of the instructions was that if the period of absence of any candidate during the period of his temporary appointment was treated as extraordinary leave (E.O.L.), the same should be excluded for the purpose of eligibility, and also for the purpose of arriving at the number of days worked. This instruction is clearly inconsistent with paragraph 64 of the award which reads as follows:—

"Sofar as other conditions of service with regard to temporary and badli workmen are concerned, temporary workmen would be entitled to casual leave. They should also be entitled to carned leave calculated in accordance with the number of months actually worked by them, during the en-

tire year in the same manner as is calculated for regular employees. If the temporary employment continues for a longer period than one year, then such leave should be carried forward and accumulated tor a maximum period of three years. Such temporary employees however, would be entitled to avail of the carned leave only after the first year of his total employment, and on the occasion of his second employment."

73. As mentioned in paragraph 67, retrospective effect has been given to the award from 1-1-1982. Retrospective effect therefore, must be given to paragraph 64 also. Paragraph 67 also specifically directed the Corporation that the workmen should be paid wages to which they would have been entitled to, reduced by the wages, which have been actually paid to them, on the basis of the record of the service which the concerned workman had rendered during the relevant period, which would be simultaneously placed in the hands of the Corporation while following the procedure prescribed for absorption. This direction also makes it crystal clear that retrospective effect was intended to be given to the wages and other conditions of service laid down by the award for the temporary, part-time and badli workmen. Therefore, all the temporary workmen covered by the award would be considered to be eligible for getting casual leave and earned leave as per the rules of the Corporation, and the days of extra-ordinary leave, which such workmen were compelled to take because no casual leave or earned leave were available to them, will have to be counted for the purpose of computing the period of eligibility.

74. It was contended on behalf of the Corporation that even assuming that the temporary workmen would be entitled to take casual leave and carned leave by giving retrospective effect to paragraph 64, such days cannot be taken into consideration for computing the period of eligiblity, because as per the award, for computing the period of eligibity only those days on which for concerned workman worked and for which he was paid wages can be taken into consideration. This submission is based on the direction issued by the learned Presiding Officer in paragraph 44. The Direction was that in calculating the number of days worked, worked days only upto the date of reference should be counted. According to Shri Paranjane, this clearly means that only those days on which the concerned workman actually worked can be counted for considering the period of eligibility, It is difficult to accept this submission. In the relevant sentence in paragraph 44, the emphasise was sought to be laid on the fact that only the worked days upto the date of reference should be counted, and the days of work from the date of reference till the date of relevant interim orders were to be ignored. This position is clear from the last sentence of paragraph 44 which recognises the fact that by that direction, the advantage which some workmen had obtained account of interim orders would be nullified, The

phrase 'worked days' therefore must be given normal connofation under the industrial law, the worked days should include not only all those days on which the workmen actually worked, but all days on which he is deemed to have worked. The workmen, would be deemed to have worked on all days on which he was required to take extraordinary leave in lieu of casual leave or carned leave. Moreover the award no where laid down that only those days on which the workmen was paid wages should be taken into consideration. As a motter of fact, the workman who by virtue of paragraph 64 became entitled to get casual or earned leave during the relevant period would be deemed to have worked on all those days on which he was required to take extraordinary leave in lieu of casual leave or earned leave and must be paid wages for those days. The direction therefore, that the days of extra-ordinary leave should be ignored while computing the period of eligibility is completely insonsistent with the previsions of the award, so far as the temporary and regular part-time wokmen are concerned. It is also pertinent to note in this context that the Corporation's circular dated 25-10-1972 itself provided for grant of casual leave at the rate of $1/\sqrt{4}$ th days for each completed month of service for temporary employees. It appears that some of the offices of the Corporation, were not aware of this circular and denied casual leave even to those workmen who were appointed continuously for 85 days and compelled them to take extraordinary leave.

THE GAZETTE OF INDIA: OCTOBER

75. As a matter of fact, the circular dated February 25, 1987, recognises the position stated above. In the preamble of the circular itself, it is stated that the instructions contained in the circular were in respect of the wages and other conditions of service of the workmen covered by the award. What is stated in the penultimate paragraph of this circular is very significant. The said paragraph reads as

"These benefits are to be given to the temporary, badli and regular part-time workmen with effect from 1st January, 1982 or from the date of appointment, if later,"

One of the benefits which was conferred on the basis of the award to the temporary and badli employees employed for a period of 30 days and above and to the regular part-time workmen, related to leave. While casual and privilege leave were made available to the temporary and badli employees employed for a period of 30 days and above, privilege leave, casual leave, and sick-leave were made available to the regular part-time workmen, besides making available maternity leave to regular-parttime women workers. The Corporation, however, committed an error of wrongly interpreting the phrase 'worked days' and ignoring on that basis the days of extra-ordinary leave, which the workmen were compelled to take in lieu of casual leave and earned leave which were made available to the workmen covered by the award retrospectively with effect from 1-1-1982.

76. This brings me to the question about the normal qualifications of eligibility for absorption, of the

workmen covered by the award. According to the Corporation, only those workmen who possess requisite qualifications for appointment as per recruitment rules of the Corporation are eligible for absorption contemplated by the award. It is contended that this position flows from the award. It is difficult to accept this submission. Firstly it must be remembered that the reference was in respect of conditions of service of temporary, badli and parttime workmen and absorption of workmen who were working in these categories with the Corporation for a number of years. As mentioned above, the dispute which was referred was not in respect of creation of additional posts and recruitment to such posts. The question of the workmen possessing the normal qualifications of eligibility prescribed by the recruitment rules, was therefore not relevant for the purposes of reference in question. The question relevant into when the workmen were initially pointed by the Corporation. Admittedly some of the workmen were appointed even though they did not possess normal qualifications for eligibility. It would mean that in their case the qualifications were waived by the Corporation. Hence if the Tribunal intended to make the normal qualifications of eligibility cribed by the recruitment rules, relevant for absorption, the award would have been specific on that question. Significantly, it is nowhere stated in the award, that no warkman who does not possess the normal qualifications of eligibility prescribed by the Recruitment would be eligible for absorption. As a matter of fact, the award states to the contrary.

77. It will be seen from paragraph 51 of the award that the Corporation wanted the Tribunal to provide that only those workmen who had worked for not less than 85 days each in at least two years on and from 1-1-1982 and who satisfy the minimum educational qualifications be considered for employment, and that in case of such workmen, the Corporation was prepared to relax the age limit. The Tribunal rejected the suggestion about the worked days and ignored the one in respect of educational qualification. Further while dealing with the question of issuing guidelines to the screening committee, as to when a person can be considered as suitable or desirable, the learned Presiding Officer observed that it possible to lay down any specific guidelines in this behalf and that senior officers with experience who are to form the committee can be trusted to apply the relevant considerations and tests, keeping in mind that the tests are not for keeping people out, but to eliminate such who would in future pose problems in administration. The learned Presiding Officer then went on to observe further that "it is obvious that in their cases the Corporation's normal qualifications for eligibility are inapplicable." This is what the learned Tribunal observed in paragraph 55—

> "As regards guidelines to the Screening Committee, it is not possible to lay down when a person can be considered as suitable or desirable. Senior Officers with experience form the committee and can be trusted to apply the relevant considerations and tests. It should however be understood that the test is not for keeping people out, but to eliminate such who would future pose problems in administration. It

is obvious that in their cases, the Corporation's normal qualifications for eligibility are inapplicable."

78. It is clear that the last sentence governed those workmen who would in future pose problems in administration and for keeping out whom the test was contemplated. It is difficult to conceive that the Triounal wanted to make the normal qualifications for eligibility inapplicable to persons who were to be weeded out as likely to pose problems in administration, while making them applicable to persons who are not expected to be climinated. What the Tribunal wanted to emphasise was that persons who were likely to pose problems in administration should be eliminated even if they possessed normal qualifications of eligibility. If the normal qualifications for eligibility were to be relevant for the purpose of absorption, it was not necessary to emphasise this aspect of the matter. Moreover, if the last sentence in paragraph 55 is said to govern the entire body of workmen, it does not leave any doubt as to the intention of the Tribunal to make normal qualifications for eligibility inapplicable to the absorption contemplated by the award. The question is not whether it would be desirable to make the normal qualifications inapplicable to absorption. The question is what flows from the award. The award does not make the normal qualifications of eligibility applicable to the absorption contemplated by the award, which according to me was necessary in view of the fact that the question was of absorption of workmen who were in the employment of the Corporation for a number of years, though intermittently. On the contrary, there are observations in the award which show the contrary intention.

79. The same position holds good in case of the age limit. The age of the workman at the time of absorption is not relevant. His age at the time of first employment would have been relevant, and in case of a workman who was over-age at the time of his first employment, it would be deemed that the agelimit was relaxed in his case. Moreover, before the Tribunal, the Corporation had specifically stated that it was prepared to relax the age limit for the purpose of absorption of the workmen covered by the award generally. There was therefore, no question, of leaving the matter of relaxation of age limit to the discreation of the screening committee. That direction in the circular dated 18th September, 1986 is clearly inconsistent with the award.

80. The award contemplates constitution of screening committee for the purpose of ascertaining whether the workmen whose names are included in the pools and who are eligible for consideration for absorption are suitable or undersirable, for being absorbed in the employment of the corporation. As mentioned in paragraph 55, quoted above, the learned Presiding Officer did not think it possible to lay down when a person can be considered suitable or desirable and left it to the senior officers with experience who were to form the screening committee to apply the relevant considerations and tests. The Corporation has

understood these directions to mean that the Corporation is expected to subject the candidates to an examination (written test and interview) contemplated by the Recruitment Rules of the Corporation, and on that interpretation of the award issued exhaustive instructions and guidelines for the purpose of holding the written test and interview of the candidates successful in the written test. This interpretation of the award is clearly wrong, because in the same paragraph, the learned Presiding Officer made a significant observation which clearly shows that the Corporation was not expected to hold an examination contemplated by Recruitment Rules for the purpose of ascertaining suitability or desirability of the candidates. He made it clear that the test was not for keeping pepole out, but to eliminate such who should in future pose problems in administration. In effect, the test was not expected to be for selecting candidates, but for finding out who amongst the persons who are otherwise eligible for absorption are unsuitable and undesirable. As a matter of fact, a plain reading of the direction, given in the award in this behalf will make it clear that the screening committee is expected to apply relevant considerations and tests for weeding out undersirable elements and not to hold any examination for selecting suitable or desirable candidates. The process contemplated elimination of undesirable or unsuitable workmen and not selection of suitable or desirable persons. The Tribunal never directed that the Screening Committee should hold tests. Moreover, if the Tribunal wanted that written examination and interview contemplated by the Recruitment Rules were to be taken for ascertaining suitability and desirability of eligible persons, nothing prevented the Tribunal from specifically stating that the candidates should be asked to give the test contemplated by the Recruitment Rules. It was not necessary to leave the matter to the discretion of the senior officers constituting the screening committee to apply relevant considerations and tests.

81. It is sinificant to note in this context that in the order dated 14th March, 1986, the learned Presiding Officer had indicated as to on what basis the question of suitability or desirability should be considered. He has specifically stated in that order that this question should be decided on the basis of the past record. It was urged on behalf of the Corporation, that no such record is available and hence the only manner in which the suitability or desirability can be considered is by holding the examination contemplated by recruitment rules. Firstly, it is difficult to believe that the Corporation has not maintained the record which it is expected to mintain. Secondly, the Corporation cannot take advantage of its own ommission in not maintaining the relevant record and to subject the eligible candidates to appear for examination contemplated by the Recruitmeni Rules.

82. That regular test (written examination and interview) prescribed by the Recruitment Rules of the Corporation was not contemplated is also clear from the direction contained in Paragraph 48 of the award. As per the said direction the screening committee, after receiving the consolidated divisional pools for the purpose of deciding upon the desirability and

suitability of the employees, was permitted to require a workman to take a test, only it it considered so advisable and only in case of such workman who has a chance of being absorbed at a later stage in higher categories of employment. The relevant observations in paragraph 48 are as follows:—

"The Divisional pools which would be formed, will be consolidated and sent to the screening committee for purposes of deciding upon the desirability and suitability of the employees. The screening committee may, if it so considers, advisable in a given case, require the workman to take a test in the light of the workman's possible later absorption in higher categories of employment with the corporation.

Even the above-quoted direction does not specify what type of test the screening committee is expected to ask the concerned workman to take. Even assuming that the test contemplated by para 48 is the test contemplated by the Recruitment Rules, it is clear that such a test is to be taken, only in respect of those workmen who have a later opportunity of absorption in higher categories, and not in respect of all pooled workmen generally. As per the award the screening committee is expected to apply considerations and tests only for weeding out unsuitable and undesirable elements.

83. The award prescribes a time schedule for completing the work of absorption. The workmen, claiming to be absorbed, were to file their applications for that purpose, within one month from the publication of the award. The Corporation issued instructions to reject the applications received after expiry of the said period. It is contended by the workmen that the time schedule fixed by the Tribunal for completing the process of absorption is not inflexible. There is substance in this contention. The relevant observations, which appear in para 60 are as follows:

"Applications must be given against acknowledgewith the divisional office and no contention or statement entertained that an application has been given, though not supported by an acknowledgement this must be done within a period of one month from the date of publication of the award. The divisional office then should formally prepare at list as directed above within a period of six weeks from the date of publication of this award and submit it to the zonal office concerned. The zonal office concerned should then consolidate such lists for all the divisional offices within a period of two weeks, i.e. within a period of two months and one week from the publication of this award. It is possible that the work of the screening committee for purposes of determining in the suitability of the concerned workmen may take a little longer time. Even then, I think they should be able to complete this work within a

period of two months from the date it is commenced, which commencement should not be beyond three months from the date of publication of this award. In other wards, entire process of selecting and finalising names of workmen for absorption against the existing and additional vacancies which the Corporation may create or declare within this period should be over within a period of four of five months and selected workmen should be absorbed with a period of another one month, i.c. in all within six months from the coming into force of this award."

The award nowhere said down that applications received after one month should be rejected or that u the corporation fans to complete each stage of the process of absorption within the suputated time or the entire process of absorption within six months from the coming into force of the award, all the pooled employees shall stand automatically confirmed. It is inconceivable that the time limit prescribed for filing applications is made rigid and inflexible while the time limit prescribed for completion of various stages of absorption is made flexible. It is a matter of record that the process of absorption was delayed by the Corporation during the pendency of the writ petition, though no stay of operation of the award was sought, and consequently the corporation was required to move the High Court for extension of time. The time schedule lixed by the award is not inflexible and hence the direction that applications received after one month from the coming into force of the award, must be rejected, is clearly inconsistent with the apparent tenor of the award and the rejection of the late applications by enforcing the directive is invalid.

84. The corporation has not taken any steps and has not issued any guidelines for ascertaining how many additional posts would be required for absorbing the workmen covered by the award, who are found eligible for absorption. It appears that no steps in that direction are taken because the corporation is labouring under an impression that the award does not expect the corporation to create additional posts and that the absorption contemplated by the award is expected to be restricted to existing vacancies and vacancies which may arise in future. This impression is wrong. The award expecs the corporation to undertake the exercise, the object being that the practice of large scale employment of hadli, temporary and part-time workmen should be done away with or at least restricted to an irreducible minimum number. True, it is that the Presiding Officer did not embark upon the exercise of determining the exact number of posts required to be created for absorbing the workmen covered by the award but he did direct the corporation to undertake such an exercise. Such an exercise contemplates collection of data about average employment of temporary, badli and part-time workmen, the total number of man days worked by such employees, the amount spent by the Corporation on such employees etc. But the Corporation has not taken any steps even to collect the

data required for taking a proper decision in the matter obviously on the wrong interpretation of the award that it does not expect the corpration to undertake the exercise and take a decision. As a matter of fact that is also a part of the process of absorption contemplated by the award and was expected to be undertaken and completed within the stipulated period of six months or on the footing that the time schedule fixed by the Award is flexible, within a reasonable time thereafter.

85. As indicated by me while interpreting the various provisions of the award, the absorption contemplated by the award does not mean recruitment,

86. The Corporation wanted this Tribunal to issue directions to enable it to implement the reservation policy and to fill the back-log of SC₁ST candidates in the employment of the Corporation. The award is silent on this aspect of the matter and the directive sought is beyond the scope of this reference. So are most of the directions which the unions wanted me to issue to the Corporation.

M. S. JAMDAR, Presiding Officer
[No. L-17011(2)|83-D. IV(A)]
K. J. DYVA PRRASAD, Desk Officer